



## DVV Clarification

### 5.1.4\_4 Statutory regulations/norms of UGC/SRA

#### Guidelines of different statutory/regulatory bodies

Sr. No	Guidelines	Link
1	UGC guidelines on Anti-ragging	<a href="https://www.ugc.gov.in/oldpdf/ragging/minuterag230409.pdf">https://www.ugc.gov.in/oldpdf/ragging/minuterag230409.pdf</a>
2	UGC guidelines on prevention of sexual harassment	<a href="https://www.ugc.gov.in/pdfnews/7203627_UGC_regulations_-_harassment.pdf">https://www.ugc.gov.in/pdfnews/7203627_UGC_regulations_-_harassment.pdf</a>
3	UGC guidelines on student grievances redressal	<a href="https://www.ugc.gov.in/pdfnews/1406982_Public-Notice-on-Grievance-redressal.pdf">https://www.ugc.gov.in/pdfnews/1406982_Public-Notice-on-Grievance-redressal.pdf</a>
4	Maharashtra Prohibition of Ragging Act 1999	<a href="https://bombayhighcourt.nic.in/libweb/acts/1999.33.pdf">https://bombayhighcourt.nic.in/libweb/acts/1999.33.pdf</a>
5	The Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989	<a href="https://socialjustice.gov.in/writereaddata/UploadFile/The%20Scheduled%20Castes%20and%20Scheduled%20Tribes.pdf">https://socialjustice.gov.in/writereaddata/UploadFile/The%20Scheduled%20Castes%20and%20Scheduled%20Tribes.pdf</a>

  
Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



Dr. L.K. Tripathy

Director

# INTERNAL COMPLAINT COMMITTEE

  
Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



Dr. L.K. Tripathy

Director

Ref. No:-SBES/SBIIMS/ICC/2023-24/4541

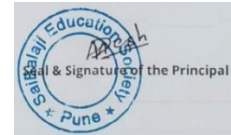
Date: 08/02/2023

## INTERNAL COMPLAINT COMMITTEE

As per All India Council for technical Education (Gender sensitization . prevention and prohibition of sexual Harassment of women employees and students and Redressal of Grievances in Technical Institutions Regulation 2016 vide no F. AICTE/WH/2016/04 DATED 17<sup>TH</sup> JUNE 2016.

Sr. No	Name	Members
1	Dr. L K Tripathy	Director
2	Dr. Rohini Nikam	Representative of Faculty
3	Prof. Vilas Navle	Representative of Faculty
4	Prof. Girish S Chavan	Representative of Faculty
5	Mr. Tushar Gaikwad Mrs. Laxmi Rathod	Rector Boys Rector Girls
6	Mr. Mahesh Jadhav	Administrative officer/ Accountant
7	Mr. Patil	Representative of Non Teaching
8	Mr. Sanket Bhalekar Miss. Khushboo Thawani	Student Representative
9	Shri. M Jadhav	Govt Officer- DTE Regional Office Pune

Thank you



**Dr. L K Tripathy**  
Director

Copy to  
All respective Mgmt Departments  
Director

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Sr. No 54(1+2/1) Nere Dattawadi, Near Hinjewadi Infotech Park, Pune 411033 Tel :-020-66547550



SAIBALAJI EDUCATIONAL SOCIETY  
SAIBALAJI INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCES **SBIIMS**  
SBIIMS PUNE www.sbiims.edu.in

Affiliated to Savitribai Phule Pune University  
Approved by AICTE, Ministry of HRD, Govt. of India

# INTERNAL COMPLAINT COMMITTEE MINUTES OF MEETINGS

  
Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



Dr. L.K. Tripathy

Director



## Internal Complaint Committee

### Minutes of Meeting


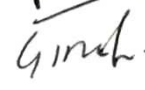

**Date: 26/11/2022**


#### Agenda of Meeting

- To review the overall functioning of the committee
- To discuss any case related to sexual harrasment if any
- To induct new member to the committee if need arises
- To discussany changes in Government compliances if any

#### Signature of Participating Members

1)   
3)   
5) 

2)   
4)   
6) 

  
Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune





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# ANTI RAGGING COMMITTEE

  
Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



Dr. L.K. Tripathy

Director

Ref. No:-SBES/SBIIMS/ARC/23-24/4514

Date: 05/01/2023

**ANITI RAGGING COMMITTEE**

As per All India Council for technical Education notified Regulation for prevention and prohibition of ragging in AICTE approved Technical Institutions vide No 37-3/legal/AICTE/2009 DATED 01/07/2009

Following committee is formed in this Management Institute to prevent ragging & to take all necessary precautions and steps to prevent the ragging. The committee should bring to the notice of the students the recent anti ragging law firmed by the Government making it punishable offence under IPC Clause (3) of article 348 of Ragging Act 1999.

Sr. No	Name	Members
1	Dr. L K Tripathy	Director
2	Mr. Sachin Rane	Representative of Police In charge
3	Mr. Sham	Representative of local media
4	Smt Anupama R Nalawade	Representative of NGO
5	Dr. Rohini Nikam	Representative of Faculty
6	Prof. Vilas Navle	Representative of Faculty
7	Prof. Girish S Chavan	Representative of Faculty
8	Mr. Tushar Gaikwad Mrs. Laxmi Rathod	Rector Boys Rector Girls
9	Mr. Mahesh Jadhav	Administrative officer
10	Mr. Patil	Representative of Non Teaching
11	Mr. Sanket Bhalekar Miss. Khushboo Thawani	Student Representative

Thank you



**Dr. L K Tripathy**  
Director

Copy to  
All respective Mgmt Departments  
Director



## Anti-Ragging Committee

### Minutes of Meeting

**Date: 6/11/2022**

#### Agenda of Meeting

- To review the overall functioning of the committee
- To discuss any case related to anti ragging if any
- To induct new member to the committee if need arises
- To discuss any changes in Government compliances if any

#### Signature of Participating Members

1) 


3) 

5) 

2) 

4) 

6) 

  
Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune







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# STUDENTS UNDERTAKING ANTI RAGGING

  
Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



Dr. L.K. Tripathy

Director

# SAIBALAJI EDUCATION SOCIETY

SAIBALAJI INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCES, PUNE


Sr. No 54, Nere Marunje Near Hinjewadi IT Park Pune 411033

## Undertaking from the Students as per the provisions of Anti - Ragging


I, Mr. ~~MS~~ AKSHAY SURYAKANT PAICHURE Roll No.: \_\_\_\_\_,  
Program: MBA Dept. Marketing, student of  
**SaiBalaji Education Society, Saibalaji international institute of Management Sciences**, do  
hereby undertake on this day 02 month 07 year 2018, the following with  
respect to above subject and notification:

**E.No.37-3/legal/AICTE/2009, Dated July 01, 2009.**

- 1) That I have read and understood the directives of the Hon'ble Supreme Court of India on anti-ragging and the measures proposed to be taken in the above references.
  - 2) That I understand the meaning of Ragging and know that the ragging in any form is a punishable offence and the same is banned by the Court of Law.
  - 3) That I have not been found or charged for my involvement in any kind of ragging in the past.
- However, I undertake to face disciplinary action/legal proceedings including expulsion from the Institute if the above statement is found to be untrue or the facts are concealed, at any stage in future.
- 4) That I shall not resort to ragging in any form at any place and shall abide by the rules/laws prescribed by the Courts, Govt. of India and the Institute authorities for the purpose from time to time.
  - 5) That I understand I am liable to be dismissed on the spot, if found involved in ragging any student.

  
**Signature of Student**

I hereby fully endorse the undertaking made by my son / Daughter.

  
**Signature of Mother / Father and or Guardian**

# Declaration

## Attendance

The students of Saibalaji Group of Educational Institutes are required to maintain a minimum of 85% attendance in every semester. Any student failing to meet the above standard is liable to get his or her term cancelled and in addition will not be allowed to participate in the Campus Recruitment Program. Feedback based on the monthly monitoring of attendance helps students maintain the minimum required attendance.

- All communication devices will be switched off during the classes.
- Student must carry ID Card while in the campus and during internships
- Any act of disrespect or courtesy to the guests, teachers or staff will be considered as an act of indiscipline
- Students who wish to withdraw must do so before commencement of the course. Fees once paid will not be refunded after joining/commencement of the course under any circumstances

## Dress Code

We believe in inculcating a sense of discipline and belongingness in the students by observing a strict dress code. Students are expected to wear formal dress (shirt/ trousers and tie for boys and girls throughout the week, except on Fridays which will be observed as 'casual day'. On the occasion of guest lectures, seminars, etc. students are expected to be dressed in the uniform (Blazers, tie, shirt, trousers). A student failing to adhere to the dress code will not be allowed to attend the lectures and will face disciplinary action.

## Hostel Rules

The boys and girls hostels of Saibalaji Group of Institutes have a set of rules which have to be adhered to strictly by the students. Each hostel is headed by a warden who acts as a facilitator & observer to maintain the discipline in the hostels and ensure its smooth functioning. Students opting to stay in the hostel will have to sign an undertaking in accepting the rules set by the management. Ragging of any type will not be accepted and the concerned students' admissions would be cancelled immediately.

## Drug / Alcohol Policy

Students of Saibalaji Group of Institutes must abstain from drugs and alcohol during their stay at the institute. Violation of this policy will lead to cancellation of admission.

Any fraction of the above rules will be dealt with severely, including being placed on the red list: punishment can be any of the following:

- a) First warning      b) Second warning      c) Suspension from the class      d) Dismissal without notice

I, Akshay Sampat Pachure hereby declare that I have undergone through above mentioned points and would abide by the rules and regulations of the Institute

Akshay Pachure

(Signature)

Disputes if any subject to Pune Jurisdiction only



# SAIBALAJI EDUCATION SOCIETY

SAIBALAJI INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCES, PUNE


Sr. No 54, Nere Marunje Near Hinjewadi IT Park Pune 411033

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  - 3) That I have not been found or charged for my involvement in any kind of ragging in the past.
- However, I undertake to face disciplinary action/legal proceedings including expulsion from the Institute if the above statement is found to be untrue or the facts are concealed, at any stage in future.
- 4) That I shall not resort to ragging in any form at any place and shall abide by the rules/laws prescribed by the Courts, Govt. of India and the Institute authorities for the purpose from time to time.
  - 5) That I understand I am liable to be dismissed on the spot, if found involved in ragging any student.

  
**Signature of Student**

I hereby fully endorse the undertaking made by my son / Daughter.

  
**Signature of Mother / Father and or Guardian**

# Declaration

## Attendance

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Any fraction of the above rules will be dealt with severely, including being placed on the red list: punishment can be any of the following:

- a) First warning      b) Second warning      c) Suspension from the class      d) Dismissal without notice

I, Akshay Sampat Pachure hereby declare that I have undergone through above mentioned points and would abide by the rules and regulations of the Institute

Akshay Pachure

(Signature)

Disputes if any subject to Pune Jurisdiction only



# SAIBALAJI EDUCATION SOCIETY

SAIBALAJI INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCES, PUNE


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  - 3) That I have not been found or charged for my involvement in any kind of ragging in the past.
- However, I undertake to face disciplinary action/legal proceedings including expulsion from the Institute if the above statement is found to be untrue or the facts are concealed, at any stage in future.
- 4) That I shall not resort to ragging in any form at any place and shall abide by the rules/laws prescribed by the Courts, Govt. of India and the Institute authorities for the purpose from time to time.
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**Signature of Student**

I hereby fully endorse the undertaking made by my son / Daughter.

  
**Signature of Mother / Father and or Guardian**

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I, Akshay Sampat Pachure hereby declare that I have undergone through above mentioned points and would abide by the rules and regulations of the Institute

Akshay Pachure

(Signature)

Disputes if any subject to Pune Jurisdiction only



**SAIBALAJI EDUCATION SOCIETY**  
**SAIBALAJI INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCES, PUNE**  
Sr. No 54, Nere Marunje Near Hinjewadi IT Park Pune 411033

**Undertaking from the Students as per the provisions of Anti - Ragging**

I Mr./Ms YOGESH. S. DARADE Roll No.: \_\_\_\_\_,  
Program: MBA Dept. MBA, student of  
**SaiBalaji Education Society, Saibalaji international institute of Management Sciences**, do  
hereby undertake on this day 31 month JULY year 2019, the following with  
respect to above subject and notification:  
**E.No.37-3/legal/AICTE/2009, Dated July 01, 2009.**

- 1) That I have read and understood the directives of the Hon'ble Supreme Court of India on anti-ragging and the measures proposed to be taken in the above references.
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- 3) That I have not been found or charged for my involvement in any kind of ragging in the past.  
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**Signature of Student**

I hereby fully endorse the undertaking made by my son / Daughter.



**Signature of Mother / Father and or Guardian**



# Declaration

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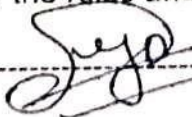
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I, YOGESH S. DARADE hereby declare that I have undergone through above mentioned points and would abide by the rules and regulations of the Institute



(Signature)

Disputes if any subject to Pune Jurisdiction only

**SAIBALAJI EDUCATION SOCIETY**  
**SAIBALAJI INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCES, PUNE**  
Sr. No 54, Nere Marunje Near Hinjewadi IT Park Pune 411033

**Undertaking from the Students as per the provisions of Anti - Ragging**

I, Mr. /Ms Mane Govind Madhukar Roll No.: \_\_\_\_\_  
Program: MBA Dept. \_\_\_\_\_, student of  
SaiBalaji Education Society, Saibalaji international institute of Management Sciences, do  
hereby undertake on this day 20 month 01 year 2020, the following with  
respect to above subject and notification:  
E.No.37-3/legal/AICTE/2009, Dated July 01, 2009.

1) That I have read and understood the directives of the Hon'ble Supreme Court of India on  
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student.



Signature of Student

I hereby fully endorse the undertaking made by my son / Daughter.

Signature of Mother / Father and or Guardian



# Declaration

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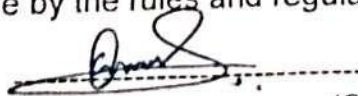
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- a) First warning      b) Second warning      c) Suspension from the class      d) Dismissal without notice

I, Govind Madhukar Mane hereby declare that I have undergone through above mentioned points and would abide by the rules and regulations of the Institute



(Signature)

Disputes if any subject to Pune Jurisdiction only