



DVV 3.5.1

3.5.1

1. HEI is requested to kindly note that the link are provided for supporting document are not working. Please relook and provide correct valid link.
2. Kindly note that, the MOU/ Collaboration/ linkages are held after May 2023 is beyond the assessment period. Please relook and provide correct revised data.
3. Kindly note that MoUs, collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research and other academic activities only to be consider.
4. Kindly note that only functional MoU to be consider in this metric. Please relook and provide correct revised data.
5. Kindly note that if the MoU is for three years viz 2018-2020, it shall be counted only once.

Explanation: Above DVV solved. Provided updated data

3.5.1. Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years

List/Summary of MoU

Sr. No.	Year	Number of MoU
1	2022-2023	17
2	2021-2022	04
3	2020-2021	00
4	2019-2020	02
5	2018-2019	00
	Total	23


Director
Sai Balaji Educational Society's
Sai Balaji International Institute
of Management Sciences
Pune



Sr. No.	Name of the MoU / linkage	Name of the institution / industry with whom the MoU / linkage is made, with contact details	Year of signing MoU / linkage	Purpose of the MoU/Linkage (internship, on-the-job training, project work, student / faculty exchange and collaborative research)	Duration of MoU / linkage
1	Academic, Research and Student and Faculty Collaboration	Abhinav Education Society's Law College	May-23	Faculty Exchange ,student Exchange	3years
2	Academic, Research and Exchange, Internship Collaboration	SAITO	Mar-23	Research, training,student exchange,faculty exchange, organising seminar ,conferences,workshop,CSR,	5years
3	Academic, Research and Student and Faculty development Collaboration	SIRT Bhopal	Mar-23	Joint Sponsered Research,Exchange of Faculty,Student exchange ,Joint Conference /workshop and short term courses.	5 Yrs
4	Research Collaboration	SPPU	Jan-23	Academic,Research, Exchange of experts etc	2days
5	Academic, Research and Student and Faculty development Collaboration	Shri Shivchhatrapati college, Junner, Pune	Jun-22	Conference ,FDP,Faculty exchange, Student exch	5 Yrs
6	Academic, Research and Student and Faculty development	Raigad International Institute of Managem	Jun-22	Conference ,FDP,Faculty exchange, Student exch	5 years
7	Academic, Research and Student and Faculty development	Indigo Paints Limited	Jun-22	Organize various workshops .Conduct practical trainings,Generate self-employment opportunities.Assist the students in establishing various start-ups.,Opportunity for SIP for students, etc	1year
8	Academic, Research and Exchange, Internship Collaboration	VTP Realty	Jun-22	Organize various workshops .Conduct practical trainings,Generate self-employment opportunities.Assist the students in establishing various start-ups.,Opportunity for SIP for students, for students etc	1Yrs
9	Academic, Research and Exchange, Internship Collaboration	YES BANK	Jun-22	Organize various workshops on Entrepreneurship Development,Conduct practical trainings on Entrepreneurship Development.,Generate self-employment opportunities.Opportunity of SIP for students.	5years
10	Academic, Research and Exchange, Internship Collaboration	Revell Creations Pvt Ltd.	Aug-22	Academic, Research, training,student exchange,faculty exchange, organising seminar ,conferences,workshop,CSR,	2 Ys
11	Academic, Research and Exchange, Internship Collaboration	Deccan Constuction Equipments and Machinery Pvt.LTD	Jun-22	Academic, Research, training,student exchange,faculty exchange, organising seminar ,conferences,workshop,CSR,	5 Yrs
12	Academic, Research and Exchange, Internship Collaboration	Kumar Solutions, Pune	Jun-22	Academic, Research, training,student exchange,faculty exchange, organising seminar ,conferences,workshop,CSR,	5 Yrs
13	Academic, Research and Exchange, Internship Collaboration	IBMR	Aug-22	Academic, Research, training,student exchange,faculty exchange, organising seminar ,conferences,workshop,CSR,	5 Yrs
14	Academic, Research and Exchange, Internship Collaboration	Lotus Business School	Jun-22	Academic, Research, training,student exchange,faculty exchange, organising seminar ,conferences,workshop,CSR,	5 Yrs
15	Academic, Research and Exchange, Internship Collaboration	ACP	Aug-22	Academic, Research, training,student exchange,faculty exchange, organising seminar ,conferences,workshop,CSR,	5 Yrs
16	Academic, Research and Student and Faculty development Collaboration	MEERS Sant Dnyaneshwar B.Ed. College	Oct-22	Academic, Research, student exchange,faculty exchange, organising seminar ,conferences,workshop,CSR,	5Yrs
17	Academic, Research and Student and Faculty development Collaboration	Revell Creations Pvt Ltd.	Aug-22	Academic, Research, student exchange,faculty exchange, organising seminar ,conferences,workshop,CSR,	5Yrs
18	Academic, Research and Student and Faculty development Collaboration	Westford Education Group,London, UK	May-22	Research, student exchange,faculty exchange, organising seminar ,conferences,workshop	5 Yrs
19	Training and Development	DMCFS Skill Foundation, Pune	May-22	Academic, Research, training,student exchange,faculty exchange, organising seminar ,conferences,workshop,CSR,	5 Yrs
20	Academic, Research and Student and Faculty development Collaboration	Gramonnati Mandal's Arts, Commerce And Science College, Narayangaon, Pune 4	Mar-22	Academic, Research, training,student exchange,faculty exchange, organising seminar ,conferences,workshop,CSR,	5 Yrs
21	Academic, Research and Exchange, Internship Collaboration	Pratibha Institute of Business Management	Apr-22	Academic, Research, training,student exchange,faculty exchange, organising seminar ,conferences,workshop,CSR,	5 Yrs
22	Academic, Research and Student and Faculty development Collaboration	JSPM's Rajashri Shahu College of Educat	Jun-19	Academic, Research, student exchange,faculty exchange, organising seminar ,conferences,workshop,CSR,	5 Yrs
23	Academic, Research and Student and Faculty development Collaboration	ATSS	Jun-19	Academic, Research, student exchange,faculty exchange, organising seminar ,conferences,workshop,CSR,	5Yrs



Memorandum of Understanding
between
Saibalaji Education Society(SBES)
(International Institute of Management Sciences(IIMS),
Saibalaji International Institute of Management Sciences(SBIIMS),
International Institute of Management & Human Resource Development(IIMHRD),and
R B Mundada Arts,Commerce &Science College(RBMACSS)),
Pune ,Maharashtra,India

AND

DMCFS SKILL FOUNDATION(DMCFS)

Pune,Maharashtra,India





Memorandum of Understanding

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this day i.e. dated 20/05/2022 between Sai Balaji Education Society, Pune, Maharashtra, India represented here in by Prof. (Dr.) Laxman Kumar Tripathy, Director, SBIIMS and DMCFS SKILL FOUNDATION, Pune, Maharashtra, India represented herein by Dr. Sanjay Zope, Head & Director, DMCFS.

Purpose:

The purpose of this MOU is to promote cooperation in management consulting, education, training and research between the constituent management institutes/undergraduate colleges of SBES and DMCFS.

Types of Cooperation

Through this MOU, both Parties affirm the value of collaboration between SBES and DMCFS and agree to promote the following activities:

1. Joint research projects in fields of mutual interests
2. Exchange of academic publications and reports
3. Opportunities for faculty and staff development and exchange in training and consulting
4. Exchange of visiting students, faculty, research scholars and industry professionals from both the organizations.
5. Appoint an Academic Advisory Boards members from the Industry & members from SBES in the concerned panel/committee/ on advisory role to assist in planning, organizing, developing and monitoring various relevant training, research and development programs. Each party will identify the name and contact information for its members.
6. Start-Up project training for management students and Certificate courses for industry personnel
7. Collaborate on CSR Activities or activities for Social cause
8. Support for Summer Internship Project and Final Placement of students
9. Corporate Guest Sessions for students by industry experts
10. Industrial visit by the students
11. Conducting need-based consulting, training and research for the industry
12. Any other activities as mutually agreed upon

This MOU places no financial obligations or supplementary funding commitments on either Party. These activities will be defined through separate program agreements that detail the commitment of resources (financial or otherwise) required by each Institution. Subsequent program agreements must be approved in writing by the authorized representatives of each institution.





Terms

This MOU will become effective upon the date of signature by both Parties. It shall remain valid for a period of five (5) years from the date of the last signature, with the understanding that it may be modified by written mutual consent of both Parties.

This Agreement may be terminated by either Party with advance written notice of at least thirty (30) days.

Upon notice of termination both Saibalaji Education Society (SBES) and DMCFS agree to work in good faith to enable visiting scholars/professionals to complete their respective assignments/research programs unhindered by the termination.

The agreement may be extended by mutual consent of the two Parties after the five-year period, and it must be renewed in writing. This Memorandum of Understanding completed in English is hereby signed in two (2) copies with one (1) copy remaining in the possession of each institution.


For:

Saibalaji Education Society
Pune, Maharashtra

Prof. (Dr.) Lakman Kumar Tripathy
Director, SBIIIMS

For:

DMCFS
Pune, Maharashtra


Dr. Sanjay Zope
Head & Director-DMCFS



**MEMORANDUM OF AGREEMENT
FOR ACADEMIC COLLABORATION**

Between

**SAIBALAJI EDUCATION SOCIETY'S
SAIBALAJI INTERNATIONAL INSTITUTE OF MANAGEMENT
SCIENCES, PUNE**

And

**GRAMONNATI MANDAL'S ARTS, COMMERCE AND SCIENCE
COLLEGE, NARAYANGAON, PUNE -410 504**

Whereas the above named institutions recognize that academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation with the **GRAMONNATI MANDAL'S ARTS, COMMERCE AND SCIENCE COLLEGE, NARAYANGAON, PUNE -410 504 (Maharashtra)** it is agreed that:

Faculty

01. Each institution will promote the exchange of faculty for teaching and/or for collaborative research programs in the area of Commerce and Management.

Students

02. Each institution will promote internship or/and semester exchange of qualified undergraduate and/or Post graduate students in the other's academic programs.

Exchange: Each student involved in an exchange program will be subject to the admission requirements, tuition and fees of the host institution. Applications of the semester exchange students from **GRAMONNATI MANDAL'S ARTS, COMMERCE AND SCIENCE COLLEGE, NARAYANGAON, PUNE -410 504** should be submitted to the



Director at SAIBALAJI EDUCATION SOCIETY'S SAIBALAJI INTERNATIONAL INSTITUTE OF MANEGEMENT SCIENCES, PUNE (Maharashtra) India (either directly). Applications from Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon, Pune (Maharashtra) India should be submitted to GRAMONNATI MANDAL'S ARTS, COMMERCE AND SCIENCE COLLEGE, NARAYANGAON, PUNE -410 504 Language competency must be at a level that will allow participating students to attend classes in the language of the host institution.

(a) **Internship:** Students will not pay tuition or fees that are involved at the host institution in an internship program as it does not include enrolling in classes. Application for the internship should be submitted to the faculty coordinators of this agreement.

03. Students will be responsible for their own transportation to and from the host institution, as well as for their room board, insurance and any other necessary fees while attending the host institution.

04. SAIBALAJI EDUCATION SOCIETY'S SAIBALAJI INTERNATIONAL INSTITUTE OF MANEGEMENT SCIENCES, PUNE (Maharashtra) India has sole responsibility as the home institution for financial aid processing, disbursement, and record keeping for any GRAMONNATI MANDAL'S ARTS, COMMERCE AND SCIENCE COLLEGE, NARAYANGAON, PUNE -410504 student participating in programs described by this Agreement, as well as for adherence to relevant principles of accreditation. SAIBALAJI EDUCATION SOCIETY'S SAIBALAJI INTERNATIONAL INSTITUTE OF MANEGEMENT SCIENCES, PUNE (Maharashtra) India has sole responsibility as the home institution for any external financial aid processing, disbursement, and record keeping for any SAIBALAJI EDUCATION SOCIETY'S SAIBALAJI INTERNATIONAL INSTITUTE OF MANEGEMENT SCIENCES, PUNE (Maharashtra) India

05. SAIBALAJI EDUCATION SOCIETY'S SAIBALAJI INTERNATIONAL INSTITUTE OF MANEGEMENT SCIENCES, PUNE (Maharashtra) India and GRAMONNATI MANDAL'S ARTS, COMMERCE AND SCIENCE COLLEGE, NARAYANGAON, PUNE -410504 will jointly undertake Ph.D. Research activities in their respective research centre a with mutually agree as condition which will include exchange of research scholars and research guides. Both the institutes will also engaged in conducting workshops, seminars and sponsored research



papers and conferences in the research areas identified that both the research centre.

Term

06. This Memorandum of Agreement will become effective on the final date of signing and will have duration of five years.

07. This Memorandum of Agreement may be terminated by either party by providing 180 days written notice to the Coordinators listed below.

Designation of Coordinators

08. Each party designates the following officials to serve as Coordinators under this Memorandum of Agreement. Individuals designated as Coordinators may be revised by either party by providing written notice to the current Coordinators.

General

09. The SAIBALAJI EDUCATION SOCIETY'S SAIBALAJI INTERNATIONAL INSTITUTE OF MANEGEMENT SCIENCES, PUNE (Maharashtra) India and the GRAMONNATI MANDAL'S ARTS, COMMERCE AND SCIENCE COLLEGE, NARAYANGAON, PUNE -410 504 (Maharashtra) India may work to develop a viable and sustainable model for the financing of this collaboration. With approval of the appropriate administrative officials of the respective institutions, the program coordinators may explore the development of funding to carry out this collaboration.

10. Each institution agrees to comply with the host organizations guidelines in support of exchanges of students and/or faculty.

11. All activities conducted under this Memorandum of Agreement will be in accordance with all applicable rules and regulations of the home and host institutions, and all applicable federal, state and local laws, rules and regulations. The parties have executed this Memorandum of Agreement on the date and year last specified below.



SAIBALAJI EDUCATION SOCIETY'S
SAIBALAJI INTERNATIONAL
INSTITUTE OF MANEGEMENT
SCIENCES, PUNE (Maharashtra) India

GRAMONNATI MANDAL'S ARTS,
COMMERCE AND SCIENCE
COLLEGE, NARAYANGAON, PUNE -
410 504 (Maharashtra)



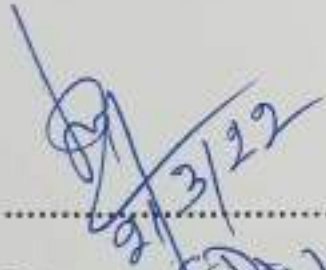
DIRECTOR

**SBIIMS
PUNE**
DR. L. K. TRIPATHY, Director
SAIBALAJI EDUCATION SOCIETY'S
SAIBALAJI INTERNATIONAL
INSTITUTE OF MANEGEMENT
SCIENCES, PUNE (Maharashtra) India
Email-drliktripathy@sbiims.edu.in
Website - www.sbiims.edu.in



PRIN. S. S. SHEWALE
GRAMONNATI MANDAL'S ARTS,
COMMERCE AND SCIENCE
COLLEGE, NARAYANGAON,
PUNE -410 504 (Maharashtra)

RECOMMENDED APPROVAL:



22/3/22

Date:



**DIRECTOR
SBIIMS
PUNE**

Date: 21/3/2022



PRINCIPAL
Arts, Commerce & Science College
Narayangaon, (Pune)



Date:

Date:



MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

**SaiBalaji Education Society, Pune
(IIMS/IIMHRD-W/SBIIMS)
Sr.No54 Nere Dattawadi, Near Hinjewadi IT Park, Pune 411033**

and

**Indigo Paints Limited,
Street 5, Pallod Farms II,
Baner, Pune - 411 045, Maharashtra**

FOR

**Indigo Paints Limited,
Street 5, Pallod Farms II,
Baner, Pune - 411 045, Maharashtra**





INDIGO

Be surprised!

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (herein after called as the "MOU") is entered into on this day, Wednesday, 22nd June 2022 by and between

SaiBalaji Education Society Pune India,

THE FIRST PARTY represented herein by its Name of Competent Authority /Representative

and

THE SECOND PARTY represented herein by its Indigo Paints Limited/Representative

PURPOSE OF MOU

In particular, this MOU is intended to

Enhance entrepreneurial mind sets among the students of Entrepreneurship Development certificate course under Community College Centre, SaiBalaji Education Society Pune (IIMS/IIMIRD-W/SBIIMS), India.

1. Organize various workshops on Entrepreneurship Development.
2. Conduct practical trainings on Entrepreneurship Development
3. Generate self-employment opportunities
4. Assist the students in establishing various start-ups.
5. Organize SIP program for students
6. Arrange the placement of trained students.





NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

Clause 1

CO-OPERATION

Both parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations. The parties shall keep each other informed of potential opportunities and share all information that may be relevant to secure additional opportunities for one another.

The co-operation between First Party and Second Party will facilitate effective utilization of the intellectual capabilities of the Second Party providing significant inputs to them in developing suitable teaching/training systems, keeping in mind the needs of the First Party.

Clause 2

SCOPE OF THE MOU

SaiBalaji Education Society has IIMS, IIMHRD-W, SBIMS are three Post Graduate Management Institutes in its ambit. Hence, the core of this management of trade is prevalent to all the three above mentioned institutes.

Both parties believe that close co-operation between the two would be a major benefit to the student community to enhance their skills and knowledge.

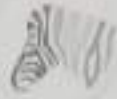
The Second Party will give valuable inputs to the First Party in teaching/training methodology so that the students fit into the industrial scenario meaningfully.

The interaction between SaiBalaji Education Society Pune and Indigo Paints Limited give an insight into the latest developments/requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs/Workshops/Industrial Sites for the hands-on training of the learners enrolled with the First Party.

The Second Party will train the students of the First Party on the emerging technologies in order to bridge the gap in skill and make them ready for industry.

The Second Party will extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

The Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs.



INDIGO
Paints

VALIDITY

The validity of the agreement is one year from the date of agreement.

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

Any dispute will be settled in the Pune Court only where the SaiBalaji Education Society Pune, Maharashtra is situated.

AGREED:

For SaiBalaji Education Society Pune

Authorized Signatory

Prof. Manish R. Mundada
Founder President
SaiBalaji Group of Institutes, Pune



For Indigo Paints Limited

Authorized Signatory

Ms. Divyanshika
Head- Human Resources
Indigo Paints Limited, Pune



Name of University/Institute	Name of Industry
Address:- SaiBalaji Education Society Pune	Address: Indigo Paints Limited, Street 5, Palod Farms II, Baner, Pune - 411 045, Maharashtra
Contact Details:- 9975455555	ContactDetails: Divyanshika, 7875218752
E-mail:- m.mundada@iimspune.edu.in	E-mails: hr@indigopaints.com
Web:- www.saijalaji.org	Web: https://indigopaints.com/

Witness 1:

Witness 2:





RAJGAD DNYANPEETH'S RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND DEVELOPMENT

Affiliated to the Savitribai Phule Pune University, Recognized by DTE
Govt. of Maharashtra, Approved by AICTE, New Delhi



Mrs. Swarupa Thopte
Hon. Secretary

Mr. Sangram Thopte
Hon. Executive President
MLA, Bhor, Velha, Mulshi

Mr. Anantrao Thopte
Hon. Founder President
Ex - Education Minister

Date: 06/ 06/ 2022

Memorandum of Understanding

This Memorandum of Understanding ("MoU") is signed on 6th June 2022, Monday by and between

Sai Balaji International Institute of Management Sciences, Marunji 411033

AND

Rajgad Dnyanpeeth's

Rajgad Institute of Management Research & Development, Dhankawadi, Pune 43

This Memorandum of Understanding is proposed in order to work in areas of mutual benefits specifically to Faculty Members & students of both the institutes. The MoU aims at skills development by conducting various Faculty development Sessions for faculty members & expert sessions for the students of both institutes.

Through this Memorandum of Understanding, the two parties agree to the following:

- (a) A steering committee will be set up to monitor the activities of the MoU. The committee will consist of **Dr. D. B. Bharati (Director, RIMRD)** and **Dr. Laxman Kumar Tripathy (Director, Sai Balaji International Institute of Management Sciences)** with mutual consent, the steering committee can be expanded to include more members from the two institutions.
- (b) **Sai Balaji International Institute of Management Sciences and Rajgad Institute of Management Research & Development** will jointly conduct following activities:
 1. Faculty Development Sessions, Faculty exchange and Student exchange etc.
 2. Plan collaborative educational and training activities of mutual interest.
- (c) **Rajgad Institute of Management Research & Development** will provide all necessary infrastructures such as seminar hall, projector, PA system, computer lab, etc that will be required for such trainings from time to time.
- (d) **Sai Balaji International Institute of Management Sciences** will provide all necessary academic related opportunities & scope to faculties of **Rajgad Institute of Management Research & Development** from time to time.

- (e) Academic Advisory Board related terms, dates and timings will be decided on the mutual convenience of both the parties.
- (f) **Validity:** This MoU is valid for a term of 10 years from the date of signing, unless terminated earlier or extended by mutual agreement of both the parties at latest thirty days prior to the expiry.

For and on behalf of

Rajgad Institute of Management Research & Development, Dhankawadi, Pune 43



Name: Dr. D. B. Bharati
Designation: Director
Rajgad Institute of Management Research & Development

For and on behalf of

Sai Balaji International Institute of Management Sciences, Marunji, Pune 33



Name: Dr. Laxman Kumar Tripathy
Designation: Director
Sai Balaji International Institute of Management Sciences

Date: 06/ 06/ 2022
Place: Pune





SAITO

MEMORANDUM OF UNDERSTANDING FOR ACADEMIC CO-OPERATION

BETWEEN

SAIBALAJI EDUCATION SOCIETY (SBES)

(consisting of International Institute of Management Sciences(IIMS),
Saibalaji International Institute of Management Sciences(SBIIMS),
International Institute of Management & Human Resource Development(IIMHRD),and
R B Mundada Arts,Commerce &Science College(RBMACSS) ,
Sr.No 54,Nere Dattawadi,Pune ,Maharashtra,India 411033

AND

SAITO UNIVERSITY COLLEGE

JPT/BPP(D)1000-701/612(3)/DKU036(B)
18, Jalan Tengah, Pj New Town, 46200 Petaling Jaya, Selangor, Malaysia





SAITO

Memorandum of Understanding

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this day i.e. dated 15/03/2023 between Sai Balaji Education Society, Pune, Maharashtra, India represented here in by Prof. (Dr.) Tripti Sahu, Dean IIMHRD and Saito University College represented here in by _____

Purpose:

SBES, Pune and Saito University College, Malaysia wish to initiate collaboration in different disciplines through international programmes supported by their respective Institutes.

SBES, Pune and Saito University College, Malaysia recognize their respective strengths in education, training and research in the discipline of Humanities, Arts, Mental, moral & social sciences, Sciences and Commerce & Management Sciences and their mutual interest in engaging themselves in academic co-operation.

Therefore SBES, Pune and Saito University College agree to establish academic co-operation in areas of mutual interest and in accordance with terms and conditions set forth in this Memorandum of Understanding (MOU).

A. Objectives :

i. The goal of this cooperation is to foster collaboration, provide opportunity for global experience and to facilitate advancement of knowledge on the basis of reciprocity, best efforts, mutual benefit and frequent interactions. SBES, Pune and Saito University College agree to the possibility of engaging in the following modes of collaboration :

i. Exchange of information on learning, research and teaching materials and other literature relevant to their educational and research programme.

ii. Joint organization of seminars, conferences, workshops and short term continuing education programmes on topics of mutual interest, while extending invitations to each other's students, research scholars and faculty to participate there in.





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iii. Joint Proposal and engagement in research or training programmes sponsored by funding agencies while extending invitation to each other's students, research scholars and faculty to participate there in.

iv. Exchange on a reciprocal basis, students at under graduate, post graduate and doctoral levels for a limited period of time for the purpose of education and research.

v. All activities arising out of this MoU is supported by Saibalaji Education Society (SBES), Pune, India and Saito University College .

SBES, Pune and Saito University College agree that the following technical description will guide each proposed activity identified and agreed upon by the two institutions. The terms of any financial agreement will be subject to separate agreements made on a case -by -case basis; such further agreements will include the names of those persons responsible for managing the implementation, etc. of collaborative activity.

B. Joint Sponsored Research & Consulting

i. SBES, Pune, and Saito University College agree to investigate ways of identifying and inviting faculty members from the other institution to participate in ongoing research and development programmes of mutual interest. It is anticipated that the terms and conditions of such participation would be worked out by mutual agreement between the faculty member(s) and the institution extending such invitations.

ii. Further SBES, Pune, and Saito University College agree to jointly identify and pursue opportunities for formulation and submission of new research project proposals or training programmes for possible funding by external agencies if needed. The terms and conditions for joint research would be worked out between the concerned investigators and the funding agency.

iii. It is foreseen that when a visiting faculty visits the partner institution on invitation or as part of such joint research project, such a visit will be subject to the regulations of the individual partner institution.

C. Exchange of Faculty, Research Scholars and Staff

SBES, Pune, and Saito University College agree to explore ways of encouraging collaboration between the two institutions. Specifically, the two institutions would encourage members of one





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faculty to undertake short visits or take up fixed term assignment as visiting professor. The terms and conditions for each visit or assignment, including those concerning stipend, travel and housing would be worked out by the partner institutions.

D. Students Exchange

SBES,Pune and Saito University College agree to discuss the means for enabling exchange of students at Under Graduate, Post graduate and doctoral level between both the institutions. Each exchange student would be selected by mutual agreement and in accordance to the regulations of the partner institutions.

Further, SBES, Pune and Saito University College will explore ways to provide for and facilitate joint guidance of theses under their Ph.D. under their respective faculty.

E. Exchange of Teaching,Research and Training Material

SBES, Pune and Saito University College will examine ways of exchanging information on research and educational programmes and teaching learning material (including electronic/webcast of lectures, etc. and other relevant literature subject to each Institution's policy on intellectual property and publications.

F. Joint Conferences/Workshops and Short -Term Courses

SBES, Pune and Saito University College agree to seek means of identifying and inviting faculty members from other institution to participate in conferences, workshops and short courses. The terms and conditions for such participation would be worked out by mutual agreement between the faculty members and the Institution extending such invitation.

When a faculty member visits the other institution on invitation or as part of such joint activity, then such a visit should be classified as such and handled as per rules of individual institution or as per the terms of this MOU.

G.Intellectual Property

SBES, Pune and Saito University College agree to respect each other's rights to intellectual property. All background IP used in connection with this MOU shall remain the property of the





party that introduces it. No licenses is granted to any party to use background IP of another party unless specifically agreed to in writing. Further, the intellectual property right that arise as a result of any collaborative research or joint activity under this MOU would be subject to separate written agreements on the ownership and management of such intellectual property and each party agrees to respect the ownership of IP of the other parties in all dealings, consistent with officially laid down IPR policies of the partner institutions.

No party to this Memorandum shall use the name, logo or any other designation of any other parties without prior written consent.

H. Coordination:

The following arrangement is suggested for the co-ordination of the collaboration. Each of the Institution i.e. SBES, Pune and Saito University College shall appoint one of its teaching/research faculty to coordinate the programme on its behalf. A Co-ordination Committee consisting of

- a. President, Saibalaji Education Society(SBES) or his nominee and Head of the Institute or his Nominee
- b. Director/Principal- HMS/SBIIMS/IIMHRD/RBMASCC and Director -Concerned Institute or his nominee and Head of the Institute will periodically review and identify ways to strengthen co-operation between the two institutions.

I. Tenure and Termination:

This MOU will take effect from the date it is signed by representatives of the two institutions. It will remain valid for a period of five years. This MOU will be reviewed after three years, the terms of this MOU may be amended by mutual written agreement prior to the date of review. Any extension to the MOU will be formally agreed in writing by the parties.

Either Institution may terminate the MOU by giving written notice to the other institution six months in advance. Once terminated, neither SBES, Pune nor Saito University College will be responsible for any losses, financial or otherwise, which the other institutions may suffer. However, SBES, Pune Saito University College will ensure that all activities in progress are allowed to complete successfully.

J. Arbitration Clause :



Signatures

For:
Saibalaji Education Society
Pune, India



Prof. (Dr.) Tripti Sahu
Dean IIMHRD



For:
Saito University College
Malaysia



Prof (Dr.) Vinitha Guptan
Vice Chancellor
Saito University College



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MEMORANDUM OF UNDERSTANDING FOR ACADEMIC CO-OPERATION
BETWEEN

Saibalaji Education Society (SBES)
(consisting of International Institute of Management Sciences (IIMS),
Saibalaji International Institute of Management Sciences (SIIMS),
International Institute of Management & Human Resource Development (IIMHRD) and
R B Mandada Arts, Commerce & Science College (RBMACSS)),
Pune, Maharashtra, India

AND

SHRI SHIV CHHATRAPATI COLLEGE (SSC)
Junnar, Pune, Maharashtra



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SBES, Pune and SSCC, Junnar wish to initiate collaboration in different disciplines through international programmes supported by their respective Institutes

SBES and SSCC recognize their respective strengths in education, training and research in the discipline of Humanities, Arts, Mental, moral & social sciences, Sciences and Commerce & Management Sciences and their mutual interest in engaging themselves in academic co-operation.

Therefore SBES and SSCC agree to establish academic co-operation in areas of mutual interest and in accordance with terms and conditions set forth in this Memorandum of Understanding (MOU).

A. Objectives :

i. The goal of this cooperation is to foster collaboration, provide opportunity for global experience and to facilitate advancement of knowledge on the basis of reciprocity, best efforts, mutual benefit and frequent interactions. SBES, Pune and SSCC agree to the possibility of engaging in the following modes of collaboration

i. Exchange of information on learning, research and teaching materials and other literature relevant to their educational and research programme.

ii. Joint organization of seminars, conferences, workshops and short term continuing education programmes on topics of mutual interest, while extending invitations to each other's students, research scholars and faculty to participate there in.

iii. Joint Proposal and engagement in research or training programmes sponsored by funding agencies while extending invitation to each other's students, research scholars and faculty to participate there in.

iv. Exchange on a reciprocal basis, students at under graduate, post graduate and doctoral levels for a limited period of time for the purpose of education and research.

v. All activities arising out of this MoU is supported by Sai Baba Education Society (SBES) and Sai Baba Chhatrapati College (SSCC) and agree that the following technical descriptions will guide each proposed activity identified and agreed upon by the two institutions.

The terms of any financial agreement will be subject to separate agreements made on a case to case basis; such agreements will include the names of those persons responsible for managing the implementation etc of collaborative activity

B. JOINT SPONSORED RESEARCH & CONSULTING

i. SBES and SSCC agree to investigate ways of identifying and inviting faculty members from the other institution to participate in ongoing research and development programmes of mutual interest. It is anticipated that the terms



[Type here]



and conditions of such participation would be worked out by mutual agreement between the faculty member(s) and the institution extending such invitations.

ii. Further SBES and SSCC agree to jointly identify and pursue opportunities for formulation and submission of new research project proposals or training programmes for possible funding by external agencies if needed. The terms and conditions for joint research/training would be worked out between the concerned investigators and the funding agency.

iii. It is foreseen that when a visiting faculty visits the partner institution on invitation or as part of such joint research project/training project, such a visit will be subject to the regulations of the individual partner institution.

C. Exchange of Faculty, Research Scholars and Staff

SBES and SSCC agree to explore ways of encouraging collaboration between the two institutions. Specifically, both institutions would encourage members of their faculty to undertake short visits or take up fixed term assignment as visiting professor. The terms and conditions for each visit or assignment, including those concerning stipend, travel and housing would be worked out by the partner institutions.

D. Students Exchange

SBES and SSCC agree to discuss the means for enabling exchange of students at Under Graduate, Post graduate and doctoral level between both the institutions. Each exchange student would be selected by mutual agreement and in accordance to the regulations of the partner institutions.

Further, SBES and SSCC will explore ways to provide for and facilitate joint guidance of Ph.D. theses under their respective faculty.

E. Exchange of Teaching, Research and Training Material

SBES and SSCC will examine ways of exchanging information on research and educational programmes and teaching /learning material (including electronic/webcast of lectures, etc. and other relevant literature subject to each Institution's policy on intellectual property and publications

F. Joint Conferences/Workshops and Short -Term Courses

SBES and SSCC agree to seek means of identifying and inviting faculty members from other institution to participate in conferences, workshops and short courses. The terms and conditions for such participation would be worked out by mutual agreement between the faculty members and the Institution extending such invitation.

When a faculty member visits the other institution on invitation or as part of such joint activity, then such a visit should be classified as such and handled as per rules of individual institution or as per



[Type here]



G. Intellectual Property

SBES and SSCC agree to respect each other's rights to intellectual property. All background IP used in connection with this MOU shall remain the property of the party that introduces it. No license is granted to any party to use background IP of another party unless specifically agreed to in writing. Further, the intellectual property rights that arise as a result of any collaborative research or joint activity under this MOU would be subject to separate written agreements on the ownership and management of such intellectual property and each party agrees to respect the ownership of IP of the other parties in all dealings, consistent with officially laid down IPR policies of the partner institutions.

No party to this Memorandum shall use the name, logo or any other designation of any other parties without prior written consent.

H. Coordination :

The following arrangement is suggested for the co-ordination of the collaboration. Each of the Institution i.e. SBES and SSCC shall appoint one of its teaching/research faculty to coordinate the programme on its behalf. A Co-ordination Committee consisting of a President, Sai Baba Education Society (SBES) or his nominee and Head of the Institute or his Nominee, b. Director/Principal- HMS/SBIMS/HMHRD/RBMASCC and Principal/Registrar - Concerned Institute or his nominee and Head of the Department will periodically review and identify ways to strengthen co-operation between the two institutions.

I. Tenure and Termination:

This MOU will take effect from the date it is signed by representatives of the two institutions. It will remain valid for a period of five years. This MOU will be reviewed after three years, the terms of this MOU may be amended by mutual written agreement prior to the date of review. Any extension to the MOU will be formally agreed in writing by the parties.

Either Institution may terminate the MOU by giving written notice to the other institution six months in advance. Once terminated, neither SBES nor SSCC will be responsible for any losses, financial or otherwise, which the other institutions may suffer. However, SBES & SSCC will ensure that all activities in progress are allowed to complete successfully.



[Type here]



J. Arbitration Clause :

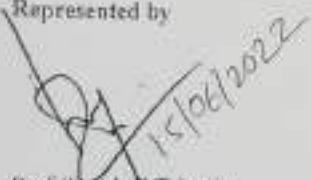
Should there be a dispute relating to any aspect of academic co-operation, Director/Principal of the respective Institute/College of SBES and SSCC will jointly dissolve the dispute in a spirit of independence, mutual respect and shared responsibility.


Saibalaji Education Society
Pune, Maharashtra

Shri Shiv Chhatrapati College (SSCC)
Junnar, Maharashtra

Represented by

Represented by


Prof. (Dr.) L. S. Tripathy
Director, SBES
**DIRECTOR
SBES
PUNE**


Prof. (Dr.) U. D. Shelar
Principal, SSCC
**Offg. Principal
Shri Shiv Chhatrapati College
Junnar (Pune)**

Witnessed by :


Dr. Rakish Shirase
Head-Research Centre


Prof. Manisha D. Kore
Registrar
**off. Registrar
Shri Shiv Chhatrapati College
Junnar (Pune)**



MEMORANDUM OF UNDERSTANDING (MOU)



BETWEEN

SaiBalaji Education Society, Pune
(HMS/HMHRD-W/SBIHMS)
Sr.No54 Nere Dattawadi, Near Hinjewadi IT Park, Pune 411033

and

VTP Group
(VTP Realty)
VTP House, Behind Shakti Sports, Pune Nagar Road,
Vadgaonsheri, Pune 411014

FOR

VTP Group

VTP REALTY

VTP House, 2nd Floor, Near Phoenix Mall, Nagar Road,
Pune - 411 014, Maharashtra, India.

+91 20 2889 2000

www.vtprealty.in

MEMORANDUM OF UNDERSTANDING



This Memorandum of Understanding (hereinafter called as the "MOU") is entered into on this day i.e. dated ___/___/___ -Two Thousand and Twenty Twos by and between

SaiBalaji Education Society Pune
India, **THE FIRST PARTY** represented herein by its **Name of Competent Authority / Representative**

and

VTP Group, THE SECOND PARTY represented herein by its **Name of Competent Authority / Representative**

PURPOSE OF MOU

In particular, this MOU is intended to

1. Enhance entrepreneurial mindsets among the students of Entrepreneurship Development certificate course under Community College Centre, SaiBalaji Education Society Pune (IIMS/IIMHRD-W/SBIIMS), India.
2. Organize various workshops on Entrepreneurship Development
3. Conduct practical trainings on Entrepreneurship Development
4. Generate self-employment opportunities
5. Assist the students in establishing various start-ups
6. Organize SIP program for students
7. Arrange the placement of trained students

VTP REALTY

VTP House, 2nd Floor, Near Phoenix Mall, Nagar Road,

Pune - 411 014, Maharashtra, India

+91 20 4494 0000

www.vtprealty.in

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:



Clause 1

CO-OPERATION

Both parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations. The parties shall keep each other informed of potential opportunities and share all information that may be relevant to secure additional opportunities for one another.

The co-operation between First Party and Second Party will facilitate effective utilization of the intellectual capabilities of the Second Party providing significant inputs to them in developing suitable teaching/ training systems, keeping in mind the needs of the First Party.

Clause 2

SCOPE OF THE MOU

SaiBalaji Education Society has IIMS, IIMHRD-w, SBIIMS are there Post Graduate Management Institutes in its ambit. Hence, the core of this management of under is prevalent to all the three above mentioned institutes.

Both parties believe that close co-operation between the two would be a major benefit to the student community to enhance their skills and knowledge.

The Second Party will give valuable inputs to the First Party in teaching/ training methodology so that the students fit into the industrial scenario meaningfully.

The interaction between SaiBalaji Education Society Pune and <(Industry Name)> give an insight into the latest developments /requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs/ Workshops/ Industrial Sites for the hands-on training of the learners enrolled with the First Party.

The Second Party will train the students of the First Party on the emerging technologies in order to bridge the gap in skill and make them ready for industry.

The Second Party will extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

The Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs.

VTP Group, Inc

Pune - 411 004, Maharashtra, India.

+91 20 2995 8000

www.vtpgroup.com

Clause 3

VALIDITY

VTP

REALTY

The validity of the agreement is one year from the date of agreement.

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

Any dispute will be settled in the Pune Court only where the Sai Balaji Education Society Pune, Maharashtra is situated.

AGREED:

For SaiBalaji Education Society Pune

Authorized Signatory



For VTP Group



Authorized Signatory

Harsha Palande

Head - HR

Name of University/Institute	VTP Realty (part of VTP Group)
Address:- SaiBalaji Education Society Pune	Address:- VTP House, Pune Nagar Road, Vadgaonsheri, Pune
Contact Details:-	Contact Details:
E-mail:-	E-mails: harsha.palande@vtpgroup.com
Web:- www.saijalaji.org	Web:

Witness 1:

Witness 1:

Witness 2:

Witness 2:



MEMORANDUM OF UNDERSTANDING
For Academic and Research Collaboration

Between

Westford Education Group, London, UK

And

Saibalaji Education Society

About Westford Education Group

Headquartered in the UK Westford Education Group (WEG) bearing Company No. 09919987 having registered office at 16 Beresford Square, London, SE18 6AY, also trading As Westford Ventures Holding Limited , a duly incorporated holding company in Abu Dhabi Global Markets (ADGM), UAE bearing registration No 000006261 having registered office at 16-115, 16, WeWork Hub71, Al Khatem Tower, ADGM Square, Al Maryah Island, Abu Dhabi, United Arab Emirates, is a leading provider of accredited international education to aspiring learners across the globe. Acacia University Arizona, USA, GEX School of Management Saint-Genis-Pouilly France, Exeed College, Eaton Business School, Athena Global Education and Westford University College in the UAE are all part of Westford Education Group.

About Saibalaji Education Society(SBES)

Sai Balaji Education Society(SBES) is founded by Prof.Manish R.Mundada in the year 2005 with the belief that the Corporate world needs young professionals with practical knowledge , ability to grasp new concepts and skills to work in every situation and crisis .SBES consists of three of Post-Graduate Management Institutes viz. International Institute of Management Studies (IIMS), SaiBalaji International Institute of Management Sciences (SBIIMS), International Institute of Management & Human Resource Development (IIMHRD) offering two years full time residential Savitribai Phule Pune University affiliated ,AICTE approved NAAC accredited MBA and PGDM programme offering specializations in Marketing, Finance, Human Resource, Retail ,Supply Chain Management, Business Analytics and International Business,R.B.Mundada College of Arts, Commerce and Science(RBMACS) offering undergraduate courses and Saibalaji Public School(SBPS) offering secondary education. All these educational institutions are located at Nere



Dattawadi, Near Hinjewadi Infotech Park, Opp. Kolte Patil Life Republic, Dist. Pune, Maharashtra State, India PIN 411033.

Westford Education Group and SBES have agreed to the areas of collaboration on academic and research related activities as mentioned in this MoU

2. Scope

The Scope of collaboration on academic and research activities in this Memorandum of Understanding includes the following categories:

- 1) Developing research projects jointly and avail funding;
- 2) Exchange of academic information, materials and facilities;
- 3) Students Exchange;
- 4) Faculty Exchange;
- 5) Organizing/ participation in joint symposium, seminar, conferences, workshops etc.;
- 6) Developing articulations for twinning/joint programs and allowing students to undertake part of the programme/course of study at each institution; and
- 7) Promoting such other activities/programs as mutually agreed from time to time.

2.1 Developing research projects jointly and avail funding

Both institutions may jointly undertake research projects/activities through sharing of research ideas, data and academic resources that can lead to joint publications, development of any product or other intended outcome. Such collaboration activities may also include joint research conferences, visitations and sabbaticals at each other's institution. Faculty from both Institutions will collaborate in the supervision of joint research in disciplines of mutual interest. All such joint research activities will be governed by the terms and conditions laid out by separate written agreement by both Institutions.

2.2 Exchange of academic information, materials and facilities

Both institutions may exchange academic information, facilities, resources etc. as mutually agreed from time to time.

2.3 Students Exchange

2.3.1 Student Exchange Programs

Both institutions may develop programs whereby the students of either institution can have the opportunity to study at the other institution with mutual recognition of the credit hours arising therefrom. It is desired by both institutions that there will be significant flow of students in



exchange as reciprocal. Both Institutions may facilitate internship facilities for exchange students as mutually agreed. Pursuant to the specific agreement for academic exchange, both will exchange students according to the terms and conditions laid out by separate written agreement by both Institutions.

2.3.2 Short Courses/ Summer School

These courses, usually two to four weeks in duration, will normally be held in spring or summer as mutually agreed. The programs will facilitate visits by students and faculty to learn about the business environment and culture in the host country. In addition to various topics on business operations and culture, the course would include meetings with business executives, and visits to various industrial and business establishments. The cost and other terms of such programs will be mutually worked out separately each year.

2.4 Faculty Exchange

Both institutions agree to develop opportunities for faculty to teach courses, conduct seminars and undertake such other activities at each other's campus as mutually agreed. Visiting faculty will be provided with opportunities to observe and share teaching methods and curriculum. Both institutions will exchange faculty according to the terms and conditions as mutually agreed upon.

2.5 Organizing/ participation in Joint symposium, seminar, conferences, workshops etc.

Both institutions will promote their faculty participation in the conferences, conclaves and seminars organized by each other to strengthen the ties between both the institutions and may also jointly organize symposium, seminars, conferences, workshops and other programs as mutually agreed.

2.6 Developing articulation for twinning/joint programs allowing students to undertake part of the program/course of study at each institution.

Both the institutions agree to work towards the development of joint program offerings and the articulation of various academic credits between the institutions as mutually agreed for various programs/courses which entitles the students to complete a part of the program of study at each institution and will be awarded the respective degree or other respective academic transcripts upon successful completion of requirements as agreed in the separate articulation agreement.

3. Advertising & Publicity

Both the institutions may publicly advertise the collaboration under this MoU among students, staff etc. Where reasonably possible, in making advertisements or public announcements in

A handwritten signature in blue ink, appearing to be 'R. K.' with a large flourish.

A handwritten signature in blue ink, appearing to be 'S. J.' with a circular flourish.



relation to this MoU, each institution shall acknowledge the participation of the other institution and the contribution that other institution has made if any.

4. Relationship

Arrangement between the institutions is on a principal-to-principal basis and not to be deemed to constitute a joint venture, agency, a partnership, franchisor-franchisee or principal-agent or alike

relationship under any circumstances, and neither party shall have any right to act or assume or create or transfer any obligation on behalf of or for or to other party.

5. Commencement, renewal, termination and amendment

This MOU will come into force upon affixing of the signatures of the representatives of the both institutions and will remain in effect for five (5) years. This MOU may be renewed upon its expiry, as per mutual agreement of both institutions. If either institution wishes to terminate the MOU at the end of the five years period or in between the period of five years, it must notify the other institution not less than six months prior to the expiry of the MOU. The event of termination will not affect participants from completing their activities at the host party already initiated or ongoing unless otherwise mutually agreed. This MoU, its renewal and the actions taken under it may be reviewed at any time. Modifications to MoU may be made by mutual consent and any amendment or extension to the MoU may be formalized by the exchange of letters between the two institutions.

6. Coordinators:

Each institution agrees to appoint an overall Coordinator for the administration of this MOU. The Coordinator will serve as the contact person on campus. These coordinators will ensure smooth flow of communication and would be responsible to ensure that necessary approvals are in place for student/faculty exchange, articulation agreement etc. These coordinators will be responsible to ensure the effectiveness and enforcement of MOU. Both Institutions are responsible for keeping their contact details up to date. Contact details and address of the designated coordinators are given hereunder:-

For Saibalaji Education Society Name: Prof. Manish R. Mundada Title: President, SBES Address: Pune, Maharashtra, India 411033 Telephone: + 91 20 66547500 Email: m.mundada@iimspune.edu.in	For Westford Education Group Name: Dr. Bahrullah Safi Title: Vice President, Acacia University Address: International, AU Telephone: +91 99990 98972 Email: bsafi@acacia.edu
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7. Resolution of Disputes and Governing Law:

In the event of any unforeseen issues or matters not covered herein or any controversy, dispute or difference arising out of or in connection with this MoU, the same shall be resolved amicably by both the institutions.

This MoU and further agreements will in all respect be governed by and construed in accordance with the laws of United Kingdom.

This MOU shall be signed in counterpart. Each counterpart will constitute an original document and these counterparts taken together, shall constitute one and the same MOU.

SAMRAS MAYIMI
DIRECTOR
Westford Education Group
16 Berkeley Square
England, SE18 6A



Dated: 23/05/2022

PROF. LAXMAN KUMAR TRIPATHY
DIRECTOR
Saibalaji International Institute of Management Sciences
Nere Dattawadi Near Hinjewadi Infotech Park
Pune, Maharashtra, India. PIN 411033



Dated: 23/05/2022



Memorandum of Understanding

between

**SaiBalaji Education Society's
SaiBalaji International Institute of Management Sciences (SBIIMS)
Near Hinjewadi IT Park, Marunji Pune, Maharashtra 411033**

**And
Deccan Construction Equipments and Machinery Pvt Ltd.
123, Sadguru Nagar, Pune Nashik Highway,
Bhosari,Pune, Maharashtra-411039**



Memorandum of Understanding

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this day i.e., dated 15/06/2022 between SaiBalaji Education Society, Pune, Maharashtra, India represented here in by Prof. (Dr.) Laxman Kumar Tripathy, Director, SBIIMS, Pune and Deccan Construction Equipments and Machinery Pvt Ltd. Pune, Maharashtra, India, represented here in by Sarat Swain, Managing Director, Deccan Construction Equipments and Machinery Pvt Ltd.

Purpose:

The purpose of this MOU is to promote cooperation in management consulting, education, training and research between SaiBalaji International Institute of Management Sciences and Deccan Construction Equipments and Machinery Pvt Ltd.

Types of Cooperation:

Through this MOU, both Parties affirm the value of collaboration between SaiBalaji International Institute of Management Sciences and Deccan Construction Equipments and Machinery Pvt Ltd. agrees to promote the following activities:

1. Joint research projects in fields of mutual interests
2. Exchange of academic publications and reports
3. Opportunities for faculty and staff development and exchange in training and consulting
4. Exchange of visiting students, faculty, research scholars and industry professionals from both the organizations.
5. Appoint an Academic Advisory Boards members from the Industry & members from SBIIMS in the concerned panel/committee/ on advisory role to assist in planning, organizing, developing and monitoring various relevant training, research and development programs. Each party will identify the name and contact information for its members.
6. Start-Up project training for management students and Certificate courses for industry personnel
7. Collaborate on CSR Activities or activities for Social cause
8. Support for Summer Internship Project and Final Placement of students
9. Corporate Guest Sessions for students by industry experts
10. Industrial visit by the students
11. Conducting need-based consulting, training and research for the industry
12. Any other activities as mutually agreed upon

This MOU places no financial obligations or supplementary funding commitments on either Party. These activities will be defined through separate program agreements that detail the commitment of resources (financial or otherwise) required by each Institution. Subsequent program agreements must be approved in writing by the authorized representatives of each institution.



Terms

This MOU will become effective upon the date of signature by both Parties. It shall remain valid for a period of five (5) years from the date of the last signature, with the understanding that it may be modified by written mutual consent of both Parties.

This Agreement may be terminated by either Party with advance written notice of at least thirty (30) days. Upon notice of termination both SaiBalaji International Institute of Management Sciences and Deccan Construction Equipments and Machinery Pvt Ltd agrees to work in good faith to enable visiting scholars/professionals to complete their respective assignments/research programs unhindered by the termination.

The agreement may be extended by mutual consent of the two Parties after the five -year period, and it must be renewed in writing. This Memorandum of Understanding completed in English is hereby signed in two (2) copies with one (1) copy remaining in the possession of each institution.

For:

SaiBalaji International Institute of Management Sciences, Pune

~~Director
Sai Balaji Education Society's
Sai Balaji International Institute
of Management Sciences
Pune~~



Prof. (Dr.) Laxman Kumar Tripathy
Director, SBIIMS

For:

Deccan Construction Equipments and Machinery Pvt Ltd



Sarat Swain
Managing Director, Deccan Construction Equipments and Machinery Pvt Ltd

SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences, Pune, India	Deccan Construction Equipments and Machinery Pvt Ltd
Near Hinjewadi IT Park, Marunji, Pune, Maharastra-4111033	123, Sadguru Nagar, Pune Nashik Highway, Bhosari, Pune, Maharashtra-411039
E-Mail: director@sbiims.edu.in Website: www.sbiims.edu.in	E-Mail: sales@deccanworld.in Website: www.deccanworld.in



Memorandum of Understanding

between

**SaiBalaji Education Society's
SaiBalaji International Institute of Management Sciences (SBIIMS)
Near Hinjewadi IT Park, Marunji Pune, Maharashtra 411033**

And

**Kumar Solutions
Sr.123, Sadgurunagar, Pune-Nashik Road, Bhosari,
Pune-411039, Maharashtra**



Memorandum of Understanding

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this day i.e., dated 15/06/2022 between **SaiBalaji Education Society, Pune, Maharashtra, India** represented here in by Prof. (Dr.) Laxman Kumar Tripathy, Director, SBIIMS, Pune and **Kumar Solutions, Pune, Maharashtra, India**, represented here in by Sarat Swain, Managing Director, Kumar Solutions, Pune, Maharashtra, India

Purpose:

The purpose of this MOU is to promote cooperation in management consulting, education, training and research between SaiBalaji International Institute of Management Sciences and Kumar Solutions, Pune, Maharashtra, India

Types of Cooperation:

Through this MOU, both Parties affirm the value of collaboration between SaiBalaji International Institute of Management Sciences and Kumar Solutions, Pune, Maharashtra, India agrees to promote the following activities:

1. Joint research projects in fields of mutual interests
2. Exchange of academic publications and reports
3. Opportunities for faculty and staff development and exchange in training and consulting
4. Exchange of visiting students, faculty, research scholars and industry professionals from both the organizations.
5. Appoint an Academic Advisory Boards members from the Industry & members from SBIIMS in the concerned panel/committee/ on advisory role to assist in planning, organizing, developing and monitoring various relevant training, research and development programs. Each party will identify the name and contact information for its members.
6. Start-Up project training for management students and Certificate courses for industry personnel
7. Collaborate on CSR Activities or activities for Social cause
8. Support for Summer Internship Project and Final Placement of students
9. Corporate Guest Sessions for students by industry experts
10. Industrial visit by the students
11. Conducting need-based consulting, training and research for the industry
12. Any other activities as mutually agreed upon

This MOU places no financial obligations or supplementary funding commitments on either Party. These activities will be defined through separate program agreements that detail the commitment of resources (financial or otherwise) required by each Institution. Subsequent program agreements must be approved in writing by the authorized representatives of each institution.

Terms

This MOU will become effective upon the date of signature by both Parties. It shall remain valid for a period of **five (5) years** from the date of the last signature, with the understanding that it may be modified by written mutual consent of both Parties.

This Agreement may be terminated by either Party with advance written notice of at least thirty (30) days. Upon notice of termination both SaiBalaji International Institute of Management Sciences and Kumar Solutions, Pune, Maharashtra, India agrees to work in good faith to enable visiting scholars/professionals to complete their respective assignments/research programs unhindered by the termination.

The agreement may be extended by mutual consent of the two Parties after the five -year period, and it must be renewed in writing. This Memorandum of Understanding completed in English is hereby signed in two (2) copies with one (1) copy remaining in the possession of each institution.

For:

SaiBalaji International Institute of Management Sciences, Pune


Director
Sai Balaji Education Society's
Sai Balaji International Institute
of Management Sciences
Pune



Prof. (Dr.) Laxman Kumar Tripathy
Director, SBIIMS

For:

Kumar Solutions, Pune, Maharashtra, India


Sarat Swain
Managing Director, Kumar Solutions, Pune, Maharashtra, India



SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences, Pune, India	Kumar Solutions, Pune, Maharashtra, India
Near Hinjewadi IT Park, Marunji, Pune, Maharastra-4111033	123, Sadguru Nagar, Pune Nashik Highway, Bhosari, Pune, Maharashtra-411039
E-Mail: director@sbiims.edu.in	E-Mail: kumarsolutions99@gmail.com
Website: www.sbiims.edu.in	Website: https://www.ksformwork.com/



Memorandum of Understanding

Between

**Sai Balaji Education Society's
SAIBALAJI INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCES(SBIIMS)
Near Hinjewadi IT Park, Marunji, Pune, Maharashtra 411033**

And

**Revell Creations Pvt Ltd.
Pune, Maharashtra, India**

A-Wing, Akruti Sankul, Opp. Janata Sahakari Bank, Tilak Road, Sadashiv Peth Pune 411030

Memorandum of Understanding

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this day i.e. dated 01/08/2022 between **SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences, Pune, Maharashtra, India** represented here in by **Prof. (Dr.) Laxman Kumar Tripathy, Director, SBIIMS** and **REVELL Creations Pvt Ltd, Pune, Maharashtra, India** represented herein by **Mrs. Radhika Bhide Finance Director**

Purpose:

The purpose of this MOU is to promote cooperation in management consulting, education, training and research between SaiBalaji International Institute of Management Sciences and Revell Creations Pvt Ltd.

Types of Cooperation

Through this MOU, both Parties affirm the value of collaboration between SBIIMS and Revell Creations and agree to promote the following activities:

1. Joint research projects in fields of mutual interests
2. Exchange of academic publications and reports
3. Opportunities for faculty and staff development and exchange in training and consulting
4. Exchange of visiting students, faculty, research scholars and industry professionals from both the organizations.
5. Appoint an Academic Advisory Boards members from the Industry & members from SBIIMS in the concerned panel/committee/ on advisory role to assist in planning, organizing, developing and monitoring various relevant training, research and development programs. Each party will identify the name and contact information for its members.
6. Start-Up project training for management students and Certificate courses for industry personnel
7. Collaborate on CSR Activities or activities for Social cause
8. Support for Summer Internship Project and Final Placement of students
9. Corporate Guest Sessions for students by industry experts
10. Industrial visit by the students
11. Conducting need-based consulting, training and research for the industry
12. Any other activities as mutually agreed upon

*This MOU places no financial obligations or supplementary funding commitments on either Party. These activities will be defined through separate program agreements that detail the commitment of resources (financial or otherwise) required by each Institution. Subsequent program agreements must be approved in writing by the authorized representatives of each institution.

Terms

This MOU will become effective upon the date of signature by both Parties. It shall remain valid for a period of One (1) year from 01/08/2022, with the understanding that it may be modified by written mutual consent of both Parties.

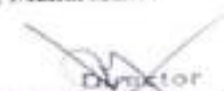
This Agreement may be terminated by either Party with advance written notice of at least thirty (30) days.

Upon notice of termination both SaiBalaji International Institute of Management Sciences and Revell Creations agree to work in good faith to enable visiting scholars/professionals to complete their respective assignments/research programs unhindered by the termination.

The agreement may be extended by mutual consent of the two Parties after the One -year period, and it must be renewed in writing. This Memorandum of Understanding completed in English is hereby signed in two (2) copies with one (1) copy remaining in the possession of each institution.

For:

SaiBalaji International Institute of Management Sciences
Pune, Maharashtra


Director
Sai Balaji Education Society's
Sai Balaji International Institute
of Management Sciences
Pune



Prof. (Dr.) Laxman Kumar Tripathy
Director-SBIIMS

For:

Revell Creations Pvt. Ltd.
Pune, Maharashtra





Mrs. Radhika Bhide
Finance-Director-Revell Creation

Sai Balaji Education Society's SaiBalaji International Institute of Management Sciences	Revell Creations Pvt Ltd
Near Hinjewadi IT Park, Marunji, Pune, Maharashtra 411033 Contact: 020-66547534	A-Wing, Akrti Sankul, Opp. Janata Sahakari Bank, Tilak Road, Sadashiv Peth Pune 411030 Contact: 020-24333131/2
E-Mail: director@sbiims.edu.in www.sbiims.edu.in	E-mail: Revell.mediasolution@gmail.com revell.co.in



Memorandum of Understanding between

**Sai Balaji Education Society's
Sai Balaji International Institute of Management Sciences**

Near Hingewadi IT Park, Marunji Pune, Maharashtra 411033

AND

Pratibha Institute of Business Management
Block D- III, Plot no. 3, Behind Mehta Hospital,
Off Pune Mumbai Road Chinchwad, station, Pune, Maharashtra 411019

Memorandum of Understanding

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this day i.e. dated 01/04/2022 between SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences, Pune, Maharashtra, India represented here in by Prof. (Dr.) Laxman Kumar Tripathy, Director, SBIIIMS and Pratibha Institute of Business Management, Pune, Maharashtra, India, represented here in by Dr. Sachin Borgave, Director

Purpose:

The purpose of this MOU is to promote cooperation in management consulting, education, training and research between SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences and

Pratibha Institute of Business Management

Types of Cooperation

Through this MOU, both Parties affirm the value of collaboration between SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences and Pratibha Institute of Business Management agree to promote the following activities:

1. Joint research projects in fields of mutual interests
2. Exchange of academic publications and reports
3. Opportunities for faculty and staff development and exchange in training and consulting
4. Exchange of visiting students, faculty, research scholars and industry professionals from both the organizations.
5. Appoint an Academic Advisory Boards members from the Industry & members from SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences in the concerned panel/committee on advisory role to assist in planning, organizing, developing and monitoring various relevant training, research and development programs. Each party will identify the name and contact information for its members.
6. Start-Up project training for management students and Certificate courses for industry personnel
7. Collaborate on CSR Activities or activities for Social cause
8. Support for Summer Internship Project and Final Placement of students
9. Conducting need-based consulting, training and research for the industry
10. Any other activities as mutually agreed upon

This MOU places no financial obligations or supplementary funding commitments on either Party. These activities will be defined through separate program agreements that detail the commitment of resources (financial or otherwise) required by each institution. Subsequent program agreements must be approved in writing by the authorized representatives of each institution.



Terms

This MOU will become effective upon the date of signature by both Parties. It shall remain valid for a period of five (5) years from the date of the last signature, with the understanding that it may be modified by written mutual consent of both Parties.

This Agreement may be terminated by either Party with advance written notice of at least thirty (30) days.

Upon notice of termination both Sai Balaji Education Society's Sai Balaji International Institute of Management Sciences and Pratibha Institute of Business Management agree to work in good faith to enable visiting scholars/professionals to complete their respective assignments/research programs unhindered by the termination.

The agreement may be extended by mutual consent of the two Parties after the five -year period, and it must be renewed in writing. This Memorandum of Understanding completed in English is hereby signed in two (2) copies with one (1) copy remaining in the possession of each institution.

For:

For:

Sai Balaji International Institute of Management Sciences
Maharashtra, India

Pratibha Institute of Business Management
Maharashtra, India


Director
Sai Balaji Education Society's
Sai Balaji International Institute
of Management Sciences
Pune



Prof. (Dr.) Laxman Kumar Tripathy
Director, SBIIMS





Dr. Sachin Borgave
Director, Pratibha Institute of Business Management
Dr. Sachin Borgave
Director
Pratibha Institute of Business Management
Chinchwad, Pune - 411 016.

SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences	Prabha Institute of Business Management
IT Park, Survey No # 54 (1A/1-1), Nere, Maraji Rd, near Hinjewadi, Pune, Maharashtra 411033 Contact : 020-66547534	Block D- III, Plot no. 3. Behind Mehta Hospital, Off Pune Mumbai Road Chinchwad, station, Pune, Maharashtra Contact:+91860010045
E-Mail. director@sbims.edu.in	info@pbim.org.in
www.sbims.edu.in	https://pbim.org.in



Memorandum of Understanding

between

**SaiBalaji Education Society's
SaiBalaji International Institute of Management Sciences (SBIIMS)
Near Hinjewadi IT Park, Marunji Pune, Maharashtra 411033**

AND

**Aurangabad Carbon Products Pvt. Ltd.
(ACP)
Pune, Maharashtra, India**



Memorandum of Understanding

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this day i.e. Dated 01/07/2022 between SaiBalaji International Institute of Management Sciences, Pune, Maharashtra, India represented here in by Prof. (Dr.) Laxman Kumar Tripathy, Director, SBIIMS, Pune, Maharashtra, India, represented here in by Mr. Sanjeev Kumar Plant Head- ACP Pune Region.

Purpose:

The purpose of this MOU is to promote cooperation in management consulting, education, training and research between the SaiBalaji International Institute of Management Sciences and Aurangabad Carbon Products Pvt. Ltd.

Types of Cooperation

Through this MOU, both Parties affirm the value of collaboration between SaiBalaji International Institute of Management Sciences and Aurangabad Carbon Products Pvt. Ltd. (ACP) and agree to promote the following activities:

1. Joint research projects in fields of mutual interests
2. Exchange of academic publications and reports
3. Opportunities for faculty and staff development and exchange in training and consulting
4. Exchange of visiting students, faculty, research scholars and industry professionals from both the organizations.
5. Appoint an Academic Advisory Boards members from the Industry & members from SaiBalaji International Institute of Management Sciences in the concerned panel/committee/ on advisory role to assist in planning, organizing, developing and monitoring various relevant training, research and development programs. Each party will identify the name and contact information for its members.
6. Start-Up project training for management students and Certificate courses for industry personnel
7. Collaborate on organizing Conference, seminar, workshop, summit, training
8. Support for Summer Internship Project and Final Placement of students
9. Corporate Guest Sessions for students by industry experts
10. Any other activities as mutually agreed upon

This MOU places no financial obligations or supplementary funding commitments on either Party. These activities will be defined through separate program agreements that detail the commitment of resources (financial or otherwise) required by each Institution. Subsequent program agreements must be approved in writing by the authorized representatives of each institution.



Terms

This MOU will become effective upon the date of signature by both Parties. It shall remain valid for a period of One (1) year from the date of the last signature, with the understanding that it may be modified by written mutual consent of both Parties. This Agreement may be terminated by either Party with advance written notice of at least thirty (30) days.

Upon notice of termination both SaiBalaji International Institute of Management Sciences and Aurangabad Carbon Products Pvt. Ltd agrees to work in good faith to enable visiting scholars/professionals to complete their respective assignments/research programs unhindered by the termination.

The agreement may be extended by mutual consent of the two Parties after the one year period, and it must be renewed in writing. This Memorandum of Understanding completed in English is hereby signed in two (2) copies with one (1) copy remaining in the possession of each institution.

For:

SaiBalaji International Institute of Management Sciences


Director
Sai Balaji Education Society's
Sai Balaji International Institute
of Management Sciences
Pune



Prof. (Dr.) L.K. Tripathy
Director, SBIIMS

For:

Aurangabad Carbon Products Pvt. Ltd.




Mr. Sanjeev Kumar
Plant Head -ACP-Pune Region

SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences	Aurangabad Carbon Products Pvt. Ltd. (Pune Region)
Hinjewadi, IT Park, Marunji, Pune, Maharashtra 411033	Plot no. D-244, Chakan Industrial Area, PH -II Tal: Bhamboli, Dist: Pune, Maharashtra, India
E-Mail: director@sbiims.edu.in	E-Mail- puneplant@acppl.co.in
www.sbiims.edu.in	www.acppl.co.in



महाराष्ट्र MAHARASHTRA

2022

BN 894384

क्र. नं. ६१३ दि. 20/6/22 मु.मु.रकम ५००-

वस्तुनाम प्रमाण

MOU

दस्तावेज नोंदणी करणार आहेत का ? होय / नाही

दस्तावेजातील वर्णन

मुद्रांक दिवस घेण्याचा नांव Sci. Bheji Education Society

मुद्रांक दिवस घेण्याचा पत्ता Nere, Dattavadi, Pune

मुद्रांक दिवस घेण्याचा नांव

मुद्रांक दिवस घेण्याचा नांव व पत्ता

Uim, Nare

मुद्रांक दिवस घेण्याचा सही

AN
सौ. अंजली दिपक दिवेदार
परवाना क्र. 2204444
मिहिरवडगांव, पुणे.



15 JUN 2022

तथ्य मुद्रांक लिपीक
केवळ पणे करिता

Memorandum of Understanding

This Memorandum of Understanding ("MoU") executed on 21st June, 2022 at Pune



महाराष्ट्र MAHARASHTRA

2022

11AA 919459

कर्तव्य धारणकर्ता
 अनु. क्र. २६२३ दि. ११/६/२०२२ मूल्य १००/-
 मुद्रांक प्राप्त करणारा सा. Sci. Balaji Education Society
 पत्ता Nere Dattawadi, Pune
 रकम मातः जमिनाई ही दे
 मुद्रांक विकत घेणाऱ्याची सहाय्य
 भारतीय डाक विभागाने मुद्रांक घेण्यात येतो. मुद्रांक घेण्यासाठी
 डाक कार्यालयीन वेळीसच येणे आवश्यक आहे.

पोस्टल कोषागार अधिकारी

 पुणे
 17 JUN 2022
 प्रथम मुद्रांक लिपीक
 कोषागार घुणे करिता

Memorandum of Understanding

This Memorandum of Understanding ("MoU") executed on 20 June, 2022 at Pune between

YES Bank Limited, a company incorporated and registered, under the Companies Act, 1956 and a banking company within the meaning of section 5(c) of the Banking Regulation Act, 1949 and having its registered office at YES Bank House, Off Western Express Highway, Santacruz (East), Mumbai – 400055 (herein after referred to as "**YES Bank**" which expression shall unless it be repugnant to the context or meaning thereof shall mean and include its successors and assigns) of the One Part;

And

SaiBalaji Education Society, an institution incorporated and registered under Indian Society Act 1860 and having its registered office situated at Sr.No 54 Nere Dattawadi, Near Hinjewadi IT Park, Pune 411033 (hereinafter referred to as the "**the Institute**" which expression shall unless it be repugnant to the context or meaning thereof shall mean and include its successors and permitted assigns) of the Other Part.

YES Bank and the Institute shall be hereinafter collectively be referred to as the "**Parties**" and individually as a "**Party**".

WHEREAS

- A. YES Bank is a high quality, technology driven, state-of-the-art private sector Indian bank catering to "Emerging India", with strong focus on knowledge based approach to banking.
- B. The Institute is an Educational Society
- C. The Parties have agreed to collaborate with each other for the Purpose more specifically described in clause 1 of this MoU.
- D. Pursuant to the above and in order to record the mutually agreed terms and conditions by and between the Parties in relation to the aforesaid Purpose, the Parties have agreed to execute this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSETH AS UNDER:

1. PURPOSE OF THE MOU

- A. This MoU is being entered into between the Parties as the Institute desires to provide a platform to YES Bank, its employees and/or authorized representatives (i) for conducting and organizing various training sessions, workshops, seminars, placement interviews and other activities more particularly described in Annexure "A" hereto; (ii) to participate in various recruitment drives, seminars, training programmes, newsletters and workshops conducted by or on behalf of the Institute and (iii) for any other purpose as may be identified by the Parties in writing on mutual consensus ("**Purpose**").
- B. It is agreed between the Parties that it shall be the sole discretion of YES Bank to conduct, organize and undertake the activities as mentioned above.
- C. From time to time, YES Bank and the Institute may jointly elect to amend, modify and/or replace Annexure "A", thereby amending/ modifying/ replacing the Purpose of this MoU, provided always that any such amendment or modification or replacement shall be in writing and signed by Parties.

2. ROLE AND RESPONSIBILITIES OF THE PARTIES

The role and responsibilities of the Parties, if any, are mentioned in Annexure "A" hereto.

Annexure – A shall form an integral part of this MoU (including any amendment, modification or replacement thereto).

REPRESENTATIONS AND WARRANTIES

The Institute represents and warrants to YES Bank that as of the date of this MoU

- a) It has all requisite capacity, power and authority to execute, deliver and perform this MoU and the terms and conditions contained herein.
- b) This MoU has been validly executed and delivered and constitutes a legal, valid and binding obligation of the Institute.
- c) The execution, delivery and performance of this MoU does not in any way conflict or violate any provision of law, rule, judgment, order or any other contract applicable to the Institute.
- d) It has no outstanding commitments, liabilities or obligations, contractual or otherwise, which would in any material respect conflict with or impede its ability and right to enter into this MoU or fulfill any and all of its obligations hereunder, or to conduct the business contemplated hereby.
- e) It is not subject to any existing, pending or threatened litigation or other proceeding which could have a material adverse effect on its ability to fulfill its undertakings and obligations in terms of this MoU.
- f) The above representations and warranties shall be continuing and be deemed to be repeated as long as this MoU is in force.

4. RELATED DOCUMENTS

This MoU shall govern arrangement between the Parties for carrying out the Purpose.

5. GENERAL CLAUSES

a) Force Majeure/ Acts of God:

These activities are to be carried out under this MoU is subject to there being no force majeure situation. Force majeure shall be deemed to include circumstances beyond the control and power of the contracting Parties, such as acts of God, civil commotion, riots, war, extremist action, governmental/regulatory/ statutory restrictions/actions, pandemic, epidemic, flood, earthquake, drought, labour dispute.

b) Use of Marks/ Intellectual Property

The Institute recognizes the importance of intellectual property rights of YES Bank and protecting the materials used for or resulting from the joint activities conducted under the framework established by this MoU. During the term of this MoU, the Institute agrees and acknowledges that:

- i. unless expressly agreed herein, it shall not acquire any rights whatsoever in the trade names, trademarks, service marks or other similar proprietary designations/ intellectual property, owned, or used by YES Bank and/or as communicated by YES Bank to Institute (collectively "Mark/s") as a result of its use with the prior written consent of YES Bank or by virtue of this MoU;
- ii. It will not, directly or indirectly, attempt to acquire or challenge the title of YES Bank to the Mark/s, or any other intellectual property owned by YES Bank, or of service mark or other intellectual property pertaining thereto;
- iii. It will not use the Mark/s of the YES Bank in any manner which will defame or hurt the reputation and goodwill of YES Bank or in any derogatory manner.
- iv. It will not use the Mark/s or logos or names of YES Bank for any reason whatsoever without the prior written approval of YES Bank;
- v. The Institute, its employees and the audience shall not have the right to photo/video graph or record in any other mode or manner whatsoever the proceedings of any lecture, seminar, workshop, training and/or any activities undertaken/organized by YES Bank, its employees or authorized representatives and the Institute will inform its employees, all participants and audience of this restriction and enforce compliance with the same strictly.

c) Confidentiality

- 1) The Institute agrees that it shall not, at any time or under any circumstances, without the prior

written consent of YES Bank, directly or indirectly communicate or disclose to any person any confidential information of YES Bank, its employees and representatives or the existence and terms of the MoU other than to their employees and representatives on a strict need to know basis for the purpose of the MoU only. However, such obligations shall not apply in the following circumstances:

- i) Information already in the possession of the Institute
 - ii) Information which is or has become generally available to the public
 - iii) Information that is independently developed by the Institute
 - iv) Information disclosed to Institute by a third party who is not subject to any confidentiality restrictions
 - v) Information that is required to be disclosed by law or under a court order or by the applicable regulations or by any regulatory/statutory authority provided that the Institute will promptly inform YES Bank of the same unless legally restricted
- 7) The Institute also agrees and undertakes that it shall, inform YES Bank prior to releasing any press statements, news report or other publicity in print, media or otherwise regarding the MoU or the transactions contemplated by this MoU.
- 8) The Institute agrees and binds itself to the fact that all or any of the information, which is property of YES Bank or is disclosed by YES Bank in pursuance of this MoU, shall be treated as confidential and the Institute shall not disclose the said information without the prior approval of YES Bank in writing.
- 9) The provisions of this Clause herein above pertaining to the said confidential information shall survive the termination of this MoU for a period of 1 year from the date of such termination.

d) Fees/Consideration

The mutual benefit derived by the respective Parties constitutes sufficient consideration for them to enter into this MoU.

e) Amendments and Waivers:

No amendment to this MoU shall be valid or binding unless set forth in writing and duly executed by the Parties to this MoU. No waiver of any breach of any provision of this MoU shall be effective or binding unless made in writing and signed by the Party purporting to give such waiver and, unless otherwise provided in the written waiver, shall be limited to the specific breach waived.

f) Term and Termination

- i) This MoU shall be valid for a period of one year from the date of execution of this MoU unless otherwise earlier terminated in accordance with the provisions herein after contained. The Parties may mutually decide to renew the term of this MoU, provided any such renewal shall be in writing and signed by the Parties.
- ii) This MoU shall be effective as on the date of execution and shall continue in full force unless terminated or expired without renewal.
- iii) The Bank may terminate this MoU by giving notice period as mentioned below :-
 - by giving 30 days' notice in writing to the Institute without assigning any reason whatsoever; or
 - on breach by the Institute of the provisions of this MoU, by giving 30 days written notice to the Institute to remedy the breach if it remediable; or
 - with immediate effect on the Institute going into liquidation/ bankruptcy/ winding up or similar such events.

g) Indemnity

The Institute agrees to indemnify and keep indemnified individually, fully and promptly, YES Bank and/or its employees from and against all costs, claims, demands, liabilities, expenses, direct damages

unless arising out of or in connection with the Institute's misrepresentation or breach of the terms of this MoU.

h) Dispute Resolution

In case of differences arising out of this MoU, the Parties agree to find an amicable and mutually acceptable solution. Should the Parties fail to do so, all disputes arising in connection with this MoU shall be referred to arbitration and the arbitration shall be conducted by a sole arbitrator appointed jointly by the Parties in accordance with the provisions of the Arbitration and Conciliation Act 1996, as amended from time to time, and the venue shall be at Mumbai and the language shall be in English.

i) Exclusivity

It is expressly agreed that the services hereby agreed to be provided/ availed by the respective Parties shall be on a non-exclusive basis.

j) Severability

If any provision of this MoU or the application thereof to any person or circumstance shall be invalid or unenforceable to any extent, the remainder of this MoU and the application of such provision to persons or circumstances other than those as to which it is held invalid or unenforceable, shall be valid and enforceable to the fullest extent permitted by law. Any invalid or unenforceable provision of this MoU shall be replaced with a provision which is valid and enforceable and most nearly reflects the original intent of the unenforceable provision.

k) Statutory Compliances

The Parties agree that all activities and operations conducted pursuant to this MoU shall be in compliance with all legislations, statutes, ordinances, regulations, administrative rulings or requirements of law.

l) Notices

Any notice or other writing required or permitted to be given hereunder or for the purposes hereof to any Party shall be sufficiently given if provided in English language and delivered personally or if transmitted by fax or other form of recorded communication to such Party:

In the case of notice to YES Bank, at:

Attention: Mr. Vikash Modi, HR Head – Retail Banking, YES BANK Ltd, YES Bank House, Off Western Express Highway, Santacruz (East), Mumbai – 400055

In the case of notice to the Institute at:

SaiBalaji Education Society, Sr.No 54, Nere Dattawadi, Near Hinjewadi IT Park, Pune 411033

The notice shall be deemed to be effective upon the actual date of delivery supported by the requisite proof of delivery.

m) Assignment

The Institute may not assign or otherwise transfer this MoU, in whole or in part, without the prior written consent of the YES Bank. Any such purported assignment in violation of the preceding sentence will be void and of no effect. This MoU will be binding upon the Parties' respective successors and permitted assigns.

n) Independent Parties:

This MOU is on a "principal to principal" basis and the Parties are independent of each other and nothing contained herein is intended to or shall be deemed to create any partnership, joint venture,

employment or relationship of principal and agent between the Parties hereto or between their respective representatives and employees or between one Party and the representatives and employees of the other Party or to provide either of the Parties with any right, power or authority, whether express or implied to create any such duty or obligation on behalf of the other Party.

o) Counterparts:

This MoU may be executed in any number of counterparts, each of which is an original but together shall constitute a single instrument.

p) Governing Law and Jurisdiction

This MoU shall be governed by laws of India and subject to Arbitration Clause above, the courts of Mumbai shall have the exclusive jurisdiction to try any dispute arising under this MoU.

AnnexureA

PART A

Scope of Work

Both parties believe that close co-operation between the two would be a major benefit to the student community to enhance their skills and knowledge.

YES Bank will give valuable inputs to the SaiBalaji Education Society in teaching / training methodology, so that the students fit into the Banking scenario meaningfully.

YES Bank at its sole discretion will train the students of the SaiBalaji Education Society on the emerging Banking technologies in order to bridge the gap in skill and make them ready for Banking industry.

IN WITNESS WHEREOF the Parties to this Memorandum of Understanding have affixed their signature on the day and year herein above written

SIGNED, SEALED AND DELIVERED
for and on behalf of YES BANK LIMITED by:

Name: Vikash Modi
Designation: HR Head - Retail Banking
Date: 20/06/2022
Place: Mumbai



Vikash Modi

SIGNED, SEALED AND DELIVERED
for and on behalf of SaiBalaji Education Society by:

Name: Prof. Manish R. Mundada
Designation: Founder President
Date: ___ June 2022
Place: Pune



Manish R. Mundada



Memorandum of Understanding

between

**SaiBalaji Education Society's
SaiBalaji International Institute of Management Sciences (SBIIMS)
Near Hinjewadi IT Park, Marunji Pune, Maharashtra 411033**

and

**Abhinav Education Society's Law College
Sr. No. 13, Ambegaon (BK), Katraj-Dehu Road by-Pass
Pune, Maharashtra-411046**



Memorandum of Understanding

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this day i.e. dated 03/05/2023 between SaiBalaji Education Society, Pune, Maharashtra, India represented here in by Prof. (Dr.) Laxman Kumar Tripathy, Director, SaiBalaji International Institute of Management Sciences (SBIIMS) and Abhinav Education Society's Law College, Pune, represented here in by Prof. Vinod Kewate, Principal Abhinav Education Society's Law College.

Purpose:

The purpose of this MOU is to promote cooperation in management consulting, education, training and research between SaiBalaji International Institute of Management Sciences and Abhinav Education Society's Law College.

Types of Cooperation:

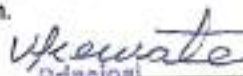
Through this MOU, both Parties affirm the value of collaboration between SBIIMS and Abhinav Education Society's Law College. agree to promote the following activities:

1. Joint research projects in fields of mutual interests
2. Exchange of academic publications and reports
3. Opportunities for faculty and staff development and exchange in training and consulting
4. Exchange of visiting students, faculty, research scholars and industry professionals from both the organizations.
5. Appoint an Academic Advisory Boards members from the Industry & members from SBIIMS in the concerned panel/committee/ on advisory role to assist in planning, organizing, developing and monitoring various relevant training, research and development programs. Each party will identify the name and contact information for its members.
6. Start-Up project training for management students and Certificate courses for industry personnel
7. Collaborate on CSR Activities or activities for Social cause
8. Support for Summer Internship Project and Final Placement of students
9. Corporate Guest Sessions for students by industry experts
10. Industrial visit by the students
11. Conducting need-based consulting, training and research for the industry
12. Any other activities as mutually agreed upon

This MOU places no financial obligations or supplementary funding commitments on either Party. These activities will be defined through separate program agreements that detail the commitment of resources (financial or otherwise) required by each Institution. Subsequent program agreements must be approved in writing by the authorized representatives of each institution.


Director

Balaji International Institute of
Management Sciences, Pune


Principal

Abhinav Education Society's Law College
Survey No. 13, Kalraj Danti Road Bypass,
Ambegaon (BK), Pune-411046

Terms

This MOU will become effective upon the date of signature by both Parties. It shall remain valid for a period of **Three (3) years** from the date of the last signature, with the understanding that it may be modified by written mutual consent of both Parties.

This Agreement may be terminated by either Party with advance written notice of at least thirty (30) days.

Upon notice of termination both SBIIMS and Abhinav Education Society's Law College. Agrees to work in good faith to enable visiting scholars/professionals to complete their respective assignments/research programs unhindered by the termination.

The agreement may be extended by mutual consent of the two Parties after the three -year period, and it must be renewed in writing. This Memorandum of Understanding completed in English is hereby signed in two (2) copies with one (1) copy remaining in the possession of each institution.

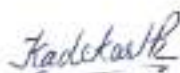
For:
SaiBalaji International Institute of Management Sciences


Prof. (Dr.) Laxman Kumar Tripathy
Director, SBIIMS
SaiBalaji International Institute of Management Sciences, Pune
Abhinav Education Society's Law College



Prof. Vinod Kewate
Principal AES Law College

SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences, Pune, Maharashtra, India	Abhinav Education Society's Law College Pune, Maharashtra, India
Near Hinjewadi IT Park, Marunji, Pune, Maharashtra-411033	Sr.No. 13, Ambegaon (BK), Katraj -Dehu Road by-pass Pune, Maharashtra-411046
E-Mail: director@sbiims.edu.in www.sbiims.edu.in	E-Mail: vkewate@yahoo.com https://www.abhinavlaw.org/




Principal



Memorandum of Understanding

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this day i.e. dated 15/03/2023 between SaiBalaji International Institute of Management Sciences (SBIIMS) Pune, Maharashtra, India represented here in by Prof. (Dr.) L. K. Tripathy, Director, SBIIMS and Sagar Institute of Research & Technology, Bhopal represented here in by Dr Dharmesh Jain, Director SIRT.

Purpose:

SBIIMS, Pune and Sagar Institute of Research & Technology, Bhopal wish to initiate collaboration in different disciplines through international programmes supported by their respective Institutes, SBIIMS, Pune and Sagar Institute of Research & Technology, Bhopal recognize their respective strengths in education, training and research in the discipline of Humanities, Arts, Mental, moral & social sciences, Sciences and Commerce & Management Sciences and their mutual interest in engaging themselves in academic co-operation. Therefore SBIIMS Pune and Sagar Institute of Research & Technology, Bhopal agree to establish academic co-operation in areas of mutual interest and in accordance with terms and conditions set forth in this Memorandum of Understanding (MOU).

A. Objectives:

- i. The goal of this cooperation is to foster collaboration, provide opportunity for global experience and to facilitate advancement of knowledge on the basis of reciprocity, best efforts, mutual benefit and frequent interactions. SBIIMS Pune and Sagar Institute of Research & Technology, Bhopal agree to the possibility of engaging in the following modes of collaboration.
- i. Exchange of information on learning, research and teaching materials and other literature relevant to their educational and research programme.
- ii. Joint organization of seminars, conferences, workshops and short term continuing education programmes on topics of mutual interest, while extending invitations to each other's students, research scholars and faculty to participate there in.
- iii. Joint Proposal and engagement in research or training programmes sponsored by funding agencies while extending invitation to each other's students, research scholars and faculty to participate there in.
- iv. Exchange on a reciprocal basis, students at post graduate level for a limited period of time for the purpose of education and research.
- v. All activities arising out of this MoU is supported by SaiBalaji International Institute of Management Sciences, Pune, India and Sagar Institute of Research & Technology, Bhopal

SBIIMS Pune and Sagar Institute of Research & Technology, Bhopal agree that the following technical description will guide each proposed activity identified and agreed upon by the two institutions. The terms of any financial agreement will be subject to separate agreements made on a case -by -case basis; such further agreements will include the names of those persons responsible for managing the implementation, etc. of collaborative activity.

First Party:



Second Party:

SAGAR INSTITUTE OF



B. Joint Sponsored Research & Consulting

i. SBIIMS, Pune, and Sagar Institute of Research & Technology, Bhopal agree to investigate ways of identifying and inviting faculty members from the other institution to participate in ongoing research and development programmes of mutual interest. It is anticipated that the terms and conditions of such participation would be worked out by mutual agreement between the faculty member(s) and the institution extending such invitations.

ii. Further SBIIMS, Pune, and Sagar Institute of Research & Technology, Bhopal agree to jointly identify and pursue opportunities for formulation and submission of new research project proposals or training programmes for possible funding by external agencies if needed. The terms and conditions for joint research would be worked out between the concerned investigators and the funding agency.

iii. It is foreseen that when a visiting faculty visits the partner institution on invitation or as part of such joint research project, such a visit will be subject to the regulations of the individual partner institution.

C. Exchange of Faculty, Research Scholars and Staff

SBIIMS Pune, and Sagar Institute of Research & Technology, Bhopal agrees to explore ways of encouraging collaboration between the two institutions. Specifically, the two institutions would encourage members of their faculty to undertake short visits or take up fixed term assignment as visiting professor. The terms and conditions for each visit or assignment, including those concerning stipend, travel and housing would be worked out by the partner institutions.

D. Students Exchange

SBIIMS, Pune and Sagar Institute of Research & Technology, Bhopal agree to discuss the means for enabling exchange of students at Post graduate and doctoral level between both the institutions. Each exchange student would be selected by mutual agreement and in accordance to the regulations of the partner institutions.

Further, SBIIMS Pune and Sagar Institute of Research & Technology, Bhopal will explore ways to provide for and facilitate joint guidance of theses under their Ph.D. under their respective faculty.

E. Exchange of Teaching, Research and Training Material

SBIIMS Pune and Sagar Institute of Research & Technology, Bhopal will examine ways of exchanging information on research and educational programmes and teaching /learning material (including electronic/webcast of lectures, etc. and other relevant literature subject to each Institution's policy on intellectual property and publications.

F. Joint Conferences/Workshops and Short -Term Courses

SBIIMS Pune and Sagar Institute of Research & Technology, Bhopal agree to seek means of identifying and inviting faculty members from other institution to participate in conferences, workshops and short courses. The terms and conditions for such participation would be worked out by mutual agreement between the faculty members and the Institution extending such invitation.

First Party:



Second Party:

SAGAR INSTITUTE OF



When a faculty member visits the other institution on invitation or as part of such joint activity, then such a visit should be classified as such and handled as per rules of individual institution or as per the terms of this MOU.

G. Intellectual Property

SBIIMS Pune and Sagar Institute of Research & Technology, Bhopal agree to respect each other's rights to intellectual property. All background IP used in connection with this MOU shall remain the property of the party that introduces it. No licenses are granted to any party to use background IP of another party unless specifically agreed to in writing. Further, the intellectual property right that arise as a result of any collaborative research or joint activity under this MOU would be subject to separate written agreements on the ownership and management of such intellectual property and each party agrees to respect the ownership of IP of the other parties in all dealings, consistent with officially laid down IPR policies of the partner institutions.

No party to this Memorandum shall use the name, logo or any other designation of any other parties without prior written consent.

H. Coordination:

The following arrangement is suggested for the co-ordination of the collaboration. Each of the Institution i.e. SBIIMS Pune and Sagar Institute of Research & Technology, Bhopal shall appoint one of its teaching/research faculty to coordinate the programme on its behalf. A Co-ordination Committee consisting of

a. Director, SaiBalaji International Institute of Management Sciences or his nominee and Head of the Institute or his Nominee

B. Director SBIIMS and Director -SIRT MBA or his nominee and Head of the Institute will periodically review and identify ways to strengthen co-operation between the two institutions.

I. Tenure and Termination:

This MOU will take effect from the date it is signed by representatives of the two Institutions. It will remain valid for a period of five years. This MOU will be reviewed after three years, the terms of this MOU may be amended by mutual written agreement prior to the date of review. Any extension to the MOU will be formally agreed in writing by the parties.

Either Institution may terminate the MOU by giving written notice to the other institution six months in advance. Once terminated, neither SBIIMS Pune nor Sagar Institute of Research & Technology, will be responsible for any losses, financial or otherwise, which the other institutions may suffer. However, SBIIMS Pune _ Sagar Institute of Research & Technology, Bhopal will ensure that all activities in progress are allowed to complete successfully.

J. Arbitration Clause:

Should there be a dispute relating to any aspect of academic co-operation, Director/ Head of the Institute SBIIMS Pune and Sagar Institute of Research & Technology, Bhopal will jointly dissolve the dispute in a spirit of independence, mutual respect and shared responsibility.

First Party:



Second Party:

SAGAR INSTITUTE OF
RESEARCH & TECHNOLOGY

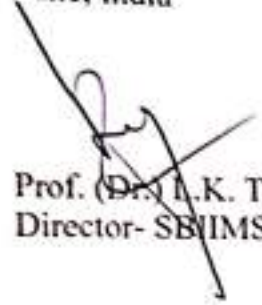


SAIBALAJI EDUCATIONAL SOCIETY
SAIBALAJI INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCES SBIIMS
SBIIMS PUNE

Affiliated to Savitribai Phule Pune University
 Approved by AICTE, Ministry of HRD, Govt. of India

Signatures

For:
 SBIIMS
 Pune, India



Prof. (Dr.) A.K. Tripathy
 Director- SBIIMS



For:
 Sagar Institute of research and Technology
 Bhopal, India



Dr Dharmesh Jain
 Director -MBA, SIRT

**SAGAR INSTITUTE OF
 RESEARCH & TECHNOLOGY**
 Opp. Sagar Estate, Ayodhya By Pass Road
 BHOPAL-462041 (M.P.)



Memorandum of Understanding

between

**SaiBalaji Education Society's
SaiBalaji International Institute of Management Sciences (SBIIMS)
Near Hinjewadi IT Park, Marunji Pune, Maharashtra 411033**

and

**ATSS College of Business Studies & Computer Application
Service Road, Anna Sahib Nagar, Chinchwad, Pimpri-Chinchwad,
Maharashtra-411019**



Memorandum of Understanding

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this day i.e. dated 05/06/2019 between SaiBalaji Education Society, Pune, Maharashtra, India represented here in by Prof. Dhananjay Salunke, CEO, SaiBalaji International Institute of Management Sciences (SBIIMS) and ATSS College of Business Studies & Computer Application, Pune, represented here in by Prof. (Dr.) Aruna Deoskar, Principal ATSS College of Business Studies & Computer Application

Purpose:

The purpose of this MOU is to promote cooperation in management consulting, education, training and research between SaiBalaji International Institute of Management Sciences and ATSS College of Business Studies & Computer Application

Types of Cooperation:

Through this MOU, both Parties affirm the value of collaboration between SBIIMS and ATSS College of Business Studies & Computer Application agree to promote the following activities:

1. Joint research projects in fields of mutual interests
2. Exchange of academic publications and reports
3. Opportunities for faculty and staff development and exchange in training and consulting
4. Exchange of visiting students, faculty, research scholars and industry professionals from both the organizations.
5. Appoint an Academic Advisory Boards members from the Industry & members from SBIIMS in the concerned panel/committee/ on advisory role to assist in planning, organizing, developing and monitoring various relevant training, research and development programs. Each party will identify the name and contact information for its members.
6. Start-Up project training for management students and Certificate courses for industry personnel
7. Collaborate on CSR Activities or activities for Social cause
8. Support for Summer Internship Project and Final Placement of students
9. Corporate Guest Sessions for students by industry experts
10. Industrial visit by the students
11. Conducting need-based consulting, training and research for the industry
12. Any other activities as mutually agreed upon

This MOU places no financial obligations or supplementary funding commitments on either Party. These activities will be defined through separate program agreements that detail the commitment of resources (financial or otherwise) required by each Institution. Subsequent program agreements must be approved in writing by the authorized representatives of each institution.

Terms

This MOU will become effective upon the date of signature by both Parties. It shall remain valid for a period of **Five (5) years** from the date of the last signature, with the understanding that it may be modified by written mutual consent of both Parties. This Agreement may be terminated by either Party with advance written notice of at least thirty (30) days.

Upon notice of termination both SBIIMS and ATSS College of Business Studies & Computer Application agrees to work in good faith to enable visiting scholars/professionals to complete their respective assignments/research programs unhindered by the termination.

The agreement may be extended by mutual consent of the two Parties after the five -year period, and it must be renewed in writing. This Memorandum of Understanding completed in English is hereby signed in two (2) copies with one (1) copy remaining in the possession of each institution.

For:

SaiBalaji International Institute of Management Sciences



CEO SBIIMS




ATSS College of Business Studies & Computer Application

ATSS College Of Business
Studies & Computer Applications
Chinchwad, Pune-19.

Prof. Dr. Aruna Deoskar

ATSS College of Business Studies & Computer Application

SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences, Pune, Maharashtra, India	ATSS College of Business Studies & Computer Application, Pune, Maharashtra, India
Near Hinjewadi IT Park, Marunji, Pune, Maharastra-4111033	Service Road, Anna Sahib Nagar, Chinchwad, Pimpri-Chinchwad, Maharastra-411019
E-Mail: director@sbiims.edu.in www.sbiims.edu.in	E-Mail: atssite@yahoo.co.in https://www.atsscollege.org/contact



Memorandum of Understanding
between

**Sai Balaji Education Society's
Saibalaji International Institute of Management Sciences**

Near Hinjewadi IT Park, Marunji Pune, Maharashtra 411033

AND

Institute of Business Management and Research

Sr.No. 130, Mumbai-Bengaluru highway,
Bhumkar Chowk, Wakad, Pune, Maharashtra 411047

Memorandum of Understanding

This Memorandum of Understanding (hereinafter called as the "MOU") is entered into on this day (i.e. dated 10.08.2022) between SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences, Pune, Maharashtra, India represented here in by Prof. (Dr.) Laxman Kumar Upadhy, Director, SBHIMS and Institute of Business Management and Research, Pune, Maharashtra, India, represented here in by Dr. Balasaheb Shrivale, Director, and Institute of Business Management and Research.

Purpose:

The purpose of this MOU is to promote cooperation in management consulting, education, training and research between SaiBalaji International Institute of Management Sciences and Institute of Business Management and Research.

Types of Cooperation

Through this MOU, both Parties affirm the value of collaboration between SaiBalaji International Institute of Management Sciences and Institute of Business Management and Research agree to promote the following activities:

1. Joint research projects in fields of mutual interests
2. Exchange of academic publications and reports
3. Opportunities for faculty and staff development and exchange in training and consulting
4. Exchange of visiting students, faculty, research scholars and industry professionals from both the organizations.
5. Appoint an Academic Advisory Boards members from the Industry & members from SaiBalaji International Institute of Management Sciences in the concerned panel/committee/ on advisory role to assist in planning, organizing, developing and monitoring various relevant training, research and development programs. Each party will identify the name and contact information for its members.
6. Start-Up project training for management students and Certificate courses for industry personnel
7. Collaborate on CSR Activities or activities for Social cause
8. Support for Summer Internship Project and Final Placement of students
9. Conducting need-based consulting, training and research for the industry
10. Any other activities as mutually agreed upon

This MOU places no financial obligations or supplementary funding commitments on either Party. These activities will be defined through separate program agreements that detail the commitment of resources (financial or otherwise) required by each Institution. Subsequent program agreements must be approved in writing by the authorized representatives of each institution.



Terms

This MOU will become effective upon the date of signature by both Parties. It shall remain valid for a period of five (5) years from the date of the last signature, with the understanding that it may be modified by written mutual consent of both Parties.

This Agreement may be terminated by either Party with advance written notice of at least thirty (30) days.

Upon notice of termination both Sri Balaji International Institute of Management Sciences and Institute of Business Management and Research agree to work in good faith to enable visiting scholars/professionals to complete their respective assignments/research programs unhindered by the termination.

The agreement may be extended by mutual consent of the two Parties after the five-year period, and it must be renewed in writing. This Memorandum of Understanding completed in English is hereby signed in two (2) copies with one (1) copy remaining in the possession of each institution.

For:

Sri Balaji International Institute of Management Sciences
Maharashtra, India


Director, Sri Balaji International Institute of Management Sciences
Pune



For:

Institute of Business Management and Research
Maharashtra, India



Dr. Balasubrahmanian Sivakumaran
Director, IBMR
Director
IBMR, PUNE-57.



Prof. (Dr.) Laxman Kumar Tripathy
Director, SBIIMS

<p>SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences</p>	<p>Institute of Business Management and Research.</p>
<p>IT Park, Survey No # 54 (1A/1-1), Nere, Marunji Rd. near Hinjewadi, Pune, Maharashtra 411033 Contact : 020-66547534</p>	<p>Sr.No. 130, Mumbai-Bengaluru highway Mumbai-Bengaluru highway, Wakad, Pune- 411057</p>
<p>E-Mail: director@sbimms.edu.in</p>	<p>E-Mail: director@ibmrpune.in</p>
<p>www.sbimms.edu.in</p>	<p>www.ibmrpune.in</p>

WPM



Jayawant Shikshan Prasarak Mandal's Rajarshi Shahu College Of Education (B.Ed)



(Regd. No. MAH/632/98/Pune & Trust No. F/14907/98)
(Approved By NCTE-WRC Bhopal & Government of Maharashtra)
Code No-WRC/APW04189/123503, Revised Order No. WRC/APW04189/123503/2015-138103
Affiliated to Savitribai Phule Pune University, Pune (SPPU)
S. No. 82/2, Pune Mumbai Bypass Highway Tathawade Pune-411033 Contact No:- 020-265731436, 8237076941
Email- rsoeed@gmail.com Website : www.jspmrscoed.edu.in

Prof. Dr. T. J. Sawant
D.E.E., B.E. (Electrical), MISTE, Ph.D
FOUNDER SECRETARY

Dr. Dattatraya S. Bhapkar
M.Sc, M.Ed, NET, SET, Ph.D, M.A, LLB
PRINCIPAL

Memorandum of Understanding for the Exchange of Faculty and Students

Between

Jayawant Shikshan Prasarak Mandal's, Rajarshi Shahu College of Education, (B.Ed.) Pune-411033,

And

Sai Balaji International Institute of Management Science, Pune

The objective of this Memorandum of Understanding (MOU) is to establish the collaboration between Jayawant Shikshan Prasarak Mandal's, Rajarshi Shahu College of Education, (B.Ed.) Pune and Sai Balaji International Institute of Management Science, Pune for the purpose of a faculty- student exchange agreement

PARTICIPATING PARTIES

- I. Faculty and Students of Jayawant Shikshan Prasarak Mandal's, Rajarshi Shahu College of Education, (B.Ed.), Pune
- II. Faculty and Students of Sai Balaji International Institute of Management Science, Pune, Term of the MoU

TERMS OF MOU, GENERAL REGULATIONS, ELIGIBILITY AND ENROLMENT

1. The two parties agree to enter into a student exchange agreement, commencing in the academic year 2019-2024
2. The participating students and faculty will register at the host institution for the full academic year or for a minimum of one academic term.
3. Each institution may send up to 05 students and 02 faculty per academic year to participate in the exchange. The number of participants may be increased subject to the mutual agreement of both institutes.
4. It is expected that in any given year there will be an equal number of students exchanged from each institution. The number of faculty also equal for the faculty exchange program.
5. Not with standing Clauses 3 and 4 above, while equal numbers in every year may not be possible, efforts will be made to have equal numbers exchanged over a five-year period.
6. The participant will be students who are completing an undergraduate program or graduate program at their respective institutions.
7. The participants will be selected by their respective institutions to participate in the exchange. Candidates must satisfy admission requirements for special student status, including language

proficiency requirements, of the host institution or the host department.

8. Participants in the faculty exchange will be required to have completed at least one year of teaching experience prior to participation in the exchange. Participating graduate students should have completed at least one term of studies at the home institutes.
9. Each institution will appoint an individual to act as the coordinator for the exchange. The exchange is coordinated in both institutes through coordinator.
10. The host institutions will have the right of refusal of any candidate who may appear to be unacceptable for the exchange.

RESOURCES AND REGULATIONS AT THE HOST INSTITUTION

11. The topic as per the curriculum and class and time-table for the faculty and student exchange program will be decided by the host institute by making coordination with other institution.
12. At the end of the academic year, the participants in the exchange will request the host institution to send to the home institution a report/official transcript of their academic achievement.
13. Each participant in the exchange must ensure that they have adequate health and accident insurance coverage.
14. Exchange students are subject to the rules and regulations of the host institution. The host institution reserves the right to dismiss any participating student at any time for academic or personal misconduct. The dismissal of a participant shall not abrogate the agreement for the arrangements regarding other participants.
15. Both the institutes will share their library resources

DURATION, AMENDMENT AND TERMINATION OF THIS AGREEMENT

16. The parties will review the terms of the MOU annually to assess the success of the exchange, and will determine whether to continue, modify or discontinue the MOU. Each party reserves the right to terminate this MOU upon six months written notice to the other. Any exchanges of students taking place at the time of termination will not be affected; exchange students who already stay at the host institution will be allowed to complete the exchange program.
17. This MOU shall take effect when signed by both parties, and will remain in effect for a period of five years. Thereafter, it has to be renewed for another period.

ARBITRATION

Both the parties have signed this MoU on -

IN WITNESS WHERE OF, the parties here to have offered their signatures:


Principal
Director
Sai Balaji International Institute
Management Sciences, Pune




Principal
JSPM & P. V. NARAYANA MURTHY COLLEGE
OF EDUCATION
Tathavade, Pune



Memorandum of Understanding between

**Sai Balaji Education Society's
Saibalaji International Institute of Management Sciences**

Near Hinjewadi IT Park, Marunji Pune, Maharashtra 411033

AND

Lotus Business School

Mumbai-Bengaluru Bypass Road,
Near Sai Expressway Petrol Pump,
Punawale,, Pune, Maharashtra 411033





Memorandum of Understanding

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this day i.e. dated 15/06/2022 between SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences, Pune, Maharashtra, India represented here in by Prof. (Dr.) Laxman Kumar Tripathy, Director, SBIIMS and Lotus Business School, Pune, Maharashtra, India, represented here in by Dr. Satish Warpade, Director, Lotus Business School.

Purpose:

The purpose of this MOU is to promote cooperation in management consulting, education, training and research between the constituent management institutes/undergraduate colleges of SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences and Lotus Business School.

Types of Cooperation

Through this MOU, both Parties affirm the value of collaboration between SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences and Lotus Business School agree to promote the following activities:

1. Joint research projects in fields of mutual interests
2. Exchange of academic publications and reports
3. Opportunities for faculty and staff development and exchange in training and consulting
4. Exchange of visiting students, faculty, research scholars and industry professionals from both the organizations.
5. Appoint an Academic Advisory Boards members from the Industry & members from SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences in the concerned panel/committee/ on advisory role to assist in planning, organizing, developing and monitoring various relevant training, research and development programs. Each party will identify the name and contact information for its members.
6. Start-Up project training for management students and Certificate courses for industry personnel
7. Collaborate on CSR Activities or activities for Social cause
8. Support for Summer Internship Project and Final Placement of students
9. Conducting need-based consulting, training and research for the industry
10. Any other activities as mutually agreed upon

This MOU places no financial obligations or supplementary funding commitments on either Party. These activities will be defined through separate program agreements that detail the commitment of resources (financial or otherwise) required by each Institution. Subsequent program agreements must be approved in writing by the authorized representatives of each institution.





Terms

This MOU will become effective upon the date of signature by both Parties. It shall remain valid for a period of **five (5) years** from the date of the last signature, with the understanding that it may be modified by written mutual consent of both Parties.

This Agreement may be terminated by either Party with advance written notice of at least thirty (30) days.

Upon notice of termination both SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences and Lotus Business School.

agree to work in good faith to enable visiting scholars/professionals to complete their respective assignments/research programs unhindered by the termination.

The agreement may be extended by mutual consent of the two Parties after the five -year period, and it must be renewed in writing. This Memorandum of Understanding completed in English is hereby signed in two (2) copies with one (1) copy remaining in the possession of each institution.

For:

For:

SaiBalaji International Institute of Management Sciences
Maharashtra, India

Lotus Business School
Maharashtra, India

~~Director~~
Sai Balaji Education Society's
Sai Balaji International Institute
of Management Sciences
Pune



Prof. (Dr.) Laxman Kumar Tripathy
Director, SBIIMS

Dr. Satish Warpade
Dr. Satish Warpade
Director, Lotus Business School



SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences	Lotus Business School
IT Park, Survey No # 54 (1A/1-1), Nere, Marunji Rd, near Hinjewadi, Pune, Maharashtra 411033 Contact: : 020-66547534	Mumbai-Bengaluru Bypass Road, Near Sai Expressway Petrol Pump, Punawale., Pune, Maharashtra 411033
E-Mail: director@sbiims.edu.in	E-Mail: satishw@lotuscentre.ac.in
www.sbiims.edu.in	www.lotuscentre.ac.in





Memorandum of Understanding

between

**SaiBalaji Education Society's
SaiBalaji International Institute of Management Sciences
(SBIIMS)
Nere, Dattawadi, Near Hinjewadi IT Park, Marunji Pune
Maharashtra 411033**

And

**MAEERS Sant Dnyaneshwar B.Ed College, Alandi
Dist- Pune**




PRINCIPAL
MAEERS SAINT DNYANESHWAR B.ED COLLEGE,
ALANDI DEVACHI, PUNE - 412105 (MH)

Memorandum of Understanding

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this day i.e., dated 15 Oct.2022 between SaiBalaji Education Society,Pune, Maharashtra,India represented here in by Prof.(Dr.) Laxman Kumar Tripathy, Director, SaiBalaji International Institute of Management Sciences (SBIIMS) and MAEERS Sant Dnyaneshwar B.Ed College, Pune represented here in by Dr. Surendra Herkal, Principal MAEERS Sant Dnyaneshwar B.Ed College, Alandi, Pune.

Purpose:

The purpose of this MOU is to promote cooperation in management consulting, education, training and research between SaiBalaji International Institute of Management Sciences and MAEERS Sant Dnyaneshwar B.Ed College, Alandi, Pune.

Types of Cooperation:

Through this MOU, both Parties affirm the value of collaboration between SBIIMS and MAEERS Sant Dnyaneshwar B.Ed College, Alandi, Pune to agree to promote the following activities:

1. Joint research projects in fields of mutual interests
2. Exchange of academic publications and reports
3. Opportunities for faculty and staff development and exchange in training and consulting.
4. Exchange of visiting students, faculty, research scholars and industry professionals from both the organizations.




PRINCIPAL
MAEER'S SAINT DNYANESHWAR B.ED. COLLEGE,
ALANDI DEVACHI, PUNE - 412105 (MH)

5. Appoint an Academic Advisory Boards members from the Industry & members from SBIIMS in the concerned panel/committee/ on advisory role to assist in planning, organizing, developing and monitoring various relevant training, research and development programs. Each party will identify the name and contact information for its members.
6. Start-Up project training for management students and Certificate courses for industry personnel
7. Collaborate on CSR Activities or activities for Social cause
8. Support for Summer Internship Project and Final Placement of students
9. Corporate Guest Sessions for students by industry experts
10. Industrial visit by the students
11. Conducting need-based consulting, training and research for the industry
12. Any other activities as mutually agreed upon.

This MOU places no financial obligations or supplementary funding commitment so neither Party. These activities will be defined through separate program agreements that detail the commitment of resources (financial or otherwise) required by each institution. Subsequent program agreements must be approved in writing by the authorized representatives of each institution.


PRINCIPAL

MAEER'S SAINT DNYANESHWAR B.ED. COLLEGE,
ALANDI DEVACHI, PUNE - 412105 (MH)



Terms

This MOU will become effective upon the date of signature by both Parties. It shall remain valid for a period of **Three(3)years** from the date of the last signature, with the understanding that it may be modified by written mutual consent of both Parties.

This Agreement may be terminated by either Party with advance written notice of at least thirty (30) days.

Upon notice of termination both SBIIMS and MAEERS Sant Dnyaneshwar B.Ed College, Alandi, Pune. Agrees to work in good faith to enable visiting scholars/professionals to complete their respective assignments/research programs unhindered by the termination.

The agreement may be extended by mutual consent of the two Parties after the three -year period, and it must be renewed in writing. This Memorandum of Understanding completed in English is hereby signed in two (2) copies with one (1) copy remaining in the possession of each institution.

For:

Sai Balaji International Institute of Management Sciences



Prof. (Dr.) Laxman Kumar Tripathy
Director
Sai Balaji International Institute of
Management Sciences, Pune



For:

MAEERS Sant Dnyaneshwar B.Ed College, Alandi, Pune



Dr. Surendra Herkal
Principal, MAEERS Sant Dnyaneshwar B.Ed College, Alandi, Pune



PRINCIPAL

MAEER's SAINT DNYANESHWAR B.ED. COLLEGE,
ALANDI DEVACHI, PUNE - 412105 (MH)

SaiBalaji Education Society's SaiBalaji International Institute of Management Sciences, Pune, Maharashtra, India	MAEERS Sant Dnyaneshwar B.Ed College, Alandi, Pune, Maharashtra, India
Near Hinjewadi IT Park, Marunji, Pune, Maharashtra-4111033	At Post – Alandi Devachi Tal – Khed Dist – Pune Pin -412105 (Maharashtra)
E-Mail: director@sbiims.edu.in www.sbiims.edu.in	E-Mail: info.mitsdbed@mitsoer.edu.in https://mitsoer.edu.in/


PRINCIPAL

MAEER'S SAINT DNYANESHWAR B.ED COLLEGE,
ALANDI DEVACHI, PUNE - 412105 (MH)





SaiBalaji International Institute of Management Sciences



**International Institute of Management and Human Resource Development
(Women)**

**in Academic Partnership with
Faculty of Commerce & Management,
Savitribai Phule Pune University ,Pune**



**in collaboration with
Acacia University,
Arizona, USA.**



Organizes

ANVESH 2K23

An International Conference

on

**“ Role of Sustainability & Innovation in the era of Disruption-
A Global Challenge”
(in Hybrid Mode)**



**20th & 21st
January 2023**

**www.sbiims.edu.in
www.iimhrd.edu.in**

**Hinjewadi IT Park, Survey No. 54(1+2/1), Nere Dattawadi
Pune, Maharashtra-411033**

SaiBalaji International Institute of Management Sciences (SBIIMS) & International Institute of Management & Human Resource Development (IIMHRD) (W)

SBIIMS and IIMHRD (W) are the management institutes imparting two years full time postgraduate programs in management education i.e. MBA recognized by All India Council of Technical Education, New Delhi, and affiliated to Savitribai Phule Pune University. Both Institutes are NAAC accredited. Both have a dedicated team of highly motivated and experienced teaching faculty. Each faculty is outstanding in his/her chosen field of specialization.



SBIIMS and IIMHRD (W) have been striving to excel in the areas of Business Management and Research. In consonance with the Vision and Mission ,their multifarious activities focus on imparting relevant high quality value based professional education and development programmes by instilling integrity and ethics in the students to enable them to reach greater heights and to create thought leaders for world of business.

Objectives of the Conference-

ANVESH 2K23 -the International Conference,is being jointly hosted by SBIIMS and IIMHRD (W). The Theme of the Conference is “Role of Sustainability & Innovation in the Era of Disruption – A Global Challenge”. It is being organized on 20th and 21st Jan 2023 in hybrid Mode. This Conference aims at deliberations and presentations of research work on sustainability practices & innovation initiatives taken up by organizations against the background of disruptions. The conference will offer an opportunity to research scholars, practitioners and students interested in the issues related to sustaining organizational excellence, to share their thoughts and research findings and will provide a forum for discussion, collaboration and intellectual exchange. Innovation and Sustainability are regarded as vital indicators of societal and professional life, yet their advances are typically considered in isolation. In order to provide novel solutions for achieving the 17 Sustainable Development Goals of the United Nations, organizations need creative ways. Dissolving disciplinary and functional boundaries is crucial to navigate successfully a time of turbulence in many businesses and implementing radical innovation, establishing connections between ,heretofore, un-related knowledge and application disciplines, encourage systemic thinking. New institutional technologies, such as decentralized blockchain- based sharing and cloud-controlled economic platforms, potentially disruptive innovations and business models, are emerging, but it needs a unifying philosophy and inspirational leadership to tie all these movements towards sustainable development together. Hence, this conference is an attempt to bring together all relevant components for achieving sustainability and innovation for organizations.



Track-1

Innovation and Research in Finance & Economics: Economic Policy Environment

- Make in India, Skill India, Digital India, Clean and Green Smart Cities Initiative
- Digital Financial inclusion policies
- Affordable and Accessible Education to all
- Economic volatility: Currency Volatility, Inflation
- Fiscal and Monetary policy instruments
- E-Rupee
- Foreign Direct Investment, Foreign Institutional Investor, Foreign Exchange Reserve, Angel Investor, Venture Capital & Bad Banks
- Financial markets and Regulator
- Risk Management
- Use of Technology in Financial Services-Fintech-Investment Banking - Green Accounting -Financial Reporting
- Ethical concerns for corporate finance
- Electronic banking
- Credit management
- Bank lending practices
- Merger and acquisition
- Hedge funds
- Bankruptcy Code

Track-2

Track II: Business Analytics: Communications and Technology

- Communication Strategies
- IOT
- Data Analytics
- Virtual Communication
- Advances in Technology and Communication
- Re-engineering Business Models
- E-Waste
- Human Computer Interaction and Human Behavior
- ICT for Education, Healthcare and Other Sectors
- Crypto Currency & Block Chain Technology
- Artificial Intelligence, Big Data & Analytics

Track-3

Innovation in Sustainable HRM and General Management: Administrative Practices and Management

- Digital Human Resource Management
- Cross-Cultural Communication
- Sustainable Talent Acquisition & Retention
- Knowledge Management
- Green HR Practices
- Diversity, Equity and inclusive Practices
- Aspects and effects of Moonlighting
- Business Ethics and Corporate Governance
- Employee Engagement in Phygital Organisation
- HR Analytics
- Re-imagining in Learning and Development



Track-4

Innovation in Marketing Management

- Big Data Analytics
- Ethics in Marketing
- Entrepreneurial Marketing
- Green Marketing
- Value driven Marketing
- International Marketing
- Marketing Analytics
- Neuromarketing
- New Product Development
- Retailing
- Social Media Marketing
- Digital Marketing
- Rural Marketing
- Services Marketing
- Sports Marketing
- Strategic Marketing
- Marketing 4.0
- Environmental Marketing
- Direct Marketing
- Innovations in Marketing
- Digital Marketing

Track-5

Sustainable Supply Chain Management

- Supply Chain Strategy
- Supply Market Intelligence
- Sustainable Transportation Planning
- Warehouse Management
- Sales and Operations Planning
- Strategic Sourcing
- Supply Chain Finance
- Supply Chain Optimization
- Supply Chain Risk u
- IoT in Logistics
- Logistics Planning
- Digital Supply Networks
- Operational Hedging

Track-6

Emerging Global Trends and Challenges

- Climate change and challenges
- Environmental Issues
- Sustainable Business Models for Small and Medium Enterprises
- Intellectual Property Rights and Artificial Intelligence
- Global inclusion and Global Governance
- Tax Reforms and Ease of doing business
- Green Practices
- CSR for sustainability

Topics related to these areas will also be considered.

Publication Opportunity

- Selected papers will be published in ABDC/SCOPUS/UGC CARE listed Journals (additional charges applied)
- The full papers presented at the conference can be published in inhouse Journal having ISSN :2349-6568

Awards

- Best paper Award in each Track
- Innovative Research Award

Submission Guidelines

- The delegates are invited to submit original research papers on the theme and sub-themes of the Conference.
- Research Paper should be in English Language only.
- Soft copies of the papers should be mailed to- research@sbiims.edu.in
- The paper should include the Title, Author's Name, Department Name, Institute/organization Name, City, Country, Email Id , Abstract, Key-Words, Introduction, objectives, Literature Review, Research Methodology, Finding, Discussion, Summary Conclusion and references.
- The Abstract should not be more than 300 words and full Paper should not be more than 4,000 words.
- Font: Times New Roman, 12 Size, 1.5 line Spacing, fully justified.
- Endnote, headers and Footers Should not be used.
- APA citation style is to be used for references.
- All papers will be peer reviewed before final acceptance and final decision on the same shall be communicated via email on or before 16th January 2023.
- Authors of accepted Papers shall be invited to present their paper in person or online.
- All citations and references must be in sync and author shall make sure that the research paper doesn't infringe upon any copyright.
- All correspondence will be addressed to the first author only.
- Papers received till the last date will only be accepted.

IMPORTANT DATES

Full paper submission : Jan 14, 2023
Intimation of selection of Paper : Jan16,2023
Payment of Registration Fees : Jan16 ,2023

Registration Charges

Research Scholars/ Students : Free
Academicians: 1000 INR
Industry Professionals: 1200 INR
Foreign Delegates: 15 USD

Registration Details

All participants are requested to register by filling the online registration form on

Registration link :

<https://forms.gle/193c5NpEHqnCWxW96>

A single author presenting multiple papers should register for each paper.

No TA/DA will be paid to any delegate who presents the paper at the conference.

Payment Details

A/C NAME- SBIIMS
A/C NO- 4644002100002467
BANK NAME- PUNJAB NATIONAL BANK
IFSC- PUNB0464400
BRANCH- KALYANI NAGAR, PUNE.



Key Note Speakers

Industry Professionals-India

Mr. Avnish Sabharwal
MD, Accenture India, Bangalore

Mr. Amit Kumar
Cloud Search- Head -India Operation

Mr. Ranjit Ravindran
Voltas -Business Head -India

Dr. Surjit Saha
Ex Vice President, Hewlett Packard & TUV
Austria

Mr. Nikhil Gupta
Sr. Product Mgmt Leader

Academicians-India

Dr.Parag Kalkar
Dean, Faculty of Commerce and Management, SPPU,Pune

Dr. Sudhir Gavhane
Vice Chancellor, MGM University, Mumbai

Dr. Mohan B. Rao
Co-Chairman, CII Western Region Task Force on
Education, Consultant-Taiwan
Education Centre

Academicians-International

Dr. Adilson Carlos Yoshikuni
Professor, Mackenzie University, Sao Paulo, Brazil

Dr .Mohd. Abdul Wadud
Prof. and HOD,Department of Economics, Rajshahi University ,Bangladesh

Dr. A. Jahfer
HOD ,Accounting ,Chairman, Q. A. Unit, South Eastern University of Sri Lanka,Sri Lanka

Dr. Ravi Dissanayake,
HOD-Marketing Management ,University of Kelaniya,Colombo ,Sri Lanka

Dr. Rajeev Dwivedi
Associate Professor-IT Management & Data Analytics ,Eastern Washington University, Washington

Dr.Dhruba Pokharel
Professor ,Human Resource Management ,Tribhuvan University ,Nepal

Dr.Hemlata Sharma
Sr. Lecturer-Digital Analytics,Sheffield Halam University,United Kingdom

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Dr. Bo Xie
Director-Faculty of Management, Kunming University of Science & Technology, Kunming, China

Dr. Bahrullah Safi
V. P. -International Acacia University, Tempe, Arizona, United States of America

Our Patrons

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Founder President, SBES

Prof. Nirupama Mundada
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