



### Metric 6.3.3.1

Participation in Refresher course/Faculty orientation  
or other programmes as per UGC/AICTE by  
teachers year wise

#### 6.3.3.1 Participation in Refresher course/Faculty orientation or other programmes as per UGC/AICTE by teacher's year wise

Sr. No.	Year	Total no teachers attending programmes as per UGC/ AICTE
1	2022-2023	36
2	2021-2022	29
3	2020-2021	14
4	2019-2020	07
5	2018-2019	04

**6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years**

Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
2023	Dr. Laxman Tripathy	Director	FDP on Inculcating universal Human Values in technical Education	29/05/2023 - 02/06/2023
2023	Prof. Meshram Karishma Giridhar	Assistant Professor	FDP on National Level One Week Online Workshop-Research Methodology & Data Analysis using SPSS	29/05/2023 - 02/06/2023
2023	Prof. Israr Ahmed	Assistant Professor	FDP on National Level One Week Online Workshop-Research Methodology & Data Analysis using SPSS	29/05/2023 - 02/06/2023
2023	Prof. Rajashree Dighe	Assistant Professor	FDP on National Level One Week Online Workshop-Research Methodology & Data Analysis using SPSS	29/05/2023 - 02/06/2023
2023	Prof. Dharendra Kumar	Assistant Professor	FDP on National Level One Week Online Workshop-Research Methodology & Data Analysis using SPSS	29/05/2023 - 02/06/2023
2023	Dr. Lavkush Singh	Assistant Professor	FDP on National Level One Week Online Workshop-Research Methodology & Data Analysis using SPSS	29/05/2023 - 02/06/2023
2023	Dr. Rohini Nikam	Assistant Professor	FDP on National Level One Week Online Workshop-Research Methodology & Data Analysis using SPSS	29/05/2023 - 02/06/2023
2023	Dr. laxman Tripathy	Director	FDP on National Level One Week Online Workshop-Research Methodology & Data Analysis using SPSS	29/05/2023 - 02/06/2023
2023	Shri Khandawe Shambhaji N.		Non Teaching Development Program on Work Ethics & Time Management	12/06/2023 - 17/06/2023
2023	Shri Kochayyat Dattan Ramchandran	Cashier	Non Teaching Development Program on Work Ethics & Time Management	12/06/2023 - 17/06/2023
2023	Shri Chavan Dilip S	Office Boy	Non Teaching Development Program on Work Ethics & Time Management	12/06/2023 - 17/06/2023
2023	Shri Kale Anil P	IT Incharge	Non Teaching Development Program on Work Ethics & Time Management	12/06/2023 - 17/06/2023
2023	Shri Jadhav Pradip M	Office Boy	Non Teaching Development Program on Work Ethics & Time Management	12/06/2023 - 17/06/2023
2023	Shri Lene Santosh Yashwant		Non Teaching Development Program on Work Ethics & Time Management	12/06/2023 - 17/06/2023
2023	Shri Mahendra Karanjwane		Non Teaching Development Program on Work Ethics & Time Management	12/06/2023 - 17/06/2023
2023	Mrs Bharati R Vinode	Clerk	Non Teaching Development Program on Work Ethics & Time Management	12/06/2023 - 17/06/2023
2023	Shri Raju K Rathod	Security	Non Teaching Development Program on Work Ethics & Time Management	12/06/2023 - 17/06/2023
2023	Shri Jadhav Popat N	MAINT.	Non Teaching Development Program on Work Ethics & Time Management	12/06/2023 - 17/06/2023
2023	Shri Swsain Jitendra B		Non Teaching Development Program on Work Ethics & Time Management	12/06/2023 - 17/06/2023
2023	Shri Magre Shivraj S	Librarian	Non Teaching Development Program on Work Ethics & Time Management	12/06/2023 - 17/06/2023
2023	Dr. Laxman Tripathy	Director	FDP on Use of Antivirus Software, Firewalls, and Other Security Measures	27/11/2023 - 01/12/2023
2023	Dr. Yashwant Lembhe	Assistant Professor	FDP on Use of Antivirus Software, Firewalls, and Other Security Measures	27/11/2023 - 01/12/2024
2023	Dr. Rishikaysh M. kaakandikar	Assistant Professor	FDP on Use of Antivirus Software, Firewalls, and Other Security Measures	27/11/2023 - 01/12/2024
2023	Dr. Dharendra Kumar	Assistant Professor	FDP on Use of Antivirus Software, Firewalls, and Other Security Measures	27/11/2023 - 01/12/2024
2023	Prof. Rajashree Dighe	Assistant Professor	FDP on Use of Antivirus Software, Firewalls, and Other Security Measures	27/11/2023 - 01/12/2024
2023	Dr. Lavkush Singh	Assistant Professor	FDP on Use of Antivirus Software, Firewalls, and Other Security Measures	27/11/2023 - 01/12/2024
2023	Dr. Rohini Nikam	Assistant Professor	FDP on Use of Antivirus Software, Firewalls, and Other Security Measures	27/11/2023 - 01/12/2024
2023	Prof. Israr Ahmed	Assistant Professor	FDP on Use of Antivirus Software, Firewalls, and Other Security Measures	27/11/2023 - 01/12/2024
2023	Prof. Meshram Karishma Giridhar	Assistant Professor	FDP on Use of Antivirus Software, Firewalls, and Other Security Measures	27/11/2023 - 01/12/2024
2023	Prof. Ekta Joshi	Assistant Professor	FDP on Use of Antivirus Software, Firewalls, and Other Security Measures	27/11/2023 - 01/12/2024
2023	Prof. Girish Chavan	Assistant Professor	FDP on Use of Antivirus Software, Firewalls, and Other Security Measures	27/11/2023 - 01/12/2024
2023	Prof. Neha Surve	Assistant Professor	FDP on Use of Antivirus Software, Firewalls, and Other Security Measures	27/11/2023 - 01/12/2024
2023	Prof. Dhananjay Salunke	Assistant Professor	FDP on Use of Antivirus Software, Firewalls, and Other Security Measures	27/11/2023 - 01/12/2024
2023	Prof. V. G. Navale	Assistant Professor	FDP on Use of Antivirus Software, Firewalls, and Other Security Measures	27/11/2023 - 01/12/2024
2023	Dr. Ashutosh B. Gadekar	Assistant Professor	FDP on Use of Antivirus Software, Firewalls, and Other Security Measures	27/11/2023 - 01/12/2024
2023	Dr. Sharma Mayanka Parmeshwar	Assistant Professor	FDP on Use of Antivirus Software, Firewalls, and Other Security Measures	27/11/2023 - 01/12/2024
2022	Prof. Girish Chavan	Assistant Professor	FDP on "Research Publication Ethics, Scopus Indexing and Other Aspects	15/03/2022 - 20/03/2022
2022	Prof. Ekta Joshi	Assistant Professor	FDP on "Research Publication Ethics, Scopus Indexing and Other Aspects	15/03/2022 - 20/03/2023
2022	Dhanashri Gauarkar	Assistant Professor	FDP on "Research Publication Ethics, Scopus Indexing and Other Aspects	15/03/2022 - 20/03/2024
2022	Prof. Meshram Karishma Giridhar	Assistant Professor	FDP on "Research Publication Ethics, Scopus Indexing and Other Aspects	15/03/2022 - 20/03/2025
2022	Prof. Dhananjay Salunke	Assistant Professor	FDP on "Research Publication Ethics, Scopus Indexing and Other Aspects	15/03/2022 - 20/03/2026
2022	Prof. Neha Surve	Assistant Professor	FDP on "Research Publication Ethics, Scopus Indexing and Other Aspects	15/03/2022 - 20/03/2027

2022	Dr. Ashutosh B. Gadekar	Assistant Professor	FDP on "Research Publication Ethics, Scopus Indexing and Other Aspects	15/03/2022 - 20/03/2028
2022	Prof. V. G. Navale	Assistant Professor	FDP on "Research Publication Ethics, Scopus Indexing and Other Aspects	15/03/2022 - 20/03/2029
2022	Dr. Sharma Mayanka Parmeshwar	Assistant Professor	FDP on "Research Publication Ethics, Scopus Indexing and Other Aspects	15/03/2022 - 20/03/2030
2022	Dr. Rakesh Sirase	Assistant Professor	FDP on "Research Publication Ethics, Scopus Indexing and Other Aspects	15/03/2022 - 20/03/2031
2022	Dr. Dhananjay Bagul	Assistant Professor	FDP on "Research Publication Ethics, Scopus Indexing and Other Aspects	15/03/2022 - 20/03/2032
2022	Dr. Iaxman Tripathy	Director	FDP on "Research Publication Ethics, Scopus Indexing and Other Aspects	15/03/2022 - 20/03/2033
2022	Prof. Soniya Kakandikar	Assistant Professor	FDP on "Research Publication Ethics, Scopus Indexing and Other Aspects	15/03/2022 - 20/03/2034
2022	Prof. Israr Ahmed	Assistant Professor	FDP on "Research Publication Ethics, Scopus Indexing and Other Aspects	15/03/2022 - 20/03/2035
2022	Prof. Amar Prabhakar Narkhed	Assistant Professor	FDP on "Research Publication Ethics, Scopus Indexing and Other Aspects	15/03/2022 - 20/03/2036
2022	Mayuri Tayade	Assistant Professor	FDP on "Research Publication Ethics, Scopus Indexing and Other Aspects	15/03/2022 - 20/03/2037
2022	Vinode Bharti Rajendra	Clerk	FDP	
2022	Dombale Ashok Biru	Ragistrar	FDP	
2022	Jadhav Popat N	MAINT.	FDP	
2022	Rathod Raju K	Security	FDP	
2022	Magre Shivraj Shankarrao	Librarian	FDP	
2022	Dattan Kochayyat Ramchandra	Cashier	FDP	
2022	Chavan Dilip Shah	Office Boy	FDP	
2022	Gaurkar Dhanashri Raju	Accountant	FDP	
2022	Kale Anil Prabhakar	IT Incharge	FDP	
2022	Gaikwad Ganesh N	MAINT.	FDP	
2022	Rode Pintu Baban	Office Boy	FDP	
2022	Jadhav Pradeep Manik	Office Boy	FDP	
2022	Salu Ramnani	Assistant Professor	FDP on "Research Publication Ethics, Scopus Indexing and Other Aspects	15/03/2022 - 20/03/2038
2021	Dr. Dhananjay Bagul	Assistant Professor	FDP on "Environment, Energy, and Green Audit"	03/05/2021 - 07/05/2021
2021	Dr. Sharma Mayanka Parmeshwar	Assistant Professor	FDP on "Environment, Energy, and Green Audit"	03/05/2021 - 07/05/2022
2021	Dr. Rakesh Sirase	Assistant Professor	FDP on "Environment, Energy, and Green Audit"	03/05/2021 - 07/05/2023
2021	Dr. Ashutosh B. Gadekar	Assistant Professor	FDP on "Environment, Energy, and Green Audit"	03/05/2021 - 07/05/2024
2021	Dr. V. G. Navale	Assistant Professor	FDP on "Environment, Energy, and Green Audit"	03/05/2021 - 07/05/2025
2021	Prof. Dhananjay Salunke	Assistant Professor	FDP on "Environment, Energy, and Green Audit"	03/05/2021 - 07/05/2026
2021	Prof. Neha Surve	Assistant Professor	FDP on "Environment, Energy, and Green Audit"	03/05/2021 - 07/05/2027
2021	Prof. Girish Chavan	Assistant Professor	FDP on "Environment, Energy, and Green Audit"	03/05/2021 - 07/05/2028
2021	Prof. Ekta Joshi	Assistant Professor	FDP on "Environment, Energy, and Green Audit"	03/05/2021 - 07/05/2029
2021	Dhanashri Gauarkar	Assistant Professor	FDP on "Environment, Energy, and Green Audit"	03/05/2021 - 07/05/2030
2021	Dr. Meshram Karishma Giridhar	Assistant Professor	FDP on "Environment, Energy, and Green Audit"	03/05/2021 - 07/05/2031
2021	Prof. Soniya Kakandikar	Assistant Professor	FDP on "Environment, Energy, and Green Audit"	03/05/2021 - 07/05/2032
2021	Prof. Israr Ahmed	Assistant Professor	FDP on "Environment, Energy, and Green Audit"	03/05/2021 - 07/05/2033
2021	Prof. Amar Prabhakar Narkhed	Assistant Professor	FDP on "Environment, Energy, and Green Audit"	03/05/2021 - 07/05/2034
2020	Dr. Ashutosh B. Gadekar	Professor	Online FDP On Analytics	17/08/2020 - 21/08/2020
2020	Dr. Rishikaysh M. kaakandikar	Associate Professor	lecture series I/II	29/04/2020 - 12/05/2020
2020	Prof. Rohini Nikam	Assistant Professor	FDB on Stress Management	05/10/2020 - 09/10/2020
2020	Prof. Rohini Nikam	Assistant Professor	Online FDP on OB	26/10/2020 - 30/10/2020
2020	Prof. Rajashree Dighe	Assistant Professor	FDP on Management Information System	02/11/2020 - 06/11/2020
2020	Prof. Rajashree Dighe	Assistant Professor	FDP on Digital marketing	10/10/2020 - 14/10/2020
2020	Prof. Rajashree Dighe	Assistant Professor	FDP on "strategy" at Amity B-School	07/12/2020 - 11/12/2020
2019	Prof. Vilas Navale	Assistant Professor	FDP on Research Analysis using SPSS and Me-Excel	11/11/2019-16/11/2019
2019	Prof. Girish Chavan	Assistant Professor	FDP on Research Analysis using SPSS and Me-Excel	11/11/2019-16/11/2019

2019	Prof. Dhananjay Salunke	Assistant Professor	FDP on Research Analysis using SPSS and Me-Excel	11/11/2019-16/11/2019
2019	Prof. Ekta Manish Joshi	Assistant Professor	FDP on Research Analysis using SPSS and Me-Excel	11/11/2019-16/11/2019



Date: 19 June 2023

### Certificate of Completion

This certificate is awarded to **Shri Kochayyat Dattan Ramachandran** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Work Ethics & Time Management**, held from June 12, 2023 to June 17, 2023 at SaiBalaji International Institute of Management Sciences, Pune.

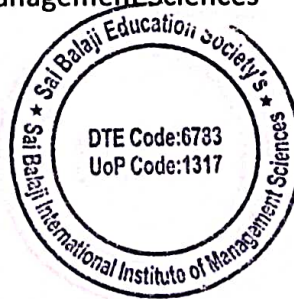
The program equipped the participants with knowledge and skills to:

- Understand and implement ethical principles in the workplace.
- Develop effective time management strategies to improve productivity.

We are confident that the learnings from this program will contribute to your professional development.

  
Director

Sai Balaji International Institute of Management Sciences  
Sai Balaji International Institute of Management Sciences, Pune





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Approved by AICTE, Ministry of HRD, Govt. of India

Date: 19 June 2023

**Certificate of Completion**

This certificate is awarded to **Shri Kale Anil P.** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Work Ethics & Time Management**, held from June 12, 2023 to June 17, 2023 at SaiBalaji International Institute of Management Sciences, Pune.

The program equipped the participants with knowledge and skills to:

- Understand and implement ethical principles in the workplace.
- Develop effective time management strategies to improve productivity.

We are confident that the learnings from this program will contribute to your professional development.

~~Director~~

Sai Balaji International Institute of Management Sciences

~~Director~~

Sai Balaji International Institute of  
Management Sciences, Pune



**Campus Address :** Sr #54 (1+2/1), Nere Dattawadi, Near Hinjawadi Infotech Park, Pune - 411033. **Tel.:** (020) 66547534

**Email :** admissions@saibalaji.org **Website :** www.sbiims.com

**Email :** admissions@saibalaji.org **Website :** www.sbiims.com



Date: 19 June 2023

### Certificate of Completion

This certificate is awarded to **Mrs Bharati R. Vinode** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Work Ethics & Time Management**, held from June 12, 2023 to June 17, 2023 at SaiBalaji International Institute of Management Sciences, Pune.

The program equipped the participants with knowledge and skills to:

- Understand and implement ethical principles in the workplace.
- Develop effective time management strategies to improve productivity.

We are confident that the learnings from this program will contribute to your professional development.

  
Director

Saibaji International Institute of Management Sciences  
Director

Sai Balaji International Institute of  
Management Sciences, Pune





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Date: 19 June 2023

**Certificate of Completion**

This certificate is awarded to **Shri Magre Shivraj S.** in recognition of the successful completion of the 5-Day Non-Teaching Development Program on **Work Ethics & Time Management**, held from June 12, 2023 to June 17, 2023 at SaiBalaji International Institute of Management Sciences, Pune.

The program equipped the participants with knowledge and skills to:

- Understand and implement ethical principles in the workplace.
- Develop effective time management strategies to improve productivity.

We are confident that the learnings from this program will contribute to your professional development.

  
Director

SaiBalaji International Institute of Management Sciences

Director

Sai Balaji International Institute of  
Management Sciences, Pune







**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION**  
**NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI**

*Certificate of Participation*

This is to certify that **Dr. Laxman Kumar Tripathy** from **Sai Balaji International Institute of Management Sciences, Pune** has participated and successfully completed the **5-day Online FDP** on the theme **“Inculcating Universal Human Values in Technical Education”** organized by **All India Council for Technical Education (AICTE)** from **29th May to 2nd June 2023**.

**Dr. Rajneesh Arora**  
Chairman  
National Coordination Committee for Induction Program

**Prof. Rajive Kumar**  
Member Secretary, AICTE



# Dr D Y Patil Pratishthan's Dr D Y Patil Institute of Management Studies (DYPIMS)

(Approved by AICTE, recognized by Govt. of Maharashtra and permanently affiliated to Savitribai Phule Pune University)

Accredited by National Board of Accreditation (NBA), New Delhi (2021-2024)  
Sector 29, Behind Akurdi Railway Station, Nigdi Pradhikaran, Pune -411044

## CERTIFICATE OF PARTICIPATION

This is to certify that

**DR ROHINI NIKAM**

has participated in **National Level One Week Online Workshop**  
on **"Research Methodology and Data Analysis using SPSS"**

organized by Dr D Y Patil Institute of Management Studies,  
Akurdi, Pune held on 3-4, 10-11, 17-18 and 24<sup>th</sup> June 2023.

**Dr Lalit Prasad**  
FDP, Coordinator

**Dr Kuldip Charak**  
Director

**Dr Bharat Chavan Patil**  
Managing Director (Ops)

**Wg Cdr PVC Patil (Retd)**  
Executive Director



# Dr D Y Patil Pratishthan's Dr D Y Patil Institute of Management Studies (DYPIMS)

(Approved by AICTE, recognized by Govt. of Maharashtra and permanently affiliated to Savitribai Phule Pune University)

Accredited by National Board of Accreditation (NBA), New Delhi (2021-2024)  
Sector 29, Behind Akurdi Railway Station, Nigdi Pradhikaran, Pune -411044

## CERTIFICATE OF PARTICIPATION

This is to certify that

**DR LAVKUSH SINGH**

has participated in **National Level One Week Online Workshop**  
on **"Research Methodology and Data Analysis using SPSS"**

organized by Dr D Y Patil Institute of Management Studies,  
Akurdi, Pune held on 3-4, 10-11, 17-18 and 24<sup>th</sup> June 2023.

**Dr Lalit Prasad**  
FDP, Coordinator

**Dr Kuldip Charak**  
Director

**Dr Bharat Chavan Patil**  
Managing Director (Ops)

**Wg Cdr PVC Patil (Retd)**  
Executive Director



## PRIME COMPUTER AND NETWORKING

Prime Computer, Shop No 19, Riddhi Siddhi Heights, Near Subway, Mahatoba Chowk, Pune,  
Maharashtra, 411057  
Mobile: 7976765292 GSTIN: 27FKWPS8081J1ZX PAN Number: FKWPS8081J  
Email: primecomputerwakad@gmail.com

### Faculty Development Program Certificate

This certificate is awarded to

**Dr. L. K. Tripathy**

in recognition of the successful completion of the Faculty Development Program on

**Use of Antivirus Software, Firewalls, and Other Security Measures**

held from November 27, 2023, to December 1, 2023, at SBIIMS, Nere, Maharashtra, India.

This program was designed to equip faculty members with the knowledge and skills necessary to implement effective cybersecurity practices.

Issue Date: 2 December 2023

**Prime Computer & Networking**

Shop No.19, B Wing, Sr. No. 193/7,  
Riddhi Siddhi Heights, Chatrapati  
Chowk, Road, Wakad, Pune-411057,  
Mob.: 7976765292, 9028529640

VINOD SOLANKI

PRIME COMPUTER AND NETWORKING

Name and Signature of the Issuing Authority



## PRIME COMPUTER AND NETWORKING

Prime Computer, Shop No 19, Riddhi Siddhi Heights, Near Subway, Mahatoba Chowk, Pune, Maharashtra, 411057

Mobile: 7976765292    GSTIN: 27FKWPS8081J1ZX    PAN Number: FKWPS8081J  
Email: primecomputerwakad@gmail.com

### Faculty Development Program Certificate

This certificate is awarded to

**Dr. Lavkush Singh**

in recognition of the successful completion of the Faculty Development Program on

**Use of Antivirus Software, Firewalls, and Other Security Measures**

held from November 27, 2023, to December 1, 2023, at SBIIMS, Nere, Maharashtra, India.

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Chowk, Road, Wakad, Pune-411057.  
Mob.: 7976765292, 9028529640

VINOD SOLANKI

PRIME COMPUTER AND NETWORKING

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Prime Computer, Shop No 19, Riddhi Siddhi Heights, Near Subway, Mahatoba Chowk, Pune, Maharashtra, 411057

Mobile: 7976765292    GSTIN: 27FKWPS8081J1ZX    PAN Number: FKWPS8081J  
Email: primecomputerwakad@gmail.com

### Faculty Development Program Certificate

This certificate is awarded to

**Dr. Rohini Nikam**

in recognition of the successful completion of the Faculty Development Program on

**Use of Antivirus Software, Firewalls, and Other Security Measures**

held from November 27, 2023, to December 1, 2023, at SBIIMS, Nere, Maharashtra, India.

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Chowk, Road, Wakad, Pune-411057.  
Mob.: 7976765292, 9028529640

VINOD SOLANKI

PRIME COMPUTER AND NETWORKING

Name and Signature of the Issuing Authority

## **Faculty Development Program Certificate**

This certificate is awarded to

**DR. DHANANJAY BAGUL**

In recognition of the successful completion of the Faculty Development Program on

**Research Publication Ethics, Scopus Indexing, and Other Aspects**

held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

This program was designed to equip faculty members with the knowledge and skills necessary for ethical research practices, navigating the Scopus indexing process, and other essential aspects of successful academic publishing.

Issue Date: 21 March 2022

Name and Signature of the Issuing Authority

*Dr Sharad Patil*



**Dr Sharad Patil**

Co-Founder, Shree Balaji Enterprises



+91 7588010980



sbepune24@gmail.com



B-302, La-Salette, Magarpatta Road, Near Railway Overbridge, Mundhawa, Pune - 411036

## **Faculty Development Program Certificate**

This certificate is awarded to

**Prof. Dhananjay Salunke**

In recognition of the successful completion of the Faculty Development Program on

**Research Publication Ethics, Scopus Indexing, and Other Aspects**

held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

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+91 7588010980



sbepune24@gmail.com



B-302, La-Salette, Magarpatta Road, Near Railway Overbridge, Mundhawa, Pune - 411036



## **Faculty Development Program Certificate**

This certificate is awarded to

**Prof. Neha Surve**

In recognition of the successful completion of the Faculty Development Program on

**Research Publication Ethics, Scopus Indexing, and Other Aspects**

held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

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Issue Date: 21 March 2022

Name and Signature of the Issuing Authority

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**Dr Sharad Patil**

Co-Founder, Shree Balaji Enterprises



+91 7588010980



sbepune24@gmail.com



B-302, La-Salette, Magarpatta Road, Near Railway Overbridge, Mundhawa, Pune - 411036

## **Faculty Development Program Certificate**

This certificate is awarded to

**Prof. Girish Chavan**

In recognition of the successful completion of the Faculty Development Program on

**Research Publication Ethics, Scopus Indexing, and Other Aspects**

held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

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Issue Date: 21 March 2022

Name and Signature of the Issuing Authority

*Dr Sharad Patil*



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Co-Founder, Shree Balaji Enterprises



+91 7588010980



sbepune24@gmail.com



B-302, La-Salette, Magarpatta Road, Near Railway Overbridge, Mundhawa, Pune - 411036

## **Faculty Development Program Certificate**

This certificate is awarded to

**Prof. Ekta Manish Joshi**

In recognition of the successful completion of the Faculty Development Program on

**Research Publication Ethics, Scopus Indexing, and Other Aspects**

held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

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Issue Date: 21 March 2022

Name and Signature of the Issuing Authority

*SPatil*



**Dr Sharad Patil**

Co-Founder, Shree Balaji Enterprises



+91 7588010980



sbepune24@gmail.com



B-302, La-Salette, Magarpatta Road, Near Railway Overbridge, Mundhawa, Pune - 411036

## **Faculty Development Program Certificate**

This certificate is awarded to

**Prof. Israr Ahmed**

In recognition of the successful completion of the Faculty Development Program on

**Research Publication Ethics, Scopus Indexing, and Other Aspects**

held from 15 March 2022 to 20 March 2022, at SBIIMS, Nere Dattawadi, Near Hinjewadi IT Park, Pune .

This program was designed to equip faculty members with the knowledge and skills necessary for ethical research practices, navigating the Scopus indexing process, and other essential aspects of successful academic publishing.

Issue Date: 21 March 2022

Name and Signature of the Issuing Authority

*STPatil*



**Dr Sharad Patil**

Co-Founder, Shree Balaji Enterprises



+91 7588010980



sbepune24@gmail.com



B-302, La-Salette, Magarpatta Road, Near Railway Overbridge, Mundhawa, Pune - 411036

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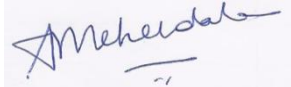
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held from 3 May 2021 to 7 May 2021, at SBIIMS, Nere Dattawadi, Near Hinjawadi IT Park, Pune.

This program provided participants with in-depth knowledge of environmental sustainability principles, energy management, and green auditing practices.

Issue Date: 10 May 2021

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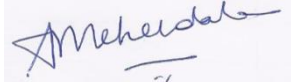
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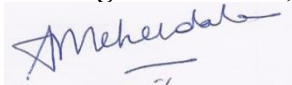
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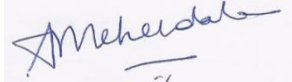
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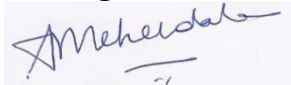
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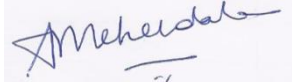
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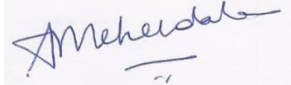
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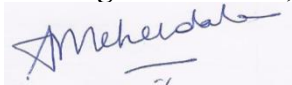
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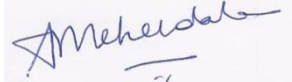
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Department on topic on  
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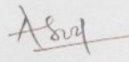
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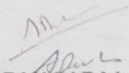


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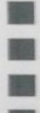


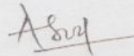
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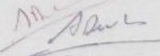


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