



Date: 23 January 2023

Certificate of Completion

This certificate is awarded to **Shri Khandawe Shambhaji N.** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **Jan 16, 2023 to Jan 21, 2023** at SaiBalaji International Institute of Management Sciences, Pune.

The program equipped the participants with Knowledge and skills to:

- Understand and implement ethical principles in the workplace
- Develop effective time management strategies to improve productivity

We are confident that learnings from this program will contribute to your professional development.


Director
Sai Balaji Education Society's
Sai Balaji International Institute
of Management Sciences
Pune





Date: 23 January 2023

Certificate of Completion

This certificate is awarded to **Shri Kochayyat Dattan Ramchandran** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **Jan 16, 2023 to Jan 21, 2023** at SaiBalaji International Institute of Management Sciences, Pune.

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Director
Sai Balaji Education Society's
Sai Balaji International Institute
of Management Sciences
Pune





Date: 23 January 2023

Certificate of Completion

This certificate is awarded to **Shri Chavan Dilip S.** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **Jan 16, 2023 to Jan 21, 2023** at SaiBalaji International Institute of Management Sciences, Pune.

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Director
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of Management Sciences
Pune





Date: 23 January 2023

Certificate of Completion

This certificate is awarded to **Shri Kale Anil P.** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **Jan 16, 2023 to Jan 21, 2023** at SaiBalaji International Institute of Management Sciences, Pune.

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Director
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of Management Sciences
Pune





Date: 23 January 2023

Certificate of Completion

This certificate is awarded to **Shri Jadhav Pradip M.** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **Jan 16, 2023 to Jan 21, 2023** at SaiBalaji International Institute of Management Sciences, Pune.

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Director
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Sai Balaji International Institute
of Management Sciences
Pune





Date: 23 January 2023

Certificate of Completion

This certificate is awarded to **Shri Lene Santosh Yashwant** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **Jan 16, 2023 to Jan 21, 2023** at SaiBalaji International Institute of Management Sciences, Pune.

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Director
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Pune





Date: 23 January 2023

Certificate of Completion

This certificate is awarded to **Shri Mahendra Karanjwane** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **Jan 16, 2023 to Jan 21, 2023** at SaiBalaji International Institute of Management Sciences, Pune.

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Director
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of Management Sciences
Pune





Date: 23 January 2023

Certificate of Completion

This certificate is awarded to **Mrs Bharati R. Vinode** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **Jan 16, 2023 to Jan 21, 2023** at SaiBalaji International Institute of Management Sciences, Pune.

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Director
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of Management Sciences
Pune





Date: 23 January 2023

Certificate of Completion

This certificate is awarded to **Shri Raju K. Rathod** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **Jan 16, 2023 to Jan 21, 2023** at SaiBalaji International Institute of Management Sciences, Pune.

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Director
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Pune





Date: 23 January 2023

Certificate of Completion

This certificate is awarded to **Shri Jadhav Popat N.** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **Jan 16, 2023 to Jan 21, 2023** at SaiBalaji International Institute of Management Sciences, Pune.

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Director
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Date: 23 January 2023

Certificate of Completion

This certificate is awarded to **Shri Swsain Jitendra B.** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **Jan 16, 2023 to Jan 21, 2023** at SaiBalaji International Institute of Management Sciences, Pune.

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Director
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Pune





Date: 23 January 2023

Certificate of Completion

This certificate is awarded to **Shri Magre Shivraj S.** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **Jan 16, 2023 to Jan 21, 2023** at SaiBalaji International Institute of Management Sciences, Pune.

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Pune





ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI

Certificate of Participation

This is to certify that **Dr. Laxman Kumar Tripathy** from **Sai Balaji International Institute of Management Sciences, Pune** has participated and successfully completed the **5-day Online FDP** on the theme **“Inculcating Universal Human Values in Technical Education”** organized by **All India Council for Technical Education (AICTE)** from **29th May to 2nd June 2023**.

Dr. Rajneesh Arora
Chairman
National Coordination Committee for Induction Program

Prof. Rajive Kumar
Member Secretary, AICTE

Faculty Development Program Certificate

This certificate is awarded to

DR. DHANANJAY BAGUL

In recognition of the successful completion of the Faculty Development Program on

Research Publication Ethics, Scopus Indexing, and Other Aspects

held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

This program was designed to equip faculty members with the knowledge and skills necessary for ethical research practices, navigating the Scopus indexing process, and other essential aspects of successful academic publishing.

Issue Date: 21 March 2022

Name and Signature of the Issuing Authority

Dr Sharad Patil



Dr Sharad Patil

Co-Founder, Shree Balaji Enterprises



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Faculty Development Program Certificate

This certificate is awarded to

Dr. L. K. Tripathy

In recognition of the successful completion of the Faculty Development Program on

Research Publication Ethics, Scopus Indexing, and Other Aspects

held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

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Faculty Development Program Certificate

This certificate is awarded to

Dr. Sharma Mayanka Parmeshwar

In recognition of the successful completion of the Faculty Development Program on

Research Publication Ethics, Scopus Indexing, and Other Aspects

held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

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Faculty Development Program Certificate

This certificate is awarded to

Dr. Rakesh Sirase

In recognition of the successful completion of the Faculty Development Program on

Research Publication Ethics, Scopus Indexing, and Other Aspects

held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

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Faculty Development Program Certificate

This certificate is awarded to

Dr. Ashutosh Gadekar

In recognition of the successful completion of the Faculty Development Program on

Research Publication Ethics, Scopus Indexing, and Other Aspects

held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

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Faculty Development Program Certificate

This certificate is awarded to

Prof. V. G. Navale

In recognition of the successful completion of the Faculty Development Program on

Research Publication Ethics, Scopus Indexing, and Other Aspects

held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

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Faculty Development Program Certificate

This certificate is awarded to

Prof. Dhananjay Salunke

In recognition of the successful completion of the Faculty Development Program on

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held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

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Faculty Development Program Certificate

This certificate is awarded to

Prof. Neha Surve

In recognition of the successful completion of the Faculty Development Program on

Research Publication Ethics, Scopus Indexing, and Other Aspects

held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

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Faculty Development Program Certificate

This certificate is awarded to

Prof. Girish Chavan

In recognition of the successful completion of the Faculty Development Program on

Research Publication Ethics, Scopus Indexing, and Other Aspects

held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

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This certificate is awarded to

Prof. Ekta Manish Joshi

In recognition of the successful completion of the Faculty Development Program on

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This certificate is awarded to

Dhanshri Gauarkar

In recognition of the successful completion of the Faculty Development Program on

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held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

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Faculty Development Program Certificate

This certificate is awarded to

Prof. Meshram Karishma Giridhar

In recognition of the successful completion of the Faculty Development Program on

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held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

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Faculty Development Program Certificate

This certificate is awarded to

Prof. Soniya Kakandikar

In recognition of the successful completion of the Faculty Development Program on

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held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

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Faculty Development Program Certificate

This certificate is awarded to

Prof. Israr Ahmed

In recognition of the successful completion of the Faculty Development Program on

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Faculty Development Program Certificate

This certificate is awarded to

Prof. Amar Prabhakar Narkhed

In recognition of the successful completion of the Faculty Development Program on

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held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

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Faculty Development Program Certificate

This certificate is awarded to

Mayuri Tayade

In recognition of the successful completion of the Faculty Development Program on

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held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

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Faculty Development Program Certificate

This certificate is awarded to

Salu Ramnani

In recognition of the successful completion of the Faculty Development Program on

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Issue Date: 21 March 2022

Name and Signature of the Issuing Authority

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B-302, La-Salette, Magarpatta Road, Near Railway Overbridge, Mundhawa, Pune - 411036



Date: 25 July 2022

Certificate of Completion

This certificate is awarded to **Shri Vinode Bharti Rajendra** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **July 18, 2022 to July 23, 2022** at SaiBalaji International Institute of Management Sciences, Pune.

We are confident that learnings from this program will contribute to your professional development.


Director
Sai Balaji Education Society's
Sai Balaji International Institute
of Management Sciences
Pune





Date: 25 July 2022

Certificate of Completion

This certificate is awarded to **Shri Dombale Ashok Biru** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **July 18, 2022 to July 23, 2022** at SaiBalaji International Institute of Management Sciences, Pune.

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Pune





Date: 25 July 2022

Certificate of Completion

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Pune





Date: 25 July 2022

Certificate of Completion

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Pune





Date: 25 July 2022

Certificate of Completion

This certificate is awarded to **Shri Magre Shivraj Shankarrao** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **July 18, 2022 to July 23, 2022** at SaiBalaji International Institute of Management Sciences, Pune.

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of Management Sciences
Pune





Date: 25 July 2022

Certificate of Completion

This certificate is awarded to **Shri Dattan Kochayyat Ramchandra** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **July 18, 2022 to July 23, 2022** at SaiBalaji International Institute of Management Sciences, Pune.

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of Management Sciences
Pune





Date: 25 July 2022

Certificate of Completion

This certificate is awarded to **Shri Chavan Dilip Shah** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **July 18, 2022 to July 23, 2022** at SaiBalaji International Institute of Management Sciences, Pune.

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Director
Sai Balaji Education Society's
Sai Balaji International Institute
of Management Sciences
Pune





Date: 25 July 2022

Certificate of Completion

This certificate is awarded to **Gaurkar Dhanashri Raju** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **July 18, 2022 to July 23, 2022** at SaiBalaji International Institute of Management Sciences, Pune.

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Director
Sai Balaji Education Society's
Sai Balaji International Institute
of Management Sciences
Pune





Date: 25 July 2022

Certificate of Completion

This certificate is awarded to **Shri Kale Anil Prabhakar** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **July 18, 2022 to July 23, 2022** at SaiBalaji International Institute of Management Sciences, Pune.

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Director
Sai Balaji Education Society's
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of Management Sciences
Pune





Date: 25 July 2022

Certificate of Completion

This certificate is awarded to **Shri Gaikwad Ganesh N.** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **July 18, 2022 to July 23, 2022** at SaiBalaji International Institute of Management Sciences, Pune.

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Pune





Date: 25 July 2022

Certificate of Completion

This certificate is awarded to **Shri Rode Pintu Baban** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **July 18, 2022 to July 23, 2022** at SaiBalaji International Institute of Management Sciences, Pune.

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Pune





Date: 25 July 2022

Certificate of Completion

This certificate is awarded to **Shri Jadhav Pradeep Manik** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Personal Accountability and Efficiency**, held from **July 18, 2022 to July 23, 2022** at SaiBalaji International Institute of Management Sciences, Pune.

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in recognition of the successful completion of the Faculty Development Program of

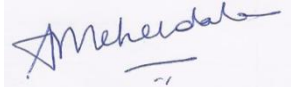
5-Day Faculty Development Program on Environment, Energy, and Green Audit

held from 3 May 2021 to 7 May 2021, at SBIIMS, Nere Dattawadi, Near Hinjawadi IT Park.
Pune.

This program provided participants with in-depth knowledge of environmental sustainability principles, energy management, and green auditing practices.

Issue Date: 10 May 2021

For Engress Services,



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in recognition of the successful completion of the Faculty Development Program of

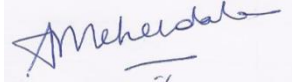
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Issue Date: 10 May 2021

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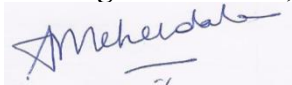
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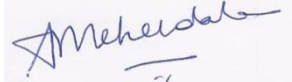
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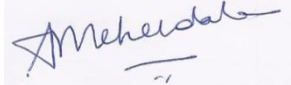
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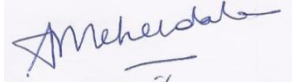
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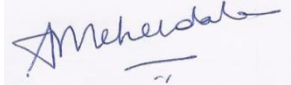
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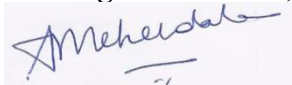
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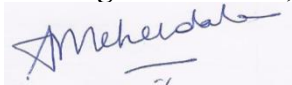
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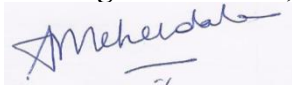
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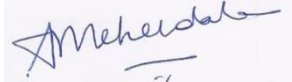
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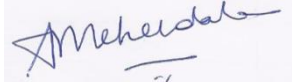
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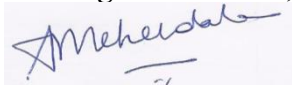
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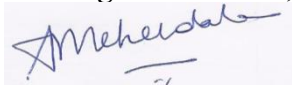
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Indian Institute of Management Visakhapatnam

PARTICIPATION CERTIFICATE

This is to certify that

Mr. Ashutosh B Gadekar

has participated in

Online Faculty Development Programme on Analytics

conducted from August 17, 2020 - August 21, 2020

by IIM Visakhapatnam

Prof. Bhargab Chattopadhyay - Programme Director

Prof. Shivshanker Singh Patel - Programme Co-Director

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Prof. M. Chandrasekhar
Director



Savitribai Phule Pune University

Faculty of Commerce and Management)

Certificate of Participation

This is to certify that Mr. /Ms. /Mrs.

Dr. Rishikaysh M. Kaakandikar

has participated in the lecture series I/II organized by
Faculty of Commerce and Management, Savitribai Phule
Pune University.

Date – 29/04/2020 – 03/05/2020
06/05/2020 – 12/05/2020

Dr. Parag Kalkar
Dean

Dr. N.S. Umrani
Pro-Vice Chancellor

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