



Annual Gender Sensitization Action Plan

SBIIMS empowers gender equality & drafts policies which are given attention on priorities. It also enables specific achievements with the action from all areas and various departments. SBIIMS Deploys various measures SBIIMS has been bringing a positive change in mentalities and practices to support equity among genders within our outreach. SBIIMS acknowledges and share certain values and principles, such as equality, inclusion, respect for human dignity, fairness, and justice for all and also acknowledge the support for talent diversity. The Institute renew our commitment in teaching future generations and being a role model. SBIIMS is committed to provide equal opportunity to all students and staff irrespective of gender, caste, colour, language, religion, in all the matter of concern in terms of gender awareness & sensitization program.

SBIIMS has proactive faculty, staff and student programs, which annually to materialise following action plans:-

- SBIIMS aims at Gender equality in order to enrol students & staff for various professional and non-professional bodies.
- SBIIMS strives to promote communication for human dignity and social responsibility.
- SBIIMS gives equal opportunity to the students in flag hoisting ceremony such as Republic & Independence day
- SBIIMS celebrates
- SBIIMS celebrates International Women's Day to spreads awareness about women rights in the society through various cultural activities and every year plans Female doctor visits to address Psychological, Mental and Physiological issues of Girls students.
- SBIIMS Creates awareness on health, and planned health awareness through various medical check-ups, Yoga & related fitness activities.
- Encourages all the students to participate in competitions, placement drives, sports, curricular and extracurricular activities.
- Conduct activities that promote diversity and gender-sensitive communication for members and employees.
- SBIIMS has appointed a special committee to address faculty & students Gender related issues.
- SBIIMS has appointed several committees to monitor and evaluate mechanisms for implementation and proper feedback.
- Conducting regular awareness-raising activities among students and staff
- In classes, fair representations for leadership roles, facilitate impartial participation, promote students meeting with faculty, having open and closed sessions with faculty members for related scenarios, complaints and counselling during class hours and at hostels, SBIIMS has designed complain box at campus & Hostel for any suggestion and grievances.
- SBIIMS has a uniform code of conduct which promote Gender equality all level.