



DVV EXTENDED PROFILE 2.2

Queries:

1. HEI is requested to provide list of all full time teachers indicating the departmental affiliation during the assessment period on the letter head of the HEI to be authenticated by the Principal / Competent authority.
2. Kindly note that librarian, physical education director etc have to considered only if the faculty teach B.Lib.Sc., M.Lib.Sc., B.P.Ed., M.P.Ed., etc .,programs.
3. Kindly provide the appointment letter for each faculty year-wise for the last five years.
4. Kindly note that all the provided supporting documents should be clearly scanned and sealed and signed by the head of the institute.
5. Kindly note that a teacher employed for the part of the year, should not be considered as full time teacher.


Director
Sai Balaji Education Society's
Sai Balaji International Institute
of Management Sciences
Pune



Dr. L.K. Tripathy

Director



DVV 2.2 JUSTIFICATION

DVV-2:

HEI is requested to provide list of all full time teachers indicating the departmental affiliation during the assessment period on the letter head of the HEI to be authenticated by the Principal / Competent authority.

Justification:

The list of all full time teachers indicating the departmental affiliation during the assessment period on the letter head of the HEI to be authenticated by the Principal / Competent authority is attached here with.


Director
Sai Balaji Education Society's
Sai Balaji International Institute
of Management Sciences
Pune



Dr. L.K. Tripathy

Director



SAIBALAJI EDUCATIONAL SOCIETY
SAIBALAJI INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCES **SBIIMS**
SBIIMS PUNE
www.sbiims.edu.in

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Approved by AICTE, Ministry of HRD, Govt. of India

**LIST OF FULL TIME
TEACHERS
ACADEMIC YEAR
2018-2022**


Director
Sai Balaji Education Society's
Sai Balaji International Institute
of Management Sciences
Pune



Dr. L.K. Tripathy

Director



List of Full Time Teachers for A. Y. 2022-23

Sl. No	Name	Designation	Date of joining institution	Qualification
01	Dr. D.B. Bagul	Director	9-Dec-16	Ph.D
02	Dr. L. K. Tripathy	Director	1-Mar-22	Ph.D
03	Dr. Sharma Mayanka Parmeshwar	Professor	1-Jun-18	Ph.D
04	Dr. Rakesh Sirase	Associate Professor	7-Sep-15	Ph.D
05	Dr. Ashutosh Gadekar	Associate Professor	27-Nov-19	Ph.D
06	Dr. Lavkush Singh	Associate Professor	2-May-22	Ph.D
07	Dr. Dharendra Kumar	Associate Professor	15-Dec-22	Ph.D
08	Prof. V. G. Navale	Assistant Professor	1-Jun-08	MPM
09	Prof. Neha Surve	Assistant Professor	1-Jun-08	MA
10	Prof. Girish Chavan	Assistant Professor	1-Jul-09	M.Com
11	Prof. Dhananjay Salunke	Assistant Professor	30-Jun-12	MBA
12	Prof. Ekta Manish Joshi	Assistant Professor	3-May-13	MBA
13	Prof. Israr Ahmed	Assistant Professor	12-Oct-16	MBA
14	Prof. Meshram Karishma Giridhar	Associate Professor	1-Jun-17	MBA
15	Prof. Nandkumar Jadhav	Assistant Professor	1-Jun-21	M.Com
16	Prof. Rohini Nikam	Assistant Professor	1-Jun-22	MPM
17	Prof. Rajashree Dighe	Assistant Professor	25-Aug-22	MBA
18	Prof. Arvind Navghare	Assistant Professor	25 Aug 2022	MBA


Director
Sai Balaji Education Society's
Sai Balaji International Institute
of Management Sciences
Pune



Dr. L.K. Tripathy

Director



List of Full Time Teachers for A. Y. 2021-22

Sl. No	Name of Faculty	Designation	Qualification
01.	Dr. D.B. Bagul	Director	Ph.D
02.	Dr. Mayanka Sharma	Professor	Ph.D
03.	Dr. Ashutosh Gadekar	Associate Professor	Ph.D
04.	Dr. Rakesh Shirse	Associate Professor	Ph.D
05.	Prof. Vilas Navale	Assistant Professor	MPM
06.	Prof. Neha Surve	Assistant Professor	MA
07.	Prof. Girish Chavan	Assistant Professor	M.Com
08.	Prof. Dhananjay Salunke	Assistant Professor	MBA
09.	Prof. Ekta Manish Joshi	Assistant Professor	MBA
10.	Prof. Dhanshri Gauarkar	Assistant Professor	MBA
11.	Prof. Meshram Karishma	Assistant Professor	MBA
12.	Prof. Soniya Kakandikar	Assistant Professor	MBA
13.	Prof. Israr Ahmed	Assistant Professor	MBA
14.	Prof. Amar Prabhakar Narkhede	Assistant Professor	MBA
15.	Prof. Mayuri Tayade	Assistant Professor	MBA
16.	Prof. S Srinivasan	Assistant Professor	MBA
17.	Prof. Nandkumar Jadhav	Assistant Professor	M.Com


Director
Sai Balaji Education Society's
Sai Balaji International Institute
of Management Sciences
Pune





List of Full Time Teachers for A. Y. 2020-21

Sl. No	Name of Faculty	Designation	Qualification
01.	Dr. D.B. Bagul	Director	Ph.D
02.	Dr. Mayanka Sharma	Professor	Ph.D
03.	Dr. Ashutosh Gadekar	Associate Professor	Ph.D
04.	Dr. Rakesh Shirse	Associate Professor	Ph.D
05.	Prof. Gaytri Deshpande	Assistant Professor	MBA
06.	Prof. Vilas Navale	Assistant Professor	MPM
07.	Prof. Neha Surve	Assistant Professor	MA
08.	Prof. Girish Chavan	Assistant Professor	M.Com
09.	Prof. Dhananjay Salunke	Assistant Professor	MBA
10.	Prof. Ekta Manish Joshi	Assistant Professor	MBA
11.	Prof. Dhanshri Gauarkar	Assistant Professor	MBA
12.	Prof. Mamta Pimpalkar	Assistant Professor	MBA
13.	Prof. Meshram Karishma	Assistant Professor	MBA
14.	Prof. Soniya Kakandikar	Assistant Professor	MBA
15.	Prof. Israr Ahmed	Assistant Professor	MBA
16.	Prof. Amar Prabhakar Narkhede	Assistant Professor	MBA
17.	Prof. Nandkumar Jadhav	Assistant Professor	M.Com


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Sai Balaji International Institute
of Management Sciences
Pune





List of Full Time Teachers for A. Y. 2019-20

Sl. No	Name of Faculty	Designation	Qualification
01.	Dr. D.B. Bagul	Director	Ph.D
02.	Dr. Mayanka Sharma	Professor	Ph.D
03.	Dr. Ashutosh Gadekar	Associate Professor	Ph.D
04.	Dr. Rakesh Shirse	Associate Professor	Ph.D
05.	Prof. Vilas Navale	Assistant Professor	MPM
06.	Prof. Neha Surve	Assistant Professor	MA
07.	Prof. Girish Chavan	Assistant Professor	M.Com
08.	Prof. Dhananjay Salunke	Assistant Professor	MBA
09.	Prof. Ekta Manish Joshi	Assistant Professor	MBA
10.	Prof. Dhanshri Gauarkar	Assistant Professor	MBA
11.	Prof. Meshram Karishma	Assistant Professor	MBA
12.	Prof. Soniya Kakandikar	Assistant Professor	MBA
13.	Prof. Israr Ahmed	Assistant Professor	MBA


Director
Sai Balaji Education Society's
Sai Balaji International Institute
of Management Sciences
Pune





List of Full Time Teachers for A. Y. 2018-19

Sl. No	Name of Faculty	Designation	Qualification
01.	Dr. D.B. Bagul	Director	Ph.D
02.	Dr. Mayanka Sharma	Professor	Ph.D
03.	Dr. Rakesh Shirse	Associate Professor	Ph.D
04.	Prof. Vilas Navale	Assistant Professor	MPM
05.	Prof. Neha Surve	Assistant Professor	MA
06.	Prof. Girish Chavan	Assistant Professor	M.Com
07.	Prof. Dhananjay Salunke	Assistant Professor	MBA
08.	Prof. Ekta Manish Joshi	Assistant Professor	MBA
09.	Prof. Dhanshri Gauarkar	Assistant Professor	MBA
10.	Prof. Mamta Pimpalkar	Assistant Professor	MBA
11.	Prof. Meshram Karishma	Assistant Professor	MBA
12.	Prof. Soniya Kakandikar	Assistant Professor	MBA
13.	Prof. Israr Ahmed	Assistant Professor	MBA


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DVV-2:

Kindly note that librarian, physical education director etc have to considered only if the faculty teach B.Lib.Sc., M.Lib.Sc., B.P.Ed., M.P.Ed., etc .,programs.

Justification:

DVV is not applicable for our HEI.

DVV-3:

Kindly provide the appointment letter for each faculty year-wise for the last five years.

Justification:

Appointment letters for each faculty year wise for the last five years are enclosed here with.


Director
Sai Balaji Education Society's
Sai Balaji International Institute
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Pune





SAIBALAJI EDUCATION SOCIETY
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Ref. No. :SBES/SBIIMS/2016-17/37

Date : 1/11/2016

To,
Dr.Dhananjay Bagul
Flat No.7/D 704,Kalpatartu Estate
Phase III,Jawalkar Nagar,Pimple Gurav,Pune-411062

Subject : Order of Appointment

Dear Sir,

With reference to your application for the post of Director at Sai Balaji Education Society's SaiBalaji International Institute of Management Sciences(SBIIMS), Nere Dattawadi, Marunji, Pune, dated 30/10/2016 ,we are pleased to inform you that you have been selected for the post of Director, on full time basis, at our Sai Balaji Education Society's SaiBalaji International Institute of Management Sciences(SBIIMS) with effect from 09/12/2016. You will be paid basic salary of Rs.37,400 in the scale of Rs.37,400-10,000-Rs.67,000 with appropriate AGP.

You have to follow the following terms and conditions:

TERMS AND CONDITIONS:

- 1) Your service shall be governed by the rules of the Institute/Savitribai Phule Pune University/AICTE/State Government as amended from time to time.
- 2) You will have to produce the following documents in original and one certified copy of
 - a) Document in support of Date of Birth.
 - b) Educational and work experience Certificate.
 - c) Cast Certificate, if applicable.
 - d) Two passport size photographs / PAN card photograph.
 - e) Address proof etc
- 3) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 4) You will not engage yourself in any other job paid whether full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority of the Sai Balaji Education Society.
- 5) During the period of your service, you will not indulge directly or indirectly in such things which are subversive to the interest of the Trust. All information, documents etc. to which you have access during the course of your services with us, are confidential and are the property of the SBES. You will not disclose any such information to any third party, either in the Society or outside.



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- 6) Your appointment may be discontinued at any time by either side by giving one month's notice or one month's pay in lieu of the notice period in case of the period spent in service is more than six months.
- 7) Unapproved absence from duty for more than 30 days will lead to termination of your service effective from the date from which you remained absent from duty.
- 8) All other duties, responsibilities and assignments entrusted by AICTE, University and the Management besides your routine assignments from time to time.
- 9) You will constantly upgrade knowledge by attending workshop, seminar, etc.
- 10) Your earlier appointment, if any stands cancelled automatically with this new appointment.

With Bests wishes.

Prof. Manish R. Mundada
Founder President
SaiBalaji Education Society



Copy to:-

1.	Master File SaiBalaji Education Society	1	Original
2.	Director, SaiBalaji International Institute of Management Sciences	1	Xerox
3.	Accounts Officer, SaiBalaji International Institute of Management Sciences	1	Xerox



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Ref. No. :SBES/SBIIMS/2022-23/104

Date : 20/02/2022

To,
Dr.Laxman Kumar Tripathy
B/1,104,Kumar Shantiniketan
Sus Road,Pune ,411021

Subject : Order of Appointment

Dear Sir,

With reference to your application for the post of Director at Sai Balaji Education Society's SaiBalaji International Institute of Management Sciences(SBIIMS), Nere Dattawadi, Marunji, Pune, dated 20/02/2022 ,we are pleased to inform you that you have been selected for the post of Director, on full time basis, at our Sai Balaji Education Society's SaiBalaji International Institute of Management Sciences(SBIIMS) with effect from 30/05/2024. You will be paid basic salary of Rs. 37,400 in the scale of Rs.37,400-10,000-67,000 with appropriate AGP.

You have to follow the following terms and conditions:

TERMS AND CONDITIONS:

- 1) Your service shall be governed by the rules of the Institute/Savitribai Phule Pune University/AICTE/State Government as amended from time to time.
- 2) You will have to produce the following documents in original and one certified copy of
 - a) Document in support of Date of Birth.
 - b) Educational and work experience Certificate.
 - c) Cast Certificate, if applicable.
 - d) Two passport size photographs / PAN card photograph.
 - e) Address proof etc.
- 3) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 4) You will not engage yourself in any other job paid whether full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority of the Sai Balaji Education Society.



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- 5) During the period of your service, you will not indulge directly or indirectly in such things which are subversive to the interest of the Trust. All information, documents etc. to which you
- 6) Your appointment may be discontinued at any time by either side by giving one month's notice or one month's pay in lieu of the notice period in case of the period spent in service is more than six months.
- 7) Unapproved absence from duty for more than 30 days will lead to termination of your service effective from the date from which you remained absent from duty.
- 8) All other duties, responsibilities and assignments entrusted by AICTE, University and the Management besides your routine assignments from time to time.
- 9) You will constantly upgrade knowledge by attending workshop, seminar, etc.
- 10) Your earlier appointment, if any stands cancelled automatically with this new appointment.

With Bests wishes,

Prof. Manish R. Mundada
Founder President
SaiBalaji Education Society



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3.	Accounts Officer, SaiBalaji International Institute of Management Sciences	1	Xerox



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Ref. No.:SBES/SBIIMS/MBA/AO/40

Date :26/05/2018

To,
Dr.Mayanka Sharma
B 2 WING 1 , 203 Green Groves, Off Samrat Ashok Road, Behind Moze College,
Pune Maharashtra State

Subject : Order of Appointment

Dear Madam,

With reference to your application for the post of Professor at Sai Balaji Education Society's SaiBalaji International Institute of Management Sciences Nere Dattawadi, Marunji, Pune dated 25/05/2018, we are pleased to inform you that you have been selected for the post of Professor, on full time basis, at our SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences with effect from 1/6/2018. You will be paid basic salary of Rs.37,400 in the scale of Rs.37,400-10,000-67,000 with appropriate AGP.

You have to follow the following terms and conditions:

Nature of Employment :

- 1) You will be reporting to Director, SaiBalaji International Institute of Management Sciences.
- 2) Your service shall be governed by the rules of the Institute/Savitribai Phule Pune University/AICTE/State Government as amended from time to time.
- 3) Your teaching schedule for each semester with respect to contact hours shall be as per the prevailing norms of AICTE/Savitribai Phule Pune University.

General

1. You will have to produce the following documents in original and one certified copy of
 - a) Document in support of Date of Birth.
 - b) Educational and work experience Certificate.
 - c) Cast Certificate, if applicable.
 - d) Two passport size photographs / PAN card photograph.
 - e) Address proof etc.



SAIBALAJI EDUCATION SOCIETY


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2. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
3. You will not engage yourself in any other job paid whether full-time, part-time or otherwise, during the continuance of your service, without the permission of the Director, Sai Balaji International Institute of Management Sciences.
4. During the period of your service, you will not indulge directly or indirectly in such things which are subversive to the interest of the Trust. All information, documents etc. to which you have access during the course of your services with us, are confidential and are the property of SBES. You will not disclose any such information to any third party, either in the Society or outside.
5. Your appointment may be discontinued at any time by either side by giving one month's notice or one month's pay in lieu of the notice period in case of the period spent in service is more than six months.
6. Unapproved absence from duty for more than 30 days will lead to termination of your service effective from the date from which you remained absent from duty.
7. All other duties, responsibilities and assignments entrusted by AICTE, University and the Management besides your routine assignments from time to time.
8. You will constantly upgrade knowledge by attending workshop, seminar, etc.

We are sure that with your association, which will be mutually beneficial ; the best interest of the students, industry and society will be enriched.


Prof. Manish R. Mundada
Founder President
Sai Balaji Education Society



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3.	Accounts Officer, Sai Balaji International Institute of Management Sciences	1	Xerox



Ref. No.:- SBIIMS/MBA/AO/2015/21

Date:-6/08/2015

To,
Dr. Rakesh Sirase
C/o- D. M. Rathod, Sr. No- 125, Swami
Vivekanand Nagar, Walakerwadi, Chinchwad,
Pune

Subject:-Order of Appointment


Following your application and subsequent interview for the post of an **Associate Professor** before the local staff selection committee/ management, I am pleased to inform you that the Management has appointed you as an **Associate Professor** at **SaiBalaji International Institute of Management Sciences (SBIIMS)**

The terms & Conditions of the appointment are as follows.

1. Your services are governed by the Maharashtra Universities Act, statues, ordinances, rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, CBSE, Government of Maharashtra and service rules of **SaiBalaji Education Society** and will be responsible to the Director of the Institute for discharge of your duties.
2. You will be paid basic salary of Rs.37,400 per month in a pay scale of 37,4000-9000-67000 with appropriate AGP. The salary payment will subject to deduction of statutory taxes as applicable.
3. Your service will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period
4. For discharge of your duties , you will be responsible to the Director of SBIIMS.
5. You are entitled casual leave per year as per Rules & Regulation of the SaiBalaji International Institute of Management Sciences.
6. You are entitled for Medical Leave only after successfully completion of your probation and as per Rules & Regulation of SaiBalaji Education Society, subject to changes from time to time.



7. If you want to leave the service during the tenure of your appointment, you will have to give one month's notice or one month's salary in lieu of the notice. If the management wants to terminate your services before completion of your tenure you will be given on months' notice or one month's salary in lieu of the notice. It is desirable
8. It is desirable that being a teaching faculty, you do not leave the job when the academic session is in progress.
9. You will submit to the office the medical fitness certificate from the Registered Medical panel appointed by the federation before joining our duties.
10. You will not conduct or engage yourself in private tuitions or private coaching classes.
11. You will not engage yourself in any other paid job, full time, part time, honorary or otherwise during the continuance of your service in college. You will not undertake any R & D or consultancy work and not register for Degree / Diploma / certified course without approval of the Director.
12. If it is observed that your performance is not satisfactory/ your behavior is not in the interest of the institute of college or school or trust / you commit breach of terms and conditions as mentioned in your appointment/you are found medically unfit (physically/mentally), your services shall be terminated without giving any notice period.
13. In view of this appointment order, the previous appointment order's stands cancelled (if applicable).
14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.


Prof. Manish R. Mundada
Founder President
SBES, Pune



Copy to:-

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3.	Accounts Officer, SaiBalaji International Institute of Management Sciences	1	Xerox



Ref. No.:- SBIIMS/MBA/AO/2015/41

Date:-26/10/2019

To,
Dr. Ashutosh Gadekar
Flat No- A- 101, Ganesh Vishwa Sector 32- A,
Ravet Pradgujan, Opp State Bank Of India, Ravet,
Pune- 412101.

Subject:-Order of Appointment

Following your application and subsequent interview for the post of an **Associate Professor** before the local staff selection committee/ management, I am pleased to inform you that the Management has appointed you as an **Associate Professor** at **SaiBalaji International Institute of Management Sciences (SBIIMS)**

The terms & Conditions of the appointment are as follows.

1. Your services are governed by the Maharashtra Universities Act, statues, ordinances, rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, CBSE, Government of Maharashtra and service rules of **SaiBalaji Education Society** and will be responsible to the Director of the Institute for discharge of your duties.
2. You will be paid basic salary of Rs.37,400 per month in a pay scale of 37,4000-9000-67000 with appropriate AGP. The salary payment will subject to deduction of statutory taxes as applicable.
3. Your service will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period
4. For discharge of your duties , you will be responsible to the Director of SBIIMS.
5. You are entitled casual leave per year as per Rules & Regulation of the SaiBalaji International Institute of Management Sciences.
6. You are entitled for Medical Leave only after successfully completion of your probation and as per Rules & Regulation of SaiBalaji Education Society, subject to changes from time to time.



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7. If you want to leave the service during the tenure of your appointment, you will have to give one month's notice or one month's salary in lieu of the notice. If the management wants to terminate your services before completion of your tenure you will be given on months' notice or one month's salary in lieu of the notice. It is desirable
8. It is desirable that being a teaching faculty, you do not leave the job when the academic session is in progress.
9. You will submit to the office the medical fitness certificate from the Registered Medical panel appointed by the federation before joining our duties.
10. You will not conduct or engage yourself in private tuitions or private coaching classes.
11. You will not engage yourself in any other paid job, full time, part time, honorary or otherwise during the continuance of your service in college. You will not undertake any R & D or consultancy work and not register for Degree / Diploma / certified course without approval of the Director.
12. If it is observed that your performance is not satisfactory/ your behavior is not in the interest of the institute of college or school or trust / you commit breach of terms and conditions as mentioned in your appointment/you are found medically unfit (physically/mentally), your services shall be terminated without giving any notice period.
13. In view of this appointment order, the previous appointment order's stands cancelled (if applicable).
14. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

Prof. Manish R. Mundada
Founder President
SBES, Pune



Copy to:-

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3.	Accounts Officer, SaiBalaji International Institute of Management Sciences	1	Xerox



Ref. No.:- SBIIMS/MBA/AO/2015/50

Date:-1/04/2022

To,
Dr. Lavakush Singh
403 Lavish heights, Manjari Budruk,
Pune 412307.

Subject:-Order of Appointment

Following your application and subsequent interview for the post of an **Associate Professor** before the local staff selection committee/ management, I am pleased to inform you that the Management has appointed you as an **Associate Professor** at **SaiBalaji International Institute of Management Sciences (SBIIMS)**

The terms & Conditions of the appointment are as follows.

1. Your services are governed by the Maharashtra Universities Act, statutes, ordinances, rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, CBSE, Government of Maharashtra and service rules of **SaiBalaji Education Society** and will be responsible to the Director of the Institute for discharge of your duties.
2. You will be paid basic salary of Rs.37,400 per month in a pay scale of 37,4000-9000-67000 with appropriate AGP. The salary payment will subject to deduction of statutory taxes as applicable.
3. Your service will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period
4. For discharge of your duties , you will be responsible to the Director of SBIIMS.
5. You are entitled casual leave per year as per Rules & Regulation of the SaiBalaji International Institute of Management Sciences.
6. You are entitled for Medical Leave only after successfully completion of your probation and as per Rules & Regulation of SaiBalaji Education Society, subject to changes from time to time.



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7. If you want to leave the service during the tenure of your appointment, you will have to give one month's notice or one month's salary in lieu of the notice. If the management wants to terminate your services before completion of your tenure you will be given on months' notice or one month's salary in lieu of the notice. It is desirable
8. It is desirable that being a teaching faculty, you do not leave the job when the academic session is in progress.
9. You will submit to the office the medical fitness certificate from the Registered Medical panel appointed by the federation before joining our duties.
10. You will not conduct or engage yourself in private tuitions or private coaching classes.
11. You will not engage yourself in any other paid job, full time, part time, honorary or otherwise during the continuance of your service in college. You will not undertake any R & D or consultancy work and not register for Degree / Diploma / certified course without approval of the Director.
12. If it is observed that your performance is not satisfactory/ your behavior is not in the interest of the institute of college or school or trust / you commit breach of terms and conditions as mentioned in your appointment/you are found medically unfit (physically/mentally), your services shall be terminated without giving any notice period.
13. In view of this appointment order, the previous appointment order's stands cancelled (if applicable).
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Prof. Manish R. Mundada
Founder President
SBES, Pune



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Ref. No.:- SBIIMS/MBA/AO/2015/59

Date:-10/11/2022

To,
Dr. Dharendra Kumar,
Buxar, Bhadwar Barari
Bihar, 802134.

Subject:-Order of Appointment

Following your application and subsequent interview for the post of an **Associate Professor** before the local staff selection committee/ management, I am pleased to inform you that the Management has appointed you as an **Associate Professor** at **SaiBalaji International Institute of Management Sciences (SBIIMS)**

The terms & Conditions of the appointment are as follows.


1. Your services are governed by the Maharashtra Universities Act, statues, ordinances, rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, CBSE, Government of Maharashtra and service rules of **SaiBalaji Education Society** and will be responsible to the Director of the Institute for discharge of your duties.
2. You will be paid basic salary of Rs.37,400 per month in a pay scale of 37,4000-9000-67000 with appropriate AGP. The salary payment will subject to deduction of statutory taxes as applicable.
3. Your service will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period
4. For discharge of your duties , you will be responsible to the Director of SBIIMS.
5. You are entitled casual leave per year as per Rules & Regulation of the SaiBalaji International Institute of Management Sciences.
6. You are entitled for Medical Leave only after successfully completion of your probation and as per Rules & Regulation of SaiBalaji Education Society, subject to changes from time to time.



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7. If you want to leave the service during the tenure of your appointment, you will have to give one month's notice or one month's salary in lieu of the notice. If the management wants to terminate your services before completion of your tenure you will be given on months' notice or one month's salary in lieu of the notice. It is desirable
8. It is desirable that being a teaching faculty, you do not leave the job when the academic session is in progress.
9. You will submit to the office the medical fitness certificate from the Registered Medical panel appointed by the federation before joining our duties.
10. You will not conduct or engage yourself in private tuitions or private coaching classes.
11. You will not engage yourself in any other paid job, full time, part time, honorary or otherwise during the continuance of your service in college. You will not undertake any R & D or consultancy work and not register for Degree / Diploma / certified course without approval of the Director.
12. If it is observed that your performance is not satisfactory/ your behavior is not in the interest of the institute of college or school or trust / you commit breach of terms and conditions as mentioned in your appointment/you are found medically unfit (physically/mentally), your services shall be terminated without giving any notice period.
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Ref. No.: SBES/ SBIIMS/MBA/AO/2011/012

Date:- 29/05/2011

To,
Prof. V. G. Navale
Siddhai Plot No- 118, Porna Nagar,
2nd floor, flat no- 6, Kudalwadi Road,
Chinchwad Pune - 19.

Subject:-Order of Appointment

Following your application and subsequent interview for the post of an **Assistant Professor** before the local staff selection committee/ management, I am pleased to inform you that the Management has appointed you as an **Assistant Professor** at **SaiBalaji International Institute of Management Sciences (SBIIMS)**

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Ref. No.: -SBES/ SBIIMS/MBA/AO/2011/13

Date:- 29/05/2011

To,
Prof. Neha Nitin Surve
1 Nere Recidency , A wing , Flat No- 302,
At- Nere, Post- Jambe, Tal- Mulshi,
Dist- Pune, 411033.

Subject:-Order of Appointment

Following your application and subsequent interview for the post of an **Assistant Professor** before the local staff selection committee/ management, I am pleased to inform you that the Management has appointed you as an **Assistant Professor** at **SaiBalaji International Institute of Management Sciences (SBIIMS)**

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SBES, Pune



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Ref. No.:SBES/ SBIIMS/MBA/AO/2011/14

Date:- 29/05/2011

To,
Prof. Girish Chavan
Samata Colony, Osmanabad,
413501.

Subject:-Order of Appointment

Following your application and subsequent interview for the post of an **Assistant Professor** before the local staff selection committee/ management, I am pleased to inform you that the Management has appointed you as an **Assistant Professor** at **SaiBalaji International Institute of Management Sciences (SBIIMS)**

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Ref. No.:-SBES/ SBIIMS/MBA/AO/2012/20

Date:- 28/05/2012

To,
Prof. Dhananjay Salunke
23- Sandalwood- I, Yash Tower Lane,
Opp DAV Public School Aundh,
Pune- 411007.

Subject:-Order of Appointment

Following your application and subsequent interview for the post of an Assistant Professor before the local staff selection committee/ management, I am pleased to inform you that the Management has appointed you as an Assistant Professor at SaiBalaji International Institute of Management Sciences (SBIIMS)

The terms & Conditions of the appointment are as follows.


1. Your services are governed by the Maharashtra Universities Act, statues, ordinances, rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, CBSE, Government of Maharashtra and service rules of SaiBalaji Education Society and will be responsible to the Director of the Institute for discharge of your duties.
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Prof. Manish R. Mundada
Founder President
SBES, Pune



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Ref. No.: SBES/ SBIIMS/MBA/AO/2013/25

Date:- 24/04/2013

To,
Prof. Ekta Joshi,
A-402, Ananya CHS Opp. Gagangiri Complex
Sant Ramadas Marg, Near Mithagar Road,
Mulund (E) Mumbai- 400081.

Subject:-Order of Appointment

Following your application and subsequent interview for the post of an **Assistant Professor** before the local staff selection committee/ management, I am pleased to inform you that the Management has appointed you as an **Assistant Professor** at **SaiBalaji International Institute of Management Sciences (SBIIMS)**

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Ref. No.:-SBES/ SBIIMS/MBA/AO/2016/55

Date:- 6/10/2016

To,
Prof. Israr Ahmed
R9 Oro Avenue, Life republic,
Kolte Patil Society, Hinjewadi,
Kasarsai Road, Pune- 411057.

Subject:-Order of Appointment

Following your application and subsequent interview for the post of an Assistant Professor before the local staff selection committee/ management, I am pleased to inform you that the Management has appointed you as an Assistant Professor at SaiBalaji International Institute of Management Sciences (SBIIMS)

The terms & Conditions of the appointment are as follows.

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Ref. No.:SBES/ SBIIMS/MBA/AO/2017/59

Date:- 22/05/2017

To,
Prof. Meshram Karishma Giridhar
D/o Giridhar Mehram vivekanand
nagar ward no- 21, Gadchiroli
Gadchiroli Maharashtra, 442605

Subject:-Order of Appointment

Following your application and subsequent interview for the post of an **Assistant Professor** before the local staff selection committee/ management, I am pleased to inform you that the Management has appointed you as an **Assistant Professor** at **SaiBalaji International Institute of Management Sciences (SBIIMS)**

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To,
Prof. Nandkumar Jadhav
At-Nere, Post- Jambe, Tal- Mulshi
Dist- Pune, 411033.

Subject:-Order of Appointment

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Ref. No.: -SBES /SBIIMS/MBA/AO/2022/67

Date:- 23/05/2021

To,
Prof. Rohini Nikam
L-302, Ruby Park Paral Street,
Wakad, Pune- 411057.

Subject:-Order of Appointment

Following your application and subsequent interview for the post of an **Assistant Professor** before the local staff selection committee/ management, I am pleased to inform you that the Management has appointed you as an **Assistant Professor** at **SaiBalaji International Institute of Management Sciences (SBIIMS)**

The terms & Conditions of the appointment are as follows.

1. Your services are governed by the Maharashtra Universities Act, statues, ordinances, rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, CBSE, Government of Maharashtra and service rules of **SaiBalaji Education Society** and will be responsible to the Director of the Institute for discharge of your duties.
2. You will be paid basic salary of Rs.15,600 per month in a pay scale of 15600-6000-39100 with appropriate AGP. The salary payment will subject to deduction of statutory taxes as applicable.
3. Your service will be under probation for one year and your service will be confirmed after satisfactory completion of your probation period
4. For discharge of your duties , you will be responsible to the Director of SBIIMS.
5. You are entitled casual leave per year as per Rules & Regulation of the SaiBalaji International Institute of Management Sciences.
6. You are entitled for Medical Leave only after successfully completion of your probation and as per Rules & Regulation of SaiBalaji Education Society, subject to changes from time to time.



SAIBALAJI EDUCATION SOCIETY

SAIBALAJI INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCES **SBIIMS**
SBIIMS PUNE

Affiliated to Savitribai Phule Pune University
Approved by AICTE, Ministry of HRD, Govt. of India

7. If you want to leave the service during the tenure of your appointment, you will have to give one month's notice or one month's salary in lieu of the notice. If the management wants to terminate your services before completion of your tenure you will be given on months' notice or one month's salary in lieu of the notice. It is desirable that being a teaching faculty, you do not leave the job when the academic session is in progress.
8. You will submit to the office the medical fitness certificate from the Registered Medical panel appointed by the federation before joining our duties.
9. You will not conduct or engage yourself in private tuitions or private coaching classes.
10. You will not engage yourself in any other paid job, full time, part time, honorary or otherwise during the continuance of your service in college. You will not undertake any R & D or consultancy work and not register for Degree / Diploma / certified course without approval of the Director.
11. If it is observed that your performance is not satisfactory/ your behavior is not in the interest of the institute of college or school or trust / you commit breach of terms and conditions as mentioned in your appointment/you are found medically unfit (physically/mentally), your services shall be terminated without giving any notice period.
12. In view of this appointment order, the previous appointment order's stands cancelled (if applicable).
13. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

Prof. Manish R. Mundada
Founder President
SBES, Pune



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To,
Prof. Rajashree Dighe
Eela gaia, A- 1102, Kate Wasti Road,
Opposite Balaji Mandir, Punawale,
Pune Maharashtra 411033.

Subject:-Order of Appointment

Following your application and subsequent interview for the post of an **Assistant Professor** before the local staff selection committee/ management, I am pleased to inform you that the Management has appointed you as an **Assistant Professor** at **SaiBalaji International Institute of Management Sciences (SBIIMS)**

The terms & Conditions of the appointment are as follows.

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Prof. Manish R. Mundada
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Ref. No.: -SBES/ SBIIMS/MBA/AO/2022/76

Date:- 12/08/2022

To,
Prof. Arvind Navghare
Budruk, Pune 412307.

Subject:-Order of Appointment

Following your application and subsequent interview for the post of an **Assistant Professor** before the local staff selection committee/ management, I am pleased to inform you that the Management has appointed you as an **Assistant Professor** at **SaiBalaji International Institute of Management Sciences (SBILMS)**

The terms & Conditions of the appointment are as follows.

1. Your services are governed by the Maharashtra Universities Act, statutes, ordinances, rules & regulations, code of conduct, laid down by the Savitribai Phule Pune University, CBSE, Government of Maharashtra and service rules of **SaiBalaji Education Society** and will be responsible to the Director of the Institute for discharge of your duties.
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13. Any dispute arises in the service will be dealt legally in jurisdiction of Pune city only.

Prof. Manish R. Mundada
Founder President
SBES, Pune



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DVV-4:

Kindly note that all the provided supporting documents should be clearly scanned and sealed and signed by the head of the institute.

Justification:

All the supporting documents and properly scanned, sealed and signed by the head of the Institute and then uploaded.

DVV-5:

Kindly note that a teacher employed for the part of the year, should not be considered as full time teacher.

Justification:

It is checked and now teacher employed for the part of the year, has not been considered as full time teacher, and correct data is being sent now.


Director
Sai Balaji Education Society's
Sai Balaji International Institute
of Management Sciences
Pune

