



7.2.1 Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual

Best Practice- 1

1. Title of the Practice: **Employability Grooming Program (EGP)**

2. Objectives of the Practices:

- To enhance the employability ratio by nurturing skilled based education as per the Industry need.
- To supply the Industry skill-based workforce
- To familiarize students with Industry work experience

3. Context:

To make students more employable in professional world, students need to be groomed professionally as per the skill requirements of Industries. SBIIMS nurtures students with skill based knowledge so that they will be professionally ready at the time of employment.

4. The Practice

- All students are involved compulsory 3 weeks Induction program scheduled by the Institute at the beginning of their MBA journey.
- Every Saturday is reserved for Industry expert's guest session.
- Students are involved in executing the expert talk right from anchoring and managing the session and vent.
- An expert from the organization would come on campus and deliver a workshop designed by him or her.
- Skill based courses are designed in consultation with Industries and are provided to students in every semester. SAP certification courses in HR, Marketing, Finance and operations are provided to students.
- Students are trained with IT literacy , Analytical tools during their semester program.
- One to Interaction, Mentoring and counselling are conducted by HOD and Director for each students for understanding their real interest and for knowing their Strength and Weaknesses before they opt their specialization.
- Industry visits, Field projects and Internships opportunities are provided to students for enhancing their employability ratio.
- It is mandatory for each student for involving herself in Sector presentations, Current affair diary and discussion.
- Economic Times is provided to each students and Institute ensures that they should maintain their current affair diary on daily basis. Institute provides the Current affair diary and Academic planner to each student.

5. Evidence of Success



Students were able to show their learning by organizing and managing the big events like VISTA, Manthan, CFL and SFL. These are National level Inter collegiate and Corporate level events which are well executed by students every year. The outcome of this feature resulted in the students getting placed in their dream companies.

6. Problems Encountered and Resources Required

The main problem encountered is of limited time. Since the Institute is affiliated to SPPU and so adhere to SPPU timeline. Grooming girl students and groom them professionally ready. Extra efforts are required for enhancing their communication, personality traits and convincing them that girls can do miracles.

Best Practice- 2

1. Title of the Practice: **Student Centric Learning**

2. Objectives of the Practices :

- To focus on students holistic development.
- To adopt the student based Teaching learning pedagogy

3. Context:

Students are joining the MBA program from vernacular background and from different streams. To make students more thorough with conceptual learnings, student centric learning strategies are adopted by teachers.

4. The Practice

- Since students are coming from various states and villages of India and with varied background, mentors are assigned to a small group of students for knowing their real life and professional challenges
- Accordingly the special lectures are planned like special verbal communication sessions, written communication, presentation sessions are scheduled. Girls are also taught with dressing sense and professional etiquettes, removing stage fear.
- All students are involved compulsory 3 weeks Induction program scheduled by the Institute at the beginning of their MBA journey. During Induction program sessions are arranged for enhancing their Intelligent Quotient, and Physical Quotient.
- Academic calendar is prepared with considering the students learning aptitudes. Various skill based courses are planned as per the need of students for making them more employable. According the time tables are prepared and executed.



5. Evidence of Success

Students are excelling in all activities. University Academic excellence is achieved with university results for Batch 2021-23 is 100%. Students confidence level has been increased. 100% students have completed their Summer Internship and received completion certificates. Around 82% students got final placement offer letters.

6. Problems Encountered and Resources Required

As being affiliated to Savitribai Phule Pune University, the main challenge is to fit the strategy in a fixed time line. Mentors have to put extra efforts for making the schedule and in understanding the students need and taking action accordingly.


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