



## Book Publications

### Dr. Mayanka Sharma

#### About the Book

This book has excellent conceptual framework of Retail Management and will be of use to most readers who are seeking for a structured knowledge or understanding of the retail industry. I find the book to be quite impressive because it offers a balanced approach and conceptual information in a highly readable format. The case studies incorporated in this edition have been made more relevant to the Indian retail sector.

#### About the Author

Dr. Mayanka Sharma is a recognized Research Guide Savitribai Phule Pune University (SPPU), Tilak Maharashtra University in the subject of Finance & Marketing. Her career interest lies in the field of Marketing Management, Financial Management and Decision Science. In the field of research, she has led several research papers in National & International Journals of repute & in this effort has also travelled to states such as Gujarat, Rajasthan and Maharashtra.

Dr. Mayanka Sharma has reviewed an international book known as "Statistics for Manager", at Yanbu, Saudi Arabia. She is Member of Board of Studies, Financial Management Board, and Management Faculty, at Savitribai Phule Pune University. She has worked as a member of Local Inquiry committee for many institutes by Savitribai Phule Pune University. She is member of Board of examinations 32/5 committee member at SPPU responsible for appointment of chairman and paper setters for external examination and online examination for M.B.A.



Dr. Mayanka Sharma

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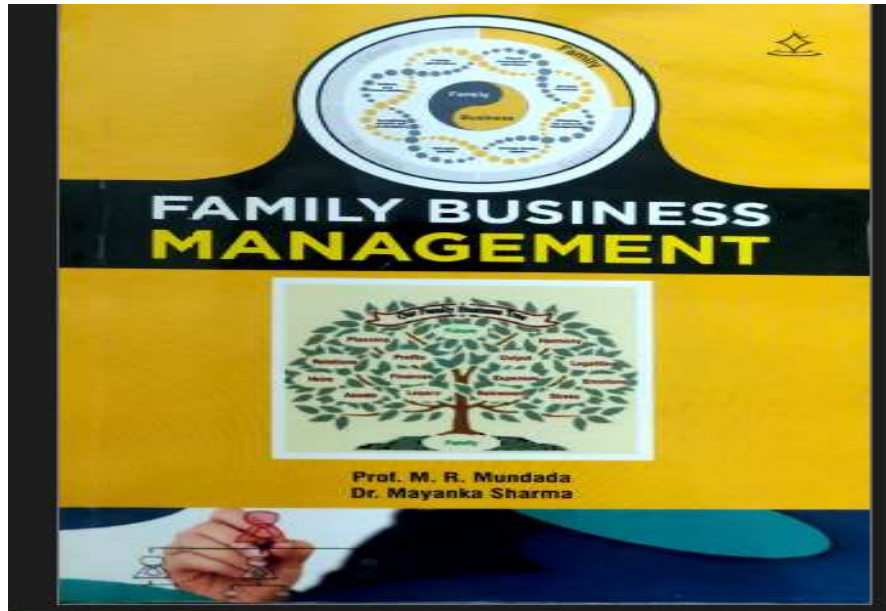
IMPACT OF ORGANIZED RETAIL SECTOR ON LOCAL GROCERY SHOP OWNERS AND FARMERS IN PUNE

Dr. Mayanka Sharma

## IMPACT OF ORGANIZED RETAIL SECTOR ON LOCAL GROCERY SHOP OWNERS AND FARMERS IN PUNE



Dr. Mayanka Sharma





### M. R. Mundada

PROFESSOR

Prof. M. R. Mundada, Chairman, Saibalaji Education Society (SES), and Executive Director, International Institute of Management Studies (IIMS), Pune India. He has started an educational hub with a vision of imparting value based education and creating future corporate leaders, established SES and IIMS in the year 2005. At SES, he is not only follow international academic practices, innovative teaching methodology but also focus on all round development of students. Holistic development is ensured by year round academic events and placements calendar. Organizing various cultural, sports, academic and corporate events like Business Conclave, Startup Conclave, Corporate Football League, Rotaract Club Activities etc. enables to enrich the experience of students enhancing their personality thereby improving their decision making and interpersonal skills. He is highly interested in research and academic development, and he himself get involved by way of Scopus,UGC, CARE research publication at International and National level. He had visited many countries and studied best academic practices across the world.



### Dr. Mayanka Sharma

PROFESSOR

Dr. Mayanka Sharma is Professor and Research head at SBIIMS,Pune. She is a PhD Research Guide for two subjects Marketing and Finance at SPPU. She is highly qualified with PhD in Management, MBA, M.Sc, M.Phil, B.Sc, B.Ed and certificate course in S.P.S.S. She has more than 12 years of approved experience. She was a Member,BoS,Finance board at Savitribai Phule Pune University Pune. She is expert on the various selection committee panels constituted by the University. Under her guidance 2 students has successfully completed PhD and 6 research scholars are currently pursuing PhD under her guidance. In her academic career she had many publications in International and National repute of Journals including UGC CARE,Scopus,etc. Under her leadership she has successfully organized many international, National conferences, works shops in various domain. She have anchored various Events (International conferences, Cultural events etc) amongst a large audience. Dr. Mayanka has won first prize at Book review competition for reviewing the book "Women and Weight Loss tamasha" at Allana Institute of management sciences, Pune. She is a



**Dr. Rishikaysh Kaakandikar**

**ABOUT THE AUTHORS**

**Dr. Rishikaysh Kaakandikar**  
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Dr. Rishikaysh Kaakandikar has an exceptional academic career with 12 years of teaching and one year of industrial experience. He is an Associate Professor at Saibalaji Education Society's Saibalaji International Institute of Management Sciences, Pune. His impressive research portfolio includes over 40 papers published in various prestigious journals. Dr. Kaakandikar is also an accomplished author in the field of Management. He has participated in numerous guest lectures, seminars, workshops, and conferences at renowned institutions across India. Additionally, he is a prominent finance columnist for leading newspapers in Maharashtra, including Sakal, Lokmat, Purnyannagari, and Prabhat.

**Prof. Rupali Pankaj Gawande**  
 B. Tech, M.Tech., M.B.A., Ph.D.  
 (Pursuing)

Prof. Rupali Gawande is a seasoned educator with a strong background in management education and the pharmaceutical industry. With a Bachelor's degree in B. Tech and a Master's degree in M. Tech with a specialization in Cosmetic Technology, she further enhanced her expertise with an MBA in Human Resource Management. At the heart of her career lies a deep passion for teaching, coaching, and mentoring.

With over 8.5 years of dedicated teaching experience, she has honed her skills in various subjects, including Human Resource Management, Employee Relations, Labor Legislation, and Strategic Human Resource Management. Her demonstrated history of excellence in academia and industry makes her a valuable asset as an educator and a mentor to aspiring professionals.

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साईबालाजी इंटरनॅशनल इन्स्टिट्यूट ऑफ मॅनेज्मेंट सायन्सेस, पुणे


डॉ. ऋषिकेश काकाडीकर यांची 12 वर्षे अत्यायुष्य अर्थात एक वर्षांचा औद्योगिक अनुभव असलेली औद्योगिक कारकीर्द आहे. ते साईबालाजी एज्युकेशन सोसायटीच्या साईबालाजी इंटरनॅशनल इन्स्टिट्यूट ऑफ मॅनेज्मेंट सायन्सेस, पुणे येथे सहयोगी प्राध्यापक आहेत. त्यांच्या प्रभावी संशोधन पोर्टफोलिओमध्ये विविध प्रसिद्धित जर्नलमध्ये प्रकाशित झालेल्या 40 हून अधिक शोधनिबंधांचा समावेश आहे. डॉ. काकाडीकर हे व्यावस्थापन क्षेत्रातील कुशल लेखक आहेत. त्यांनी भारतभरातील वार्तांकित संस्थांमध्ये असंख्य अतिथी व्याख्याने, चर्चासत्रे, कार्यशाळा आणि परिपट्टीमध्ये भाग घेतला आहे. याशिवाय, ते सफळ, लोकमत, पुण्यनगरी आणि प्रयाग या महाराष्ट्रातील आघाडीच्या वृत्तपत्रांचे अर्थविवरण संचालक आहेत.

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# Financial Laws in India

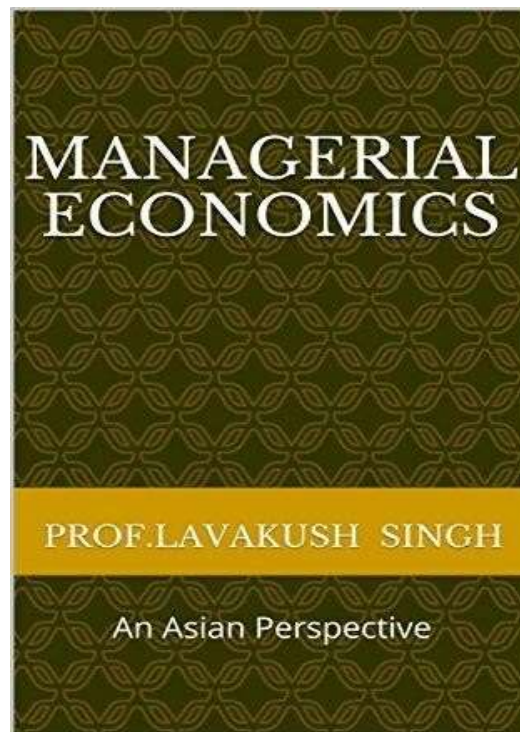
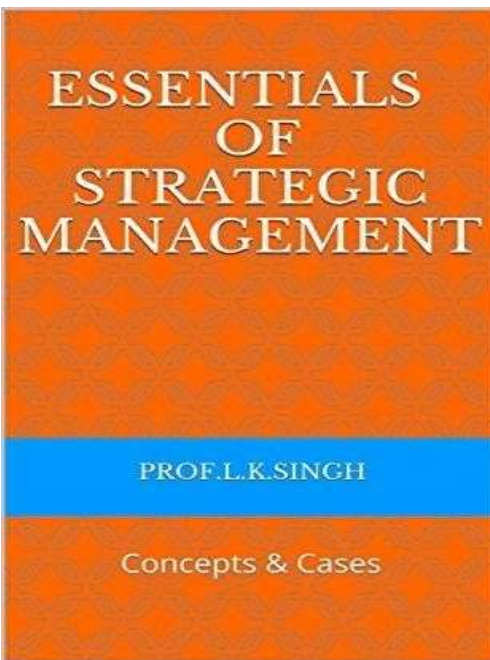


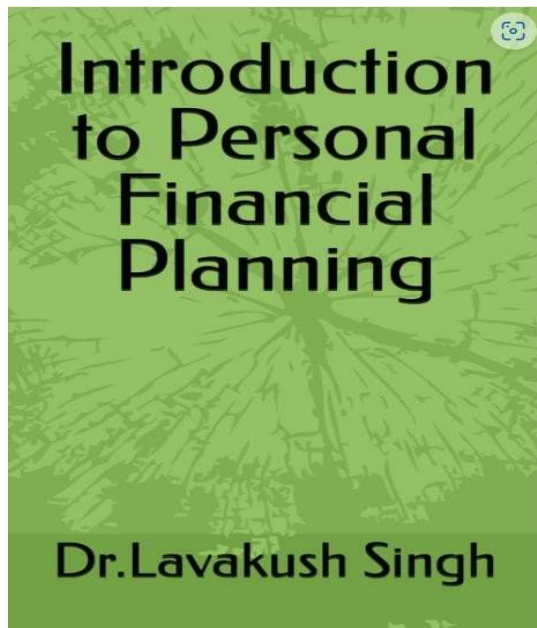
DR. LAVKUSH SINGH

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PROF. LAVAKUSH SINGH









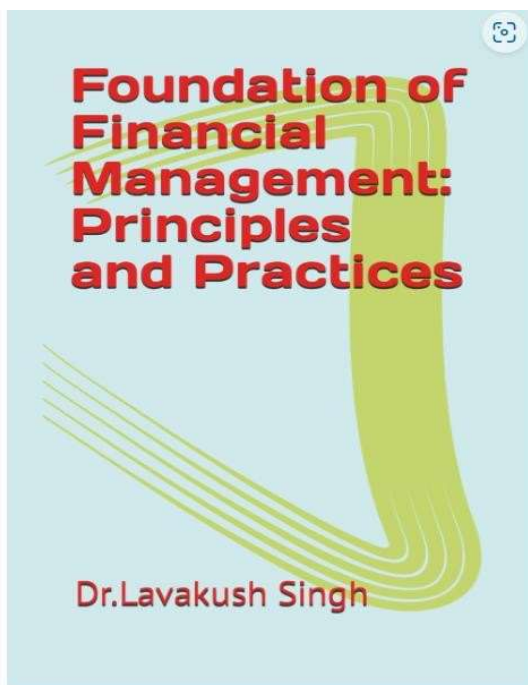
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Dr. Lavakush Singh is an Associate Professor in the faculty of Finance at Saibalaji International Institute of Management Sciences in Pune, India. He has a total of 28 years of professional experience. He has done Ph.D. from Savitribai Phule Pune University, Pune and Passed the National Eligibility Test (NET) in Commerce with ranking 3rd in Maharashtra in 2012 and also Passed the National Eligibility Test (NET) in Economics in 2019. Dr. Singh has a diverse educational background, including degrees in Commerce, Economics, Accounting, taxation, Cost & Works Accounts, Finance, Business Administration, and Sociology. He has published 26 reference books with international publishers, covering various topics in business, economics and management. Dr. Singh has published 52 research papers in journals & has served as a reviewer for 12 international research journals. Dr. Singh has attended several training programs in areas such as academic leadership, data analysis, and the use of software tools like Moodle LMS, SPSS, Minitab, MS Excel, R programming, SAS and Python. He has received distinctions and awards during his academic career, including distinctions in Commercial Mathematics and Banking & Financial Institutions. Dr. Singh is a member of the All India Commerce Association and the Board of Studies for the Department of NCC at Savitribai Phule Pune University. Dr. Singh received Gaurav Puraskar from Savitribai Phule Pune University for outstanding performance in Republic Day Parade in New Delhi & 'be Came in Merit as the first position holder from Maharashtra Directorate in Officer Training Academy, Nagpur. Dr. Singh has taken on various roles, including being a Ph.D. research guide, chairman of international conferences, coordinator for national conferences, and a resource person for academic courses. Dr. Lavakush Singh has a strong academic and research background, along with extensive experience in the field of finance and management. His contributions in research, teaching, and various responsibilities make him a notable figure in his field.

 This book is written in very simple English & at the end of every unit ,sufficient number of questions of multiple Choice types, Fill in the blanks types, short question and long question types are incorporated for the benefits of the students .So This book is really very useful to students pursuing B. Com(Pass & Honours) M.COM B.B.A,M.B.A, M.M.S ,P.G.D.B.M, P.G.D.B.A and other professional exams along with syllabus prescribed by UGC for various universities in India.


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Dr. Lavakush Singh, an esteemed academician and finance professional with an 18-year career, currently serves as Associate Professor and Head of the Faculty of Finance at the International Institute of Management & Human Resource Development, Pune. Holding a Ph.D. in Business Administration, he has achieved significant milestones in academia, securing the 3rd position in Maharashtra in the National Eligibility Test. Dr. Singh is a prolific author of 30 reference books and has presented 52 research papers with an impressive impact factor. His diverse roles include Ph.D. guide, conference organizer, and peer reviewer, earning him accolades such as the Best Peer Reviewer Research Award. Beyond academia, he actively engages in extracurricular activities, demonstrating leadership in events, vaccination drives, and NCC activities. His multifaceted achievements culminated in representing Maharashtra in National Cultural events, securing the top position. Dr. Singh's expertise spans finance, research, academia, and leadership, making him a distinguished figure in his field.

 This book offers a wealth of expertise beneficial for students in B.COM, BBA, MBA, MCOM, and PGDM courses. Author's extensive career, research contributions, and leadership provide valuable insights and guidance for aspiring professionals in these disciplines.

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Dr.Lavakush Singh

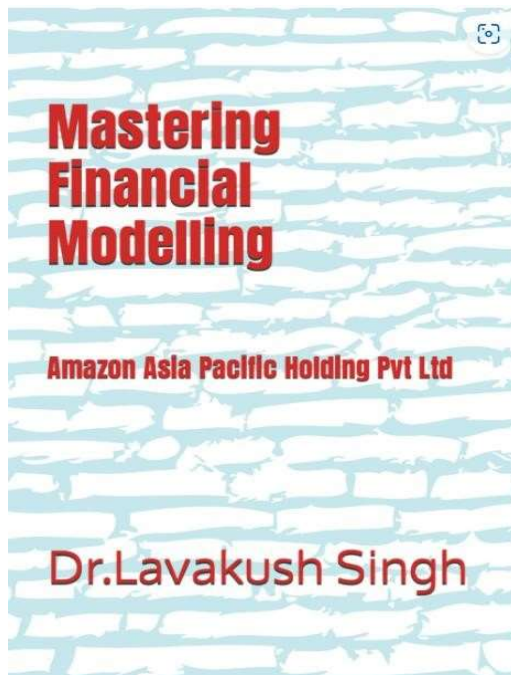
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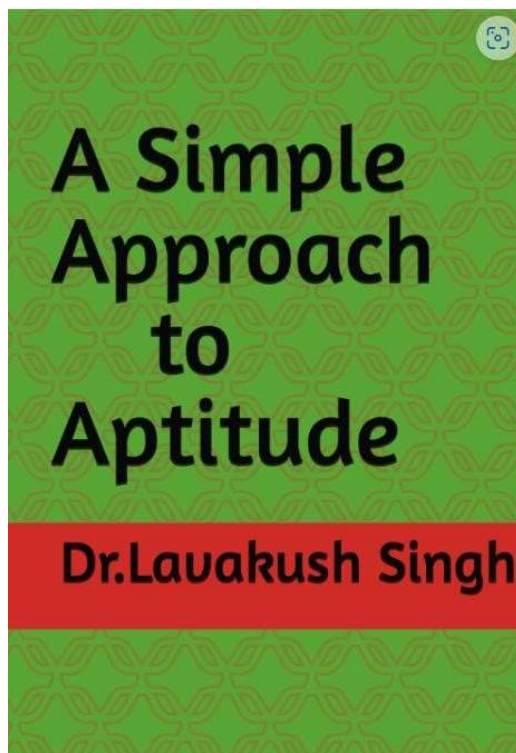
Dr. Lavakush Singh, an Associate Professor and Head of Finance at Saibalaji International Institute of Management Sciences, Pune, has 18 years of experience, establishing himself in finance and management. Holding a Ph.D. from Savitribai Phule Pune University, his notable educational journey includes various degrees and UGC-NET certifications. Dr. Singh has authored 35 reference books, published 52 research papers, and served as a reviewer for international journals. Recognized for excellence, he received awards like the Gaurav Puraskar. Actively involved in academic roles, he's a member of professional associations. His diverse skills, training in leadership and software tools, reflect his commitment to continuous learning and expertise in finance and management.



"Mastering Financial Modelling" by Dr. Lavakush Singh is an eight-module guide covering Excel proficiency, financial statements, forecasting, valuation, scenario analysis, exposure to models, risk mitigation, and advanced modelling. Emphasizing practical applications and continuous learning, it serves as a valuable resource for students and professionals. Dr. Singh's expertise and diverse educational background enhance the book's credibility.



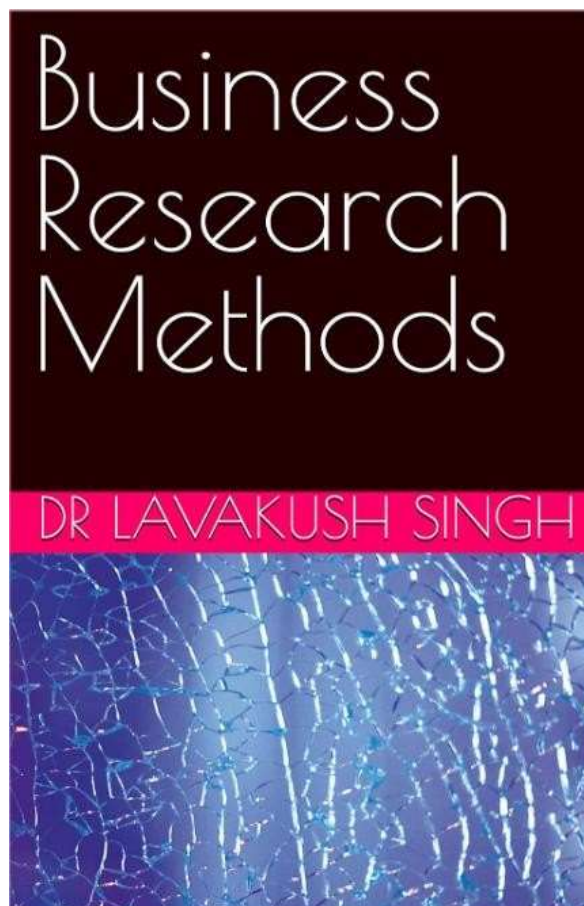
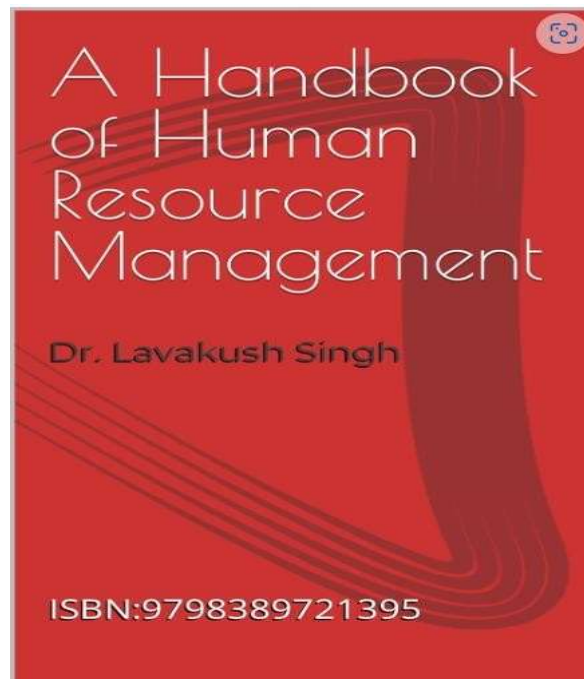
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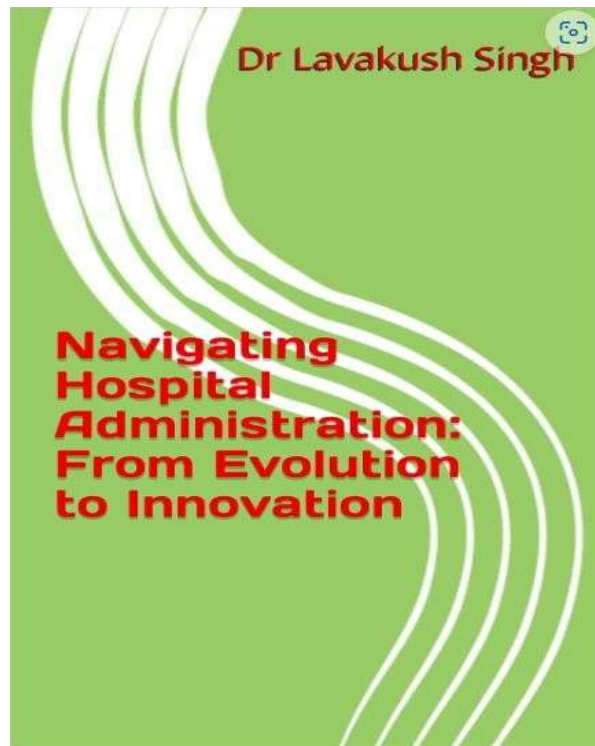
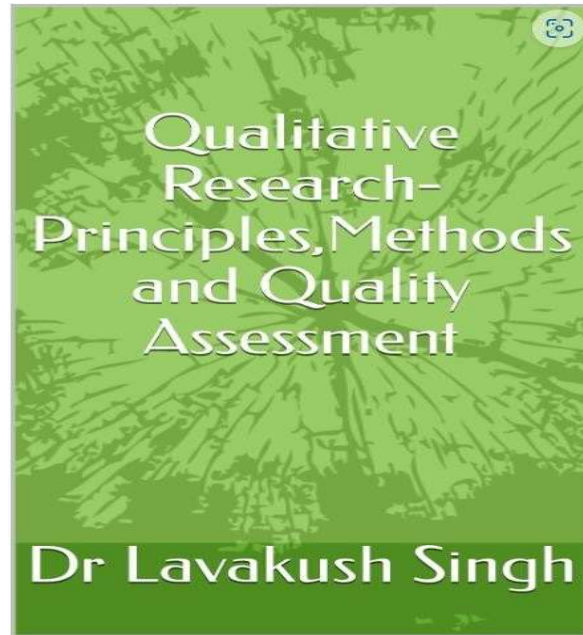


About the Author

Dr. Prof. Lavakush Singh holds an impressive academic background with a diverse range of qualifications, making him a well-rounded educator and researcher. He is currently an Associate Professor at Saibalaji International Institute of Management Sciences, affiliated to Savitribai Phule University, Pune. Prof. Singh's educational journey includes multiple master's degrees and a Ph.D. He has completed M.Com in Accounting & Taxation, M.Com in Cost & Works Accounting, M.Com in Business Administration, MA in Economics, MBA in Finance, MA in Sociology, and has qualified the UGC (NET) exam in Commerce with third position in Maharashtra and also UGC NET in Economics. He is also a PhD Guide in the subject of Business Administration. With over a decade of teaching experience, Prof. Lavakush Singh has instructed on various subjects, including Principles of Management, Cost Accounting, Mercantile Law, Managerial Economics, Strategic Management, and Research Methodology. His research interests are diverse and encompass areas such as Public Private Participation in the Infrastructure Sector, FDI in the Insurance Sector, BRICS Nations and their contributions, the New Companies Act of 2013, and the impact of Demonetization on various sectors of the Indian Economy. In addition to his academic pursuits, Prof. Singh is also an accomplished author, having written 26 books covering different aspects of business, commerce, and the economy. These books include "Marketing Management: An Asian Perspective," "Essentials of Strategic Management," "Business Economics," and "Managerial Economics." Furthermore, he has contributed significantly to the academic field by publishing over 100 research papers in national journals and five in international conference proceedings. His work has been recognized and appreciated by former Deputy Chairman of Planning Commission, India, particularly for his paper on expenditure tax in India. Prof. Lavakush Singh has not only excelled in academia but has also taken on various responsibilities, including roles such as Deputy Director, Placement Coordinator and Centre Head at PBI Career Academy. He has also demonstrated leadership in the military as an Associate NCC Officer, where he commanded the 1 Maratha Signal Company of the Army. Additionally, he has expanded his skills through certifications in R Program, Multivariate Analysis and Academic Leadership using SPSS and Minitab, which further contribute to his proficiency in teaching and research.









# Fundamental of Cost Accounting

Dr. Lavakush Singh

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Dr. Lavakush Singh is an accomplished academican with 18 years of experience. Currently serving as the Associate Professor and Head of the Department at the International Institute of Management & Human Resource Development (IIM) in Pune, he holds a Ph.D. in Business Administration from Savitribai Phule Pune University. Dr. Singh has earned recognition for his significant contributions, having published 30 reference books with international publishers and presented 52 research papers with an impact factor of up to 8.045. He has actively participated in conferences both at the international and national levels. In his distinguished career, Dr. Singh has taken on various roles and responsibilities, including serving as a peer reviewer for international research journals, conveor for conferences, and guiding Ph.D. students. He has received awards such as the Best Peer Reviewer Research Award, Global Teacher Award, and a DC Commendation card with Badge from the Director General NCC (Army). Beyond academics, Dr. Singh engages in extracurricular activities, taking charge of grooming students, organizing events, and contributing to social causes like tree plantation and blood donation. His leadership during the vaccination drive in Pune amid the pandemic showcases his commitment to community welfare.

This book serves as an invaluable resource for students enrolled in B.Com. and BA programs across diverse universities in India. Its content is thoughtfully crafted, ensuring accessibility and comprehension for a wide range of readers. The language used is deliberately clear and concise, written in lucid English to facilitate easy understanding. The author has taken special care to present complex concepts in a manner that resonates with students, making the learning experience more engaging and enjoyable. By adopting a user-friendly approach, the book caters to the diverse learning styles and backgrounds of students pursuing commerce and its disciplines. Through its lucid language, the book aims to effectively impart subject matter, promoting a deeper understanding of the topics covered. This characteristic is particularly beneficial for students who may be grappling with challenging concepts, as it enhances their ability to grasp and apply the principles discussed in the book. In essence, the book's clarity, simplicity, and usability for a broad audience make it an indispensable tool for students seeking to excel in their academic pursuits.



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# Financial Laws in India

Dr. Lavakush Singh

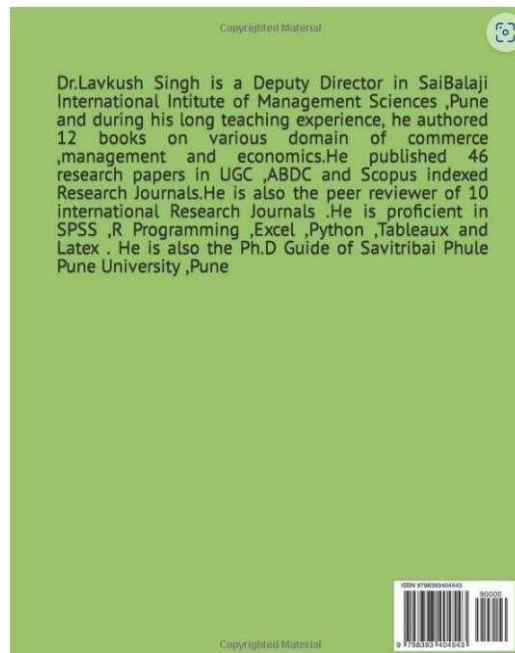
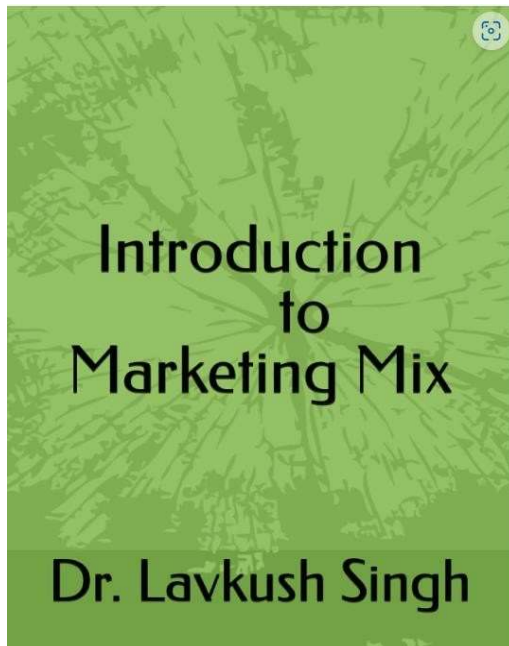
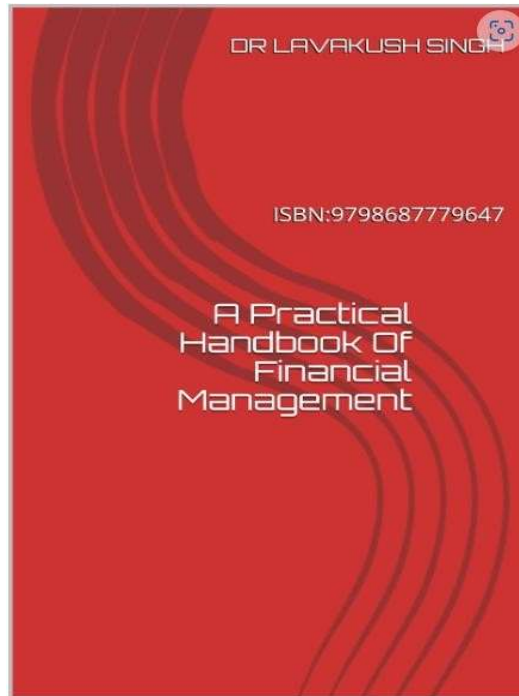
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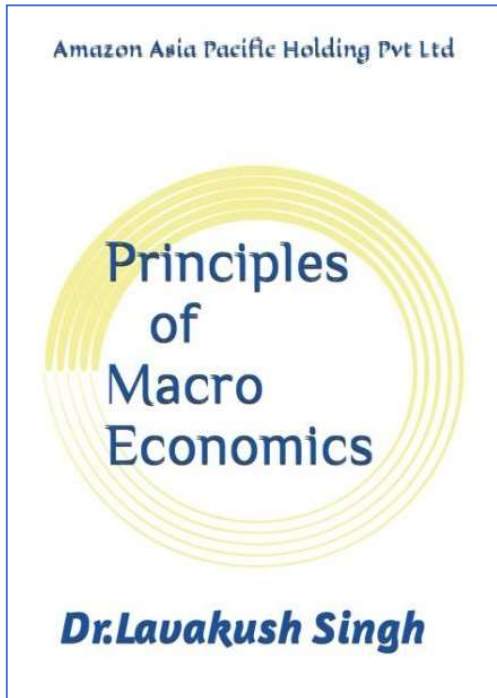


This book proves highly advantageous for Bachelor in Commerce, Bachelor in Law, and Master in Business Administration students, owing to its lucid and lucid explanations. The author's adept presentation of complex concepts in an understandable manner facilitates accessibility for a diverse student demographic. Particularly beneficial for those encountering the subject for the first time, the book ensures a comprehensive understanding. Tailored insights into commercial, accounting, economics, and legal aspects cater to Bachelor in Commerce and Bachelor in Law students, while Master in Business Administration students gain practical and applied insights into intricate sub-topics. The book's applicability successfully bridges interdisciplinary gaps, serving as a valuable resource for students navigating the complexities of commerce, law, and business administration.

Dr. Lavakush Singh is an Associate Professor and Head of the Department at the International Institute of Management & Human Resource Development (IIM), Pune. With a total experience of 18 years, he holds a Doctor of Philosophy in Business Administration from Savitribai Phule Pune University. Dr. Singh has earned various professional qualifications, including National Eligibility Test (NET) certifications in Commerce and Economics. His educational journey includes degrees such as Bachelor of Commerce, Master of Commerce in Accounting and Taxation, Master of Commerce in Cost & Works Accounts, Master of Arts in Economics, Master of Business Administration in Finance, and Master of Commerce (Business Administration) from reputed institutions. Dr. Singh has authored 30 reference books with international publishers, covering topics like Business Research Methods, Commercial Mathematics, Marketing Management, and Economic Development. He has presented and published 52 research papers with an impact factor of up to 8.045. As an academican, he has taught various subjects at the M.Com, B.Com, and MBA levels, including Management Accountancy, Strategic Management, Financial Management, and more. Dr. Singh has actively participated in 10 Faculty Development Programs (FDP) on diverse topics such as Academic Leadership, Research Methodology, and Financial Econometrics. In addition to his academic roles, Dr. Singh has served as a Peer Reviewer for 10 international research journals, organized conferences and webinars, and contributed as a resource person in various state-level conferences. He is a Ph.D. Guide in Business Administration, Head of the Department for Finance, and a Placement Officer. Dr. Singh has received several awards, including the Best Peer Reviewer Research Award from international journals and the Global Teacher Award from New Delhi. His commitment extends to extra-curricular activities, where he has actively participated in events like Republic Day Parade and served as the Head of Ex-Yogam during the COVID-19 vaccination drive in Pune.







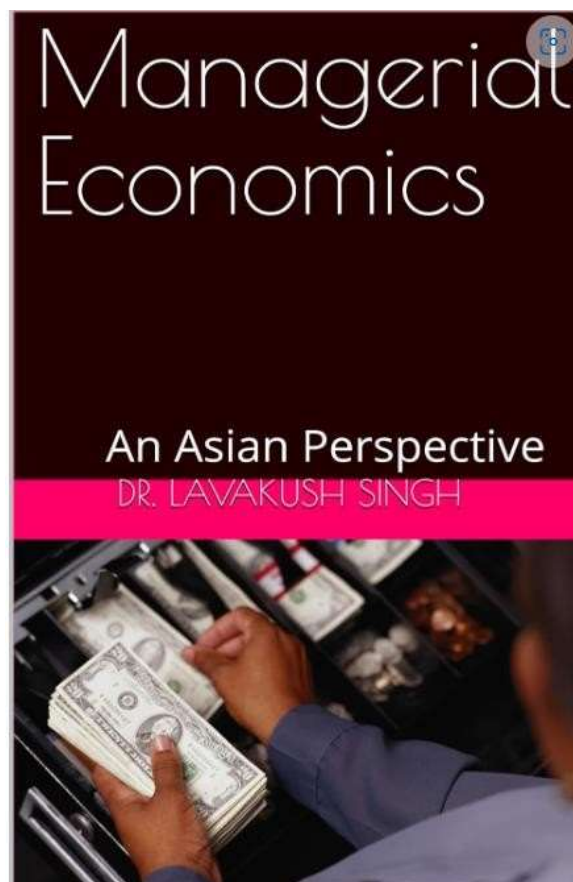
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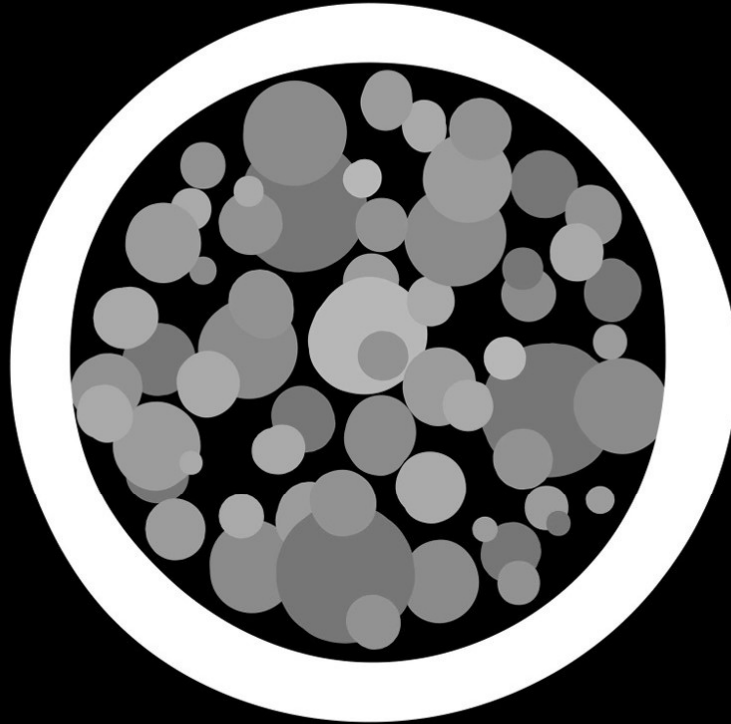
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# Inclusive Developments Through Socio-economic Indicators



**New Theoretical and Empirical Insights**

Edited by

**Ramesh Chandra Das**

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Socio-economic Indicators**



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EDITED BY

**RAMESH CHANDRA DAS**

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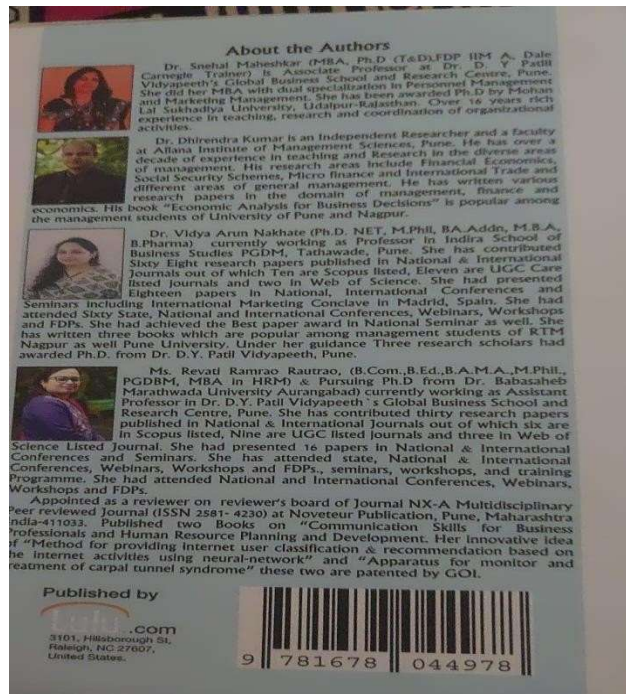
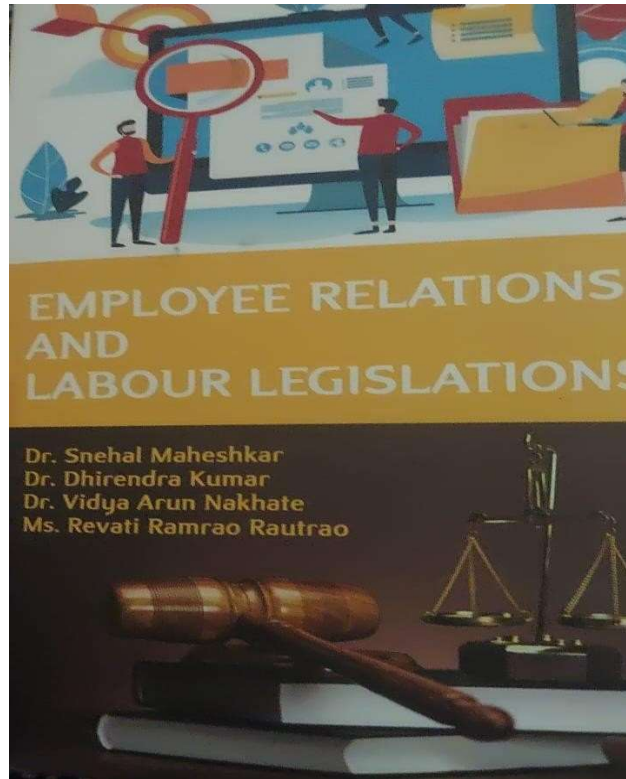
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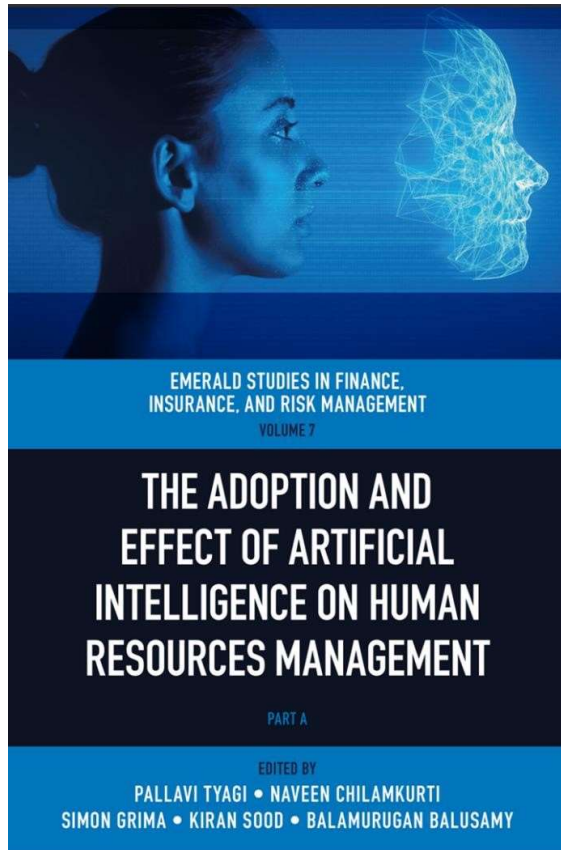
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